

RESOLUTION NO. 4410

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOLEDAD
APPROVING THE CITY OF SOLEDAD'S COMPENSATION AND BENEFIT PLAN
FOR FISCAL YEAR 2009-2010**

WHEREAS, the City's Compensation and Benefit Plan is adopted each fiscal year;

WHEREAS, funding for the Compensation and Benefit Plan is incorporated in the adopted FY 2009-2010 Budget; and

WHEREAS, the City desires to adopt the FY 2009-2010 Compensation and Benefit Plan, commensurate with the adoption of the FY 2009-2010 Budget.

NOW, THEREFORE, BE IT HEREBY RESOLVED, that the City Council of the City of Soledad hereby approves the "Compensation and Benefit Plan for Fiscal Year 2009-2010" in the form attached hereto as Exhibit "A", and by this reference, incorporated herein.

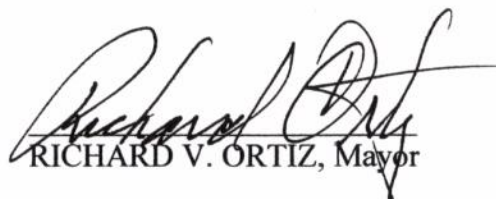
PASSED AND ADOPTED by the City Council of the City of Soledad at a regular meeting duly held on the 5th day of August, 2009, by the following vote:

AYES, and in favor thereof, Councilmembers: Richard J. Perez, Juan Saavedra, Patricia Stephens, Mayor Richard Ortiz

NOES, Councilmembers: None

ABSTAIN, Councilmembers: None

ABSENT, Councilmember: Mayor Pro Tem Martha Camacho


RICHARD V. ORTIZ, Mayor

ATTEST:


ADELA P. GONZALEZ, City Clerk

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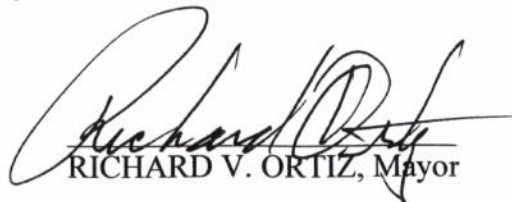
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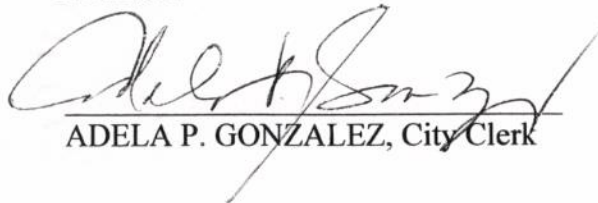
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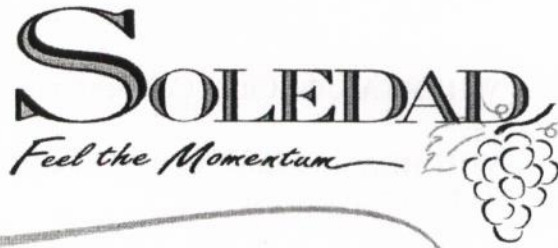
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ATTEST:


ADELA P. GONZALEZ, City Clerk



CITY OF SOLEDAD

COMPENSATION & BENEFIT PLAN

**Fiscal Year 2009-2010
(July 1, 2009 – June 30, 2010)**

Adopted August 5, 2009

COMPENSATION & BENEFIT PLAN
Section One

Fiscal Year 2009-2010
(July 1, 2009 – June 30, 2010)

SECTION ONE

CITY OF SOLEDAD COMPENSATION AND BENEFIT PLAN FOR FISCAL YEAR 20092010

Pursuant to the provisions of Section 2.24.030 of the Municipal Code, the following compensation and benefits plan is established for employees of the City who are not covered by a Memorandum of Understanding (MOU) or who do not have an employment contract with the City. This Plan shall remain in effect until amended by the further action by the City Council.

Unless specifically referenced herein, this plan does not include the position of City Manager, a position appointed directly by the City Council, with compensation and benefits established pursuant to a separate contract. Unless specifically referenced herein, this plan also does not include the following executive management positions for which compensation and benefits are established in a separate agreement; Assistant City Manager, Police Chief, Fire Chief, Public Works Director, Finance Director, Community Development Director, and Economic Development Director.

Section 1. COMPENSATION PLAN FOR ALL EMPLOYEES

A. **Employee Complement, Classifications and Pay Ranges**

The total number of employee positions shall be authorized by the City Council through the Annual Pay and Classification Plan (referenced as SECTION TWO of the comp and benefit plan herein. Included will be identification of all regular full time and regular part time sworn or civilian employees, as well as all seasonal or temporary part time employees. The Annual Pay and Classification Plan shall also authorize the City's job classification titles (SECTION TWO) and corresponding pay ranges and merit step schedules (SECTION THREE). The Annual Pay and Classification Plan shall be set forth in SECTIONS TWO AND THREE ~~Exhibit I AND II.~~

B. **Employee Performance Evaluation and Merit Increase Policy**

With approval from the City Manager, and when recommended by an employee's Department Director, an employee following a positive evaluation of job performance and in accordance with the provisions of Section 2.24.090 of the Municipal Code, shall be eligible for a merit increase in pay, in accordance with the provisions of the range and step schedule hereunto referred to in the Annual Pay and Classification Plan.

Executive Management employees who have reached the top step of their range and having met defined performance measures are eligible for a one time annual merit pay, typically from 0-5% of base salary. **This provision is suspended for FY 2009-2010 due to budget constraints.**

Section 2. OVERTIME COMPENSATION

Executive Management and other exempt personnel -- Executive Management positions are exempt pursuant to FLSA and all other exempt employee are not entitled to overtime.

Fire Captains, Fire Engineers and Firefighters -- Pursuant to "Fair Labor Standards Act" Section 207(k), overtime compensation will be paid based on hours worked in excess of 106 hours in a 14-day cycle. Time worked in excess of 106 hours in a 14 day period shall constitute overtime and is compensable at the rate of one and one half times the employee's regular rate of pay.

Non-Exempt Professional/Mid-Management and Confidential -- Any time worked in excess of the established forty (40) hour work week by a non-exempt, non-safety employee shall be considered overtime, for which the employee shall be paid at the rate of one and one-half (1-1/2) times his or her regular rate of pay. If the employee takes any leave off whether it is vacation, sick, administrative or compensatory during the same 40 hour work week period of which overtime is earned, the overtime will be paid at the straight time rate. Council approved holidays, except floating holidays, will be considered work days for purposes of calculating overtime. The use of compensatory time shall be subject to the requirements of the "Fair Labor Standards Act".

Classified -- Any time worked in excess of the established forty (40) hour work week by an employee shall be considered overtime, for which the employee shall be paid at the rate of one and one-half (1-1/2) times his or her regular rate of pay. If the employee takes any leave off whether it is vacation, sick, administrative or compensatory during the same 40 hour work week period of which overtime is earned, the overtime will be paid at the straight time rate. Council approved holidays, except floating holidays, will be considered work days for purposes of calculating overtime. The use of compensatory time shall be subject to the requirements of the "Fair Labor Standards Act."

For the Maintenance Worker position(s) that are assigned to work in the park systems, and any other duties assigned and the Utility Operator position(s) assigned to work at the wastewater and water systems, and any other duties assigned shall be paid by the City one and one-half (1-1/2) times the employee's regular rate of pay for scheduled mandatory work outside the regular working hours, regardless of the hours worked within the work week.

Section 3. OTHER COMPENSATION

A. Call Back Pay

Executive Management -- Executive Management shall not be entitled to Call Back Pay.

Professional/Mid-Management and Confidential -- Professional/Mid-Management and Confidential Classifications shall not be entitled to Call Back Pay.

Fire Captain, Fire Engineer and Firefighter -- Fire Captain, Fire Engineer and Firefighter Classifications are entitled to Call Back Pay.

Classified -- Call Back Pay will be paid at one and one half (1-1/2) times the employees regular rate of pay at a minimum of two (2) hours, except in those cases when the call back period continues into the regularly scheduled shift whereupon straight pay will commence with the start of the regular shift. Call Back time shall be computed from the time the employee reports to work to the time he or she leaves work except as provided above.

Section 4. COMPENSATORY TIME-OFF

Executive Management and Exempt Professional/Mid-Management -- Executive Management and Exempt Professional/Mid-Management shall not be entitled to compensatory time off.

Non-Exempt Professional/Mid-Management, Fire Captain, Fire Engineer, Firefighter, Confidential and Classified -- Employees who work overtime may select and be credited with cash compensation at the rate of one and one-half (1-1/2) times their regular rate of pay for each such hour of overtime worked. With the approval of the Department Director, an employee may be credited with compensatory time off at the rate of one and one-half times for each hour of said overtime. Use of compensatory time off shall not interfere with the normal operation of the City. Use of compensatory time off shall not be denied by the Department Director without reasonable cause. Compensatory time-off may be accumulated to a maximum of 48 hours.

Any employee working overtime such that the overtime worked if converted to compensatory time off would put his or her cumulative total at over 48 hours may only convert up to the 48 hours maximum and the remaining overtime will be compensated at the normal overtime rate. For purposes of computing overtime in any such week, anytime off during a week shall be treated as a non-work time.

For Fire Personnel, compensatory time will be earned after exceeding the maximum hours set under FLSA 207(k) plan.

Section 5. BENEFIT PLANS

A. Retirement Plan

In addition to the compensation provided for in Sections 2 and 3 all regular full time employees shall be added to the roll of employees covered by the City's retirement plans on the first entry date provided for in said plan.

Executive Management -- The City shall enroll each employee in this classification in the Public Employees Retirement System and each employee is entitled to the benefits offered by said system. The approved PERS plan is 2% @ 60 for Miscellaneous and 3% @55 for Safety. Unless otherwise established in an employment agreement or any amendments thereto, the City shall pay the employer's share to said plan, and the employee's 7% normal contribution for Miscellaneous. Unless otherwise established in an employment agreement or any amendments thereto, the City shall pay the employer's share to said plan, and the employee's 9% normal contribution for Safety.

Professional/Mid Management, Confidential and Classified -- The City shall enroll each employee in this classification in the Public Employees Retirement System and each employee is entitled to the benefits offered by said system. The approved PERS plan is 2% @ 60 for Miscellaneous. The City shall pay the employer's share to said plan, and 3.5% of the employees 7% normal contribution. Employee shall contribute through payroll deduction 3.5% of his or her salary to the plan.

Lieutenant -- Effective November 16, 2007, the City shall enroll each employee in this classification in the Public Employees' Retirement System (PERS) under the "3% @ 55 modified formula" offered by said system. The City shall pay the employer's share to said plan for the Lieutenant classification and 7% of the employee's 9% normal contribution. The Lieutenant shall contribute through payroll deduction 2% of his salary to the Plan.

Fire Captain, Fire Engineer and Firefighter -- Effective November 16, 2007, the City shall enroll each employee in this classification in the Public Employees' Retirement System (PERS) under the "3% @ 55 modified formula" offered by said system. The City shall pay the employer's share to said plan, and 3.5% of the Fire Captain's, Fire Engineer's and Firefighter's 9% normal contribution. Employee shall contribute through payroll deduction 5.5% of his or her salary to the plan.

B. Health Insurance Plan

In addition to compensation's provided all employees shall be added to the roll of employees covered by the City's health, eye care and dental plan on the first entry date provided for in said plan. This is contingent upon, an employee being approved and deemed physically eligible for coverage for insurance purposes. Upon said approval, an employee may be enrolled in said health, eye care and dental plan as provided by the City.

Professional/Mid Management, Confidential, Classified, Fire Captain, Fire Engineer and Firefighters -- The City shall contribute the full cost of coverage under said plan for the employee. The City will also pay up to \$250 per month towards the cost of said employee's dependents under said plan. If the employee has no dependents, the City shall contribute to the employee as other income \$95.00 per month, in lieu of health, eye, and dental benefits for dependents. **The \$95.00 per month provision is suspended for FY 2009-2010 due to budget constraints.**

Executive Management -- The City shall contribute the full cost of coverage under said plan for the employee. The City will pay 100% of the cost of said employee's dependents under said plan.

Sworn Police Officers, Sergeants and Investigator -- The City shall contribute the full cost of coverage under said plan for the employee. The City will pay 100% of the cost of said employee's dependents under said plan.

Section 6. OTHER BENEFITS

A. Uniform Maintenance Allowance

In addition to compensation provided, the City may provide uniforms or additional compensation for uniform allowance. The City Manager shall designate all employee job classifications that may be eligible.

Classified -- For those employee classifications in the public works, parks, and utility operations, the City shall provide a uniform for daily wear and is responsible for maintenance of said uniform. In addition, the City shall provide an annual reimbursement of up to \$100 for the purchase of safety shoes by each of the employees in the public works, parks, and utility operations.

Police Lieutenant, Fire Chief, Fire Captain, Fire Engineer, and Firefighter -- The aforementioned classifications shall receive the sum of sixty (\$60) dollars per month for uniform maintenance allowance. The City shall provide Sworn Police Officers on an annual basis, with uniforms, including footwear, for daily wear. Sworn Police Officers shall turn in used uniforms to the Police Chief at the time of replacement, or at the time of separation from service. The City will also furnish each Reserve Officer with one uniform from this source.

B. Incentive Pay Programs

Classified -- In addition to compensation, certain classifications or positions authorized by the City Manager, will receive a total of \$60 for each eligible incentive, up to a maximum of 4 incentives or \$240 per month. The City will pay employees a Bilingual Premium of \$65 a month. The City will pay no more than two (2) employees currently receiving a bilingual premium \$100 per month when assigned to both interpret and translate and who demonstrate a high level of both oral and written bilingual proficiency as measured by appropriate skill tests.

- Professional Secretary Certification
- City Clerk Certification
- Professional Notary Public Certification
- Water Operator II or III Certificate
- (only for Utility Operator Classifications and unless required in job description)
- Wastewater Operator II or III Certificate
- (only for Utility Operator Classifications and unless required in job description)
- Pesticide Operators License (unless required in job description)
- Associate of Arts Degree
- Bachelors of Arts/Science Degree
- Master of Arts/Science Degree

Confidential -- In addition to compensation, the Executive Assistant to the City Manager, as authorized by the City Manager, may receive a total of \$60 per month for obtaining a Professional Notary Public certificate.

C. Deferred Compensation

The City shall make a Deferred Compensation Plan available to all employees. Participation in the deferred compensation plan shall be strictly voluntary.

D. Life Insurance, Long Term Disability and Accidental Death and Dismemberment

Executive Management, Professional/Mid-Management, Confidential, Classified, Fire Captain, Fire Engineer and Firefighter -- In addition to benefits provided, Executive Management, Professional/Mid-Management, Confidential, Classified, Fire Captain, Fire Engineer and Firefighter shall be added to the roll of employees covered by the City's Life, A D & D and LTD insurance. The current rate of 60% of an employee's annual salary will be designated for long term disability insurance annually for each employee. City shall also provide life insurance at a rate of 1.5 times each employee's annual salary.

Police Chief, Police Lieutenant, Sergeant, Investigator and Sworn Police Officers -- In addition to benefits provided, the Police Chief, Police Lieutenant, Sergeant, Investigator and Sworn Police Officers shall be added to the roll of employees covered by the City's Life, A D & D and LTD insurance. The current rate of 66 2/3% of an employee's annual salary will be designated for long term disability insurance annually for each employee. City shall also provide life insurance at a rate of 1.5 times each employee's annual salary.

Section 7. TYPES OF EMPLOYEE LEAVE

A. Vacation

1. Regular Full Time Employee Vacation Leave

Each regular, full-time employee of the City shall be entitled to a vacation each year based upon his or her hire date and length of service as follows:

- Six Months to 36 Months

After continuous service of more than six (6) months, but not more than thirty-six (36) months, up to ten (10) working days of vacation will be earned each year, computed from the date of hiring at the rate of 6.67 hours per month (3.08 hours bi-weekly).

Upon employment and continuous service of not more than thirty-six (36) months, Executive Management employees will earn up to fifteen (15) working days of vacation each year, computed from the date of hiring at the rate of 10 hours per month (4.62 hours bi-weekly).

- 37 Months to 120 Months

For continuous service of thirty-seven (37) months, but not more than one hundred and twenty (120) months, up to fifteen (15) working days vacation will be earned each year, computed at the rate of ten (10) hours per month (4.62 hours bi-weekly).

For continuous service of thirty-seven (37) months, but not more than one hundred and twenty (120) months, Executive Management employees will earn up to twenty (20) working days of vacation each year, computed from the date of hiring at the rate of 13.33 hours per month (6.15 hours bi-weekly).

- 121 Months to 180 Months

For continuous service of more than one hundred and twenty-one (121) months, but not more than one hundred and eighty (180) months, up to seventeen (17) working days vacation will be earned each year, computed at the rate of 11.333 hours per month (5.23 hours bi-weekly).

For continuous service of more than one hundred and twenty-one (121) months, but not more than one hundred and eighty (180) months, Executive Management employees will earn up to twenty-two (22) working days of vacation each year, computed from the date of hiring at the rate of 14.67 hours per month (6.77 hours bi-weekly).

- 181 Months and Over

For continuous service of more than one hundred and eighty-one (181) months, up to twenty (20) working days vacation will be earned each year, computed at the rate of 13.333 hours per month (6.15 hours bi-weekly).

For continuous service of more than one hundred and eighty-one (181) months, Executive Management employees will earn up to twenty-five (25) working days of vacation each year, computed from the date of hiring at the rate of 16.67 hours per month (7.7 hours bi-weekly).

2. Regular Part Time Employee Vacation Leave

Each regular, part-time employee of the City, except contractors retained by the City under a professional services agreement, whether paid a salary, hourly, or a daily wage, shall be entitled to a vacation each year on the same basis, and are subject to the same minimum requirement for continuous service, except that the number of days and maximum accumulation of vacation time shall be proportionately reduced so that, for example, a one-third-time employee shall be entitled to one-third of the vacation of a full-time employee with equivalent service and a one-half-time employee shall be entitled to one-half of the vacation of a full-time employee with equivalent service.

3. Limited Accumulation of Vacation Leave

When it is impractical for any reason to schedule any vacation within any year, vacations may be accumulated up to two (2) calendar years. Employees shall be paid for accumulated vacation leave at their regular rate of pay upon termination of employment.

B. Sick Leave

1. Accruing Sick Leave-Regular Full Time Employee

Every regular, full-time employee of the City who has been employed for at least six (6) full months is entitled to and shall be allowed one (1) day Sick Leave with pay for each month of service (computed from date of hiring), up to a maximum of ninety (90) days. Time off is dependent on bona fide illness, physical injury, or physical disability for the employee.

Executive Management employees shall not be required to serve a probationary period and shall accrue sick leave upon employment with the City.

Use of Sick Leave shall be allowed only in the case of necessity and actual personal sickness and in accordance with City Policy #313, section IV or by state and federal law, disability, medical or dental treatment. The City Manager may require proof thereof by the certificate of a physician or surgeon duly licensed to practice medicine in the state, or by the declaration of the employee under penalty of perjury, or by other evidence satisfactory to the City Manager.

2. Accruing Sick Leave-Regular Part Time Employee

Each regular, part-time employee of the City, except contractors retained by the City under a professional services agreement, whether paid a salary, hourly, or a daily wage, shall be entitled to Sick Leave. Each year on the same basis as regular full time employees, a regular part time employee may accrue Sick Leave under the same minimum requirements for regular full time employees except that the number of days and maximum accumulation of Sick Leave time shall be proportionately reduced. An example is that, a one-third-time employee shall be entitled to one-third of the Sick Leave of a regular full-time employee. A one-half-time employee shall be entitled to one-half of the Sick Leave of a regular full-time employee.

3. Compensation for Sick Leave While On Disability

There shall be deducted from the compensation of a regular full time employee on Sick Leave, or on leave for physical injury or physical disability, any sum received by such employee by way of industrial or worker's compensation.

Sick leave or leave for disability or injury is not allowed when the disability results from self-inflicted sickness or injury or willful misconduct, or in the event the disability or injury is sustained while the employee is on leave of absence.

4. Sick Leave Buy Back

Upon an employee's resignation or retirement, the CITY shall compensate employees of all classifications, a portion of their accumulated sick leave if leaving in good standing. Employees who are terminated are not considered in good standing.

In case of resignation, each employee shall be compensated up to but not exceeding fifteen (15) days or 120 Hours of accumulated sick leave. Said compensation will be based on each individual employee's regular salary rate of pay.

In case of retirement, each Management employee shall be compensated up to but not exceeding thirty (30) days or 240 hours. Retirement shall be defined as meeting service and age requirements necessary to qualify for pension payments.

5. ~~Sick Leave Reduction Incentive~~ Sick Leave Payout at Calendar Year End

Executive Management, Professional/Mid-Management, Confidential, Classified, Fire Captain, Fire Engineer, Firefighter -- Each employee who in the course of each calendar year, uses four (4) days or less of sick or emergency leave, will have the option to convert 41.66% of the sick leave accumulated during that calendar year to regular pay at their current hourly rate. Sick leave so converted to pay shall be deducted from the cumulative total. **This sick leave payout at calendar year end incentive is suspended for FY 2009-2010 due to budget constraints.**

6. Sick Leave Bank Incentive

Executive Management, Professional/Mid-Management, Confidential, Fire Captain, Fire Engineer, Firefighter, Sworn Police Officers, Sergeants and Investigator -- With prior approval by the City Manager, an employee may voluntarily contribute up to a maximum of 45 accumulated sick leave days to another employee who may be in need due to an extended illness, when ill employee has utilized all of his/her accumulated sick, vacation, and comprehensive leave. The names of the employees participating shall remain confidential.

Classified -- With prior approval by the City Manager, an employee may voluntarily contribute up to a maximum of 45 accumulated sick leave days to another employee who may be in need due to an extended illness, when ill employee has utilized all of his/her accumulated sick, vacation, and comprehensive leave. The names of the employees participating shall remain confidential. ~~Any donation of sick leave shall be deducted from that years calendar year sick leave accruals, as it applies to Section 18 (g) of the CALPRO contract. The adjusted sick leave will be the basis used to calculate the 41.66% conversion formula. Deduction shall not exclude benefits unless that employee has exceeded the leave requirement addressed in Section 18 (g) of the CALPRO contract. This section shall not affect any requirements in Section 13, of the CALPRO contract, nor cause any overtime loss due to the donation.~~

C. Emergency Family Leave

Every regular, full-time employee of the City shall be entitled to three (3) days of emergency family leave in case of illness of a close family member or hospitalization of a close family member. Such leave shall be deducted from the employees' sick leave.

The term "close family" means those closely related to the employee by blood, by adoption, or by marriage, and specifically include only the mother, the father, a grandparent, a son, a daughter, the husband, the wife, the brother and the sister of the employee, and the spouse of a son, daughter, brother or sister, mother-in-law and father-in-law.

D. Bereavement Leave

The City shall provide employees with bereavement leave as follows:

Executive Management, Professional/Mid Management, Fire Captain, Fire Engineer, Firefighter, Confidential, and Classified -- Three (3) days or five (5) days, if travel is required over a 600 mile radius (300 miles one-way), paid leave is permitted in case of the death of an immediate family member, meaning spouse, a parent, grandparent, child, brother, sister, aunt, uncle, mother-in-law, father-in-law, brother-in-law or sister-in-law of an employee, step-mother, step-father, and spouse's grandparent.

E. Administrative Leave

The City shall grant Administrative Leave on an annual basis to employees within the Executive Management and Professional/Mid Management units.

Said leave is in addition to any other leave such as sick, vacation, or compensatory leave which is earned independently by each employee based on time of service. Administrative Leave may not be accumulated and carried forward from one fiscal year to next fiscal year.

Executive Management -- Executive Management employees shall be entitled to three quarters (3/4) day or six (6) hours executive leave per calendar month, which shall be in lieu of any other form of compensation for overtime hours worked. This shall be in addition to the year for the incoming year. Balance of leave will be cleared at fiscal year end. City will not buy back leave.

Professional/ Mid Management -- Professional/Mid-Management employees shall be entitled to three eighths (3/8) day or three (3) hours per calendar month, to accumulate to a maximum of four and a half (4.5) days. Balance of leave will be cleared at fiscal year end. City will not buy back leave.

Sergeants and Investigator -- Sergeants and Investigator shall be entitled to one fourth (1/4) day per calendar month, to accumulate to a maximum of three days. Balance of leave will be cleared at fiscal year end. City will not buy back leave.

F. Holiday Leave

As a part of the annual budget process, the City Council shall adopt by resolution a list of legal holidays for each incoming calendar year. Said list will be included in the Annual Pay and Classification Plan and all MOU agreements.

Professional/Mid Management, Confidential, Fire Captain, Fire Engineer, and Firefighter -- Under its management rights, the City may require employees to work on a designated holiday, in which case equivalent time off may be taken in lieu of pay for the eight-hours worked on a holiday shift. Said equivalent time off shall be taken within thirty (30) days after it is earned; provided, that if management cannot schedule such time off within said thirty (30) day period, the employee shall receive one day's pay at his or her regular pay rate, in lieu of holiday time off.

G. Miscellaneous Leave

*** Voting**

The City shall grant an employee time off to vote at any general, direct primary, or presidential primary election in accordance with the California Elections Code. Notification in advance must be made to each employee's Department Manager or Supervisor.

*** Jury Duty**

A regular full time employee who has been served with a summons to report for jury duty shall be granted a leave of absence with pay from his or her assigned duty until released by the court, provided the employee remits to the City all fees for such duty other than mileage and subsistence allowance within 30 days after the termination of his or her jury duty.

*** Subpoenas**

A regular full time employee who has been subpoenaed to appear as a witness on behalf of the State of California to any of its agencies, shall be granted a leave of absence with pay from his or her assigned duty until released by the Court, provided the employee remits to the City all fees for such duty other than mileage and subsistence allowance within 30 days after the termination of his or her jury duty.

*** Maternity Leave**

All maternity leave will be granted in accordance with the Family Medical Leave Act requirements and/or as specified in a specific memorandum of understanding.

*** Steward Leave**

Steward Leave will be granted in accordance to the specified language outlined in the respective recognized bargaining units Memorandum of Understanding (MOU).

Section 8. TRAVEL AND MEETING EXPENSE ALLOWANCE

The Executive Management unit including the Assistant City Manager, Community Development Director, Finance Director, Economic Development Director, Lieutenant, and Public Works Director shall receive a travel and meeting expense allowance of \$100 per calendar month. Such expense allowance is as reimbursement for out of pocket expenses incurred in the normal conduct of official City business.

Section 9. NEGOTIATED LABOR AGREEMENTS

In the event of any conflict or inconsistency between the provisions of any existing Memorandum of Understanding between the City and any recognized employee organization, and the provisions of this resolution, the provisions of the Memorandum of Understanding shall supersede.

COMPENSATION & BENEFIT PLAN
Section Two

Fiscal Year 2008-09
(July 1, 2009 – June 30, 2010)

SECTION TWO
City of Soledad Summary of Job Classification s
FY 2009-2010

Classification	Exempt Status	See Footnote	Salary Range	Salary Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	# Auth. Positions
MANAGEMENT (EM)											
City Manager	exempt		N/A	N/A							1.00
Police Chief	exempt	(5)	N/A	N/A							1.00
Assistant City Manager	exempt	(5)	81	EM	\$9,567.06	\$9,997.58	\$10,447.47	\$10,917.61	\$11,408.90		1.00
Public Works Director	exempt	(1)(5)	79	EM	\$9,111.49	\$9,521.51	\$9,949.97	\$10,397.72	\$10,865.62		1.00
Fire Chief	exempt	(5)	79	EM	\$9,111.49	\$9,521.51	\$9,949.97	\$10,397.72	\$10,865.62		1.00
Economic Development Director	exempt	(5)	77	EM	\$8,677.61	\$9,068.10	\$9,476.17	\$9,902.59	\$10,348.21		0.25
Community Development Director	exempt	(5)	77	EM	\$8,677.61	\$9,068.10	\$9,476.17	\$9,902.59	\$10,348.21		1.00
Finance Director	exempt	(5)	79	EM	\$9,111.49	\$9,521.51	\$9,949.97	\$10,397.72	\$10,865.62		1.00
Police Lieutenant	exempt	(2)	69	SPSA	\$9,109.74	\$9,519.68	\$9,948.07	\$10,395.73	\$10,863.54		1.00
PROFESSIONAL/MID-MGMT (MM)											
City Engineer	exempt	(1)	71	MM	\$7,207.75	\$7,532.10	\$7,871.04	\$8,225.24	\$8,595.38		1.00
Econ. Develop./Housing Coord.	exempt		52	MM	\$4,535.56	\$4,739.66	\$4,952.94	\$5,175.82	\$5,408.74		1.00
Building Official	exempt		69	MM	\$6,864.52	\$7,173.43	\$7,496.23	\$7,833.56	\$8,186.07		1.00
Senior Planner	exempt		53	MM	\$4,646.18	\$4,855.26	\$5,073.74	\$5,302.06	\$5,540.66		1.00
Utility Supervisor			60	MM	\$5,513.00	\$5,761.08	\$6,020.38	\$6,291.25	\$6,574.35		1.00
Public Works Supervisor			52	MM	\$4,535.56	\$4,739.65	\$4,952.94	\$5,175.81	\$5,408.74		1.00
Accountant			61	MM	\$5,647.46	\$5,901.60	\$6,167.17	\$6,444.69	\$6,734.70		1.50
Water Resources Manager	exempt	(1)	71	MM	\$7,207.75	\$7,532.10	\$7,871.04	\$8,225.24	\$8,595.38		1.00
Water Systems Supervisor	exempt	(1)	59	MM	\$5,378.53	\$5,620.57	\$5,873.49	\$6,137.80	\$6,414.00		1.00
Water Reclamation Chief Plant Operator	exempt	(1)	62	MM	\$5,788.65	\$6,049.14	\$6,321.35	\$6,605.81	\$6,903.07		1.00
Laboratory Director	exempt	(1)	62	MM	\$5,788.65	\$6,049.14	\$6,321.35	\$6,605.81	\$6,903.07		1.00
Principal Laboratory Analyst	exempt	(1)	56	MM	\$5,000.45	\$5,225.47	\$5,460.62	\$5,706.35	\$5,963.13		1.00
Police Records Supervisor	exempt		47	MM	\$4,013.54	\$4,194.15	\$4,382.89	\$4,580.12	\$4,786.23		1.00
CONFIDENTIAL (CF)											
Executive Assistant to the City Manager		(3)(5)	41	CF	\$3,605.73	\$3,767.98	\$3,937.54	\$4,114.73	\$4,299.89		1.00
Human Resources Technician		(3)	40	CF	\$3,519.87	\$3,678.27	\$3,843.79	\$4,016.76	\$4,197.52		1.00

Classification	Exempt Status	See Footnote	Salary Range	Salary Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	# Auth. Positions
CLASSIFIED (CL)											
Administrative Secretary			39	CL	\$3,481.35	\$3,638.01	\$3,801.72	\$3,972.80	\$4,151.57		3.00
Accounting Assistant			38	CL	\$3,398.46	\$3,551.39	\$3,711.20	\$3,876.21	\$4,052.73		2.00
Office Specialist			34	CL	\$3,082.50	\$3,221.22	\$3,366.17	\$3,517.65	\$3,675.94		4.00
Office Assistant			28	CL	\$2,662.78	\$2,782.61	\$2,907.82	\$3,038.68	\$3,175.42		1.75
Mechanic/Maintenance Worker			43	CL	\$3,838.19	\$4,010.91	\$4,191.40	\$4,380.01	\$4,577.11		3.00
Maintenance Worker			38	CL	\$3,398.46	\$3,551.39	\$3,711.20	\$3,878.21	\$4,052.73		5.00
Utility Operator			51	CL	\$4,665.34	\$4,875.28	\$5,094.67	\$5,323.93	\$5,563.51		2.00
Utility Operator in Training			38	CL	\$3,398.46	\$3,551.39	\$3,711.20	\$3,878.21	\$4,052.73		2.00
Animal Control Officer			38	CL	\$3,398.46	\$3,551.39	\$3,711.20	\$3,878.21	\$4,052.73		1.00
Para Transit Driver			34	CL	\$3,082.50	\$3,221.22	\$3,366.17	\$3,517.65	\$3,675.94		1.00
Water Systems Operator		(1)	51	CL	\$4,665.34	\$4,875.28	\$5,094.67	\$5,323.93	\$5,563.51		2.00
Water Reclamation Operator 2		(1)	51	CL	\$4,665.34	\$4,875.28	\$5,094.67	\$5,323.93	\$5,563.51		2.00
Water Reclamation Operator 1		(1)	45	CL	\$4,030.10	\$4,211.45	\$4,400.97	\$4,599.01	\$4,805.97		1.00
FIRE CLASSIFICATIONS-SWORN (FR)											
Fire Captain			62	FR	\$5,788.65	\$6,049.14	\$6,321.35	\$6,605.81	\$6,903.07		3.00
Fire Engineer			59	FR	\$5,378.53	\$5,620.57	\$5,873.49	\$6,137.90	\$6,414.00		3.00
Firefighter			48	FR	\$4,113.88	\$4,299.01	\$4,492.46	\$4,694.92	\$4,905.88		2.00
SERGEANTS, INVESTIGATOR (SPSA)											
Police Sergeant			63	SPSA	\$7,869.34	\$8,223.46	\$8,593.52	\$8,980.22	\$9,384.33	\$9,806.63	4.00
Investigator		(4)	59	SPSA	\$7,137.72	\$7,458.92	\$7,794.57	\$8,145.33	\$8,511.87	\$8,894.90	1.00
POLICE OFFICERS (SPOA)											
Police Officer			48	SPOA	\$5,589.33	\$5,840.85	\$6,103.69	\$6,378.36	\$6,665.38	\$6,965.32	15.50
total											82.00

(1) Job class and salary range approved April 1, 2009 per Resolution No. 4351

(2) SPSA pay schedule utilized to calculate salary range of the Lieutenant classification-step 6 does not apply to Lt. classification

(3) Designated as confidential classification pursuant to the City's Employee Relation Policy, Reso. No. 1005

(4) SPSA pay schedule utilized to calculate salary range of the Investigator classification

(5) At-Will position; serves at pleasure of City Manager

COMPENSATION & BENEFIT PLAN
Section Three

Fiscal Year 2009-2010
(July 1, 2009 – June 30, 2010)

SECTION THREE

CITY OF SOLEDAD Summary of FY 2009-2010 Pay and Classification Plan Salary Merit Pay - Time Intervals

Policy: The steps of each salary range outlined in the City's Annual Pay and Classification Plan will be interpreted and applied as follows:

Step 1 - Payable during probationary period. The first step in an assigned range is normally the minimum rate at the initial hiring for a specific classification.

Step 2 - Payable after six (6) months of services and eighteen (18) months for Sworn Officers at the Step 1, and successful completion of probation.

Step 3 - Payable after one year of service at Step "2" and upon recommendation of the Department Manager based on a positive performance evaluation and an employee's demonstrated ability to meet and exceed job standards. Approval by the City Manager is required.

Step 4 - Payable after one year of service at Step "3" and upon recommendation of the Department Manager based on a positive performance evaluation and an employee's demonstrated ability to meet and exceed job standards. Approval by the City Manager is required.

Step 5 - Payable after one year of service at Step "4" and upon recommendation of the Department Manager based on a positive performance evaluation and an employee's demonstrated ability to meet and exceed job standards. Approval by the City Manager is required.

Note: Because it is sometimes difficult to secure qualified personnel at the normal hiring rate, or a person of unusually high qualifications is available, the City Manager may hire or promote at a higher range and step at his/her discretion. If the City Manager exercises his/her discretion to hire or promote a person at a step higher than that set forth in the "Salary Merit Pay-Time Intervals Plan", said person shall be eligible for a step increase upon successful completion of probationary period.

CITY OF SOLEDAD

**EXECUTIVE MANAGEMENT
ANNUAL PAY AND CLASSIFICATION PLAN
FY 2009-10**

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	YEARLY	\$ 16,307.52	\$ 17,041.36	\$ 17,808.22	\$ 18,609.59	\$ 19,447.02
	MONTHLY	\$ 1,358.96	\$ 1,420.11	\$ 1,484.02	\$ 1,550.80	\$ 1,620.59
	BI-WEEKLY	\$ 627.21	\$ 655.44	\$ 684.93	\$ 715.75	\$ 747.96
	HOURLY	\$ 7.84	\$ 8.19	\$ 8.56	\$ 8.95	\$ 9.35
2	YEARLY	\$ 16,715.21	\$ 17,467.39	\$ 18,253.43	\$ 19,074.83	\$ 19,933.20
	MONTHLY	\$ 1,392.93	\$ 1,455.62	\$ 1,521.12	\$ 1,589.57	\$ 1,661.10
	BI-WEEKLY	\$ 642.89	\$ 671.82	\$ 702.05	\$ 733.65	\$ 766.66
	HOURLY	\$ 8.04	\$ 8.40	\$ 8.78	\$ 9.17	\$ 9.58
3	YEARLY	\$ 17,122.90	\$ 17,893.43	\$ 18,698.63	\$ 19,540.07	\$ 20,419.37
	MONTHLY	\$ 1,426.91	\$ 1,491.12	\$ 1,558.22	\$ 1,628.34	\$ 1,701.61
	BI-WEEKLY	\$ 658.57	\$ 688.21	\$ 719.18	\$ 751.54	\$ 785.36
	HOURLY	\$ 8.23	\$ 8.60	\$ 8.99	\$ 9.39	\$ 9.82
4	YEARLY	\$ 17,550.97	\$ 18,340.76	\$ 19,166.10	\$ 20,028.57	\$ 20,929.86
	MONTHLY	\$ 1,462.58	\$ 1,528.40	\$ 1,597.17	\$ 1,669.05	\$ 1,744.15
	BI-WEEKLY	\$ 675.04	\$ 705.41	\$ 737.16	\$ 770.33	\$ 804.99
	HOURLY	\$ 8.44	\$ 8.82	\$ 9.21	\$ 9.63	\$ 10.06
5	YEARLY	\$ 17,979.04	\$ 18,788.10	\$ 19,633.56	\$ 20,517.07	\$ 21,440.34
	MONTHLY	\$ 1,498.25	\$ 1,565.67	\$ 1,636.13	\$ 1,709.76	\$ 1,786.70
	BI-WEEKLY	\$ 691.50	\$ 722.62	\$ 755.14	\$ 789.12	\$ 824.63
	HOURLY	\$ 8.64	\$ 9.03	\$ 9.44	\$ 9.86	\$ 10.31
6	YEARLY	\$ 18,428.52	\$ 19,257.80	\$ 20,124.40	\$ 21,030.00	\$ 21,976.35
	MONTHLY	\$ 1,535.71	\$ 1,604.82	\$ 1,677.03	\$ 1,752.50	\$ 1,831.36
	BI-WEEKLY	\$ 708.79	\$ 740.68	\$ 774.02	\$ 808.85	\$ 845.24
	HOURLY	\$ 8.86	\$ 9.26	\$ 9.68	\$ 10.11	\$ 10.57
7	YEARLY	\$ 18,877.99	\$ 19,727.50	\$ 20,615.24	\$ 21,542.93	\$ 22,512.36
	MONTHLY	\$ 1,573.17	\$ 1,643.96	\$ 1,717.94	\$ 1,795.24	\$ 1,876.03
	BI-WEEKLY	\$ 726.08	\$ 758.75	\$ 792.89	\$ 828.57	\$ 865.86
	HOURLY	\$ 9.08	\$ 9.48	\$ 9.91	\$ 10.36	\$ 10.82
8	YEARLY	\$ 19,349.94	\$ 20,220.69	\$ 21,130.62	\$ 22,081.50	\$ 23,075.17
	MONTHLY	\$ 1,612.50	\$ 1,685.06	\$ 1,760.89	\$ 1,840.12	\$ 1,922.93
	BI-WEEKLY	\$ 744.23	\$ 777.72	\$ 812.72	\$ 849.29	\$ 887.51
	HOURLY	\$ 9.30	\$ 9.72	\$ 10.16	\$ 10.62	\$ 11.09
9	YEARLY	\$ 19,821.89	\$ 20,713.88	\$ 21,646.00	\$ 22,620.07	\$ 23,637.98
	MONTHLY	\$ 1,651.82	\$ 1,726.16	\$ 1,803.83	\$ 1,885.01	\$ 1,969.83
	BI-WEEKLY	\$ 762.38	\$ 796.69	\$ 832.54	\$ 870.00	\$ 909.15
	HOURLY	\$ 9.53	\$ 9.96	\$ 10.41	\$ 10.88	\$ 11.36

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
10	YEARLY	\$ 20,317.44	\$ 21,231.72	\$ 22,187.15	\$ 23,185.57	\$ 24,228.93
	MONTHLY	\$ 1,693.12	\$ 1,769.31	\$ 1,848.93	\$ 1,932.13	\$ 2,019.08
	BI-WEEKLY	\$ 781.44	\$ 816.60	\$ 853.35	\$ 891.75	\$ 931.88
	HOURLY	\$ 9.77	\$ 10.21	\$ 10.67	\$ 11.15	\$ 11.65
11	YEARLY	\$ 20,812.99	\$ 21,749.57	\$ 22,728.30	\$ 23,751.08	\$ 24,819.87
	MONTHLY	\$ 1,734.42	\$ 1,812.46	\$ 1,894.03	\$ 1,979.26	\$ 2,068.32
	BI-WEEKLY	\$ 800.50	\$ 836.52	\$ 874.17	\$ 913.50	\$ 954.61
	HOURLY	\$ 10.01	\$ 10.46	\$ 10.93	\$ 11.42	\$ 11.93
12	YEARLY	\$ 21,333.31	\$ 22,293.31	\$ 23,296.51	\$ 24,344.85	\$ 25,440.37
	MONTHLY	\$ 1,777.78	\$ 1,857.78	\$ 1,941.38	\$ 2,028.74	\$ 2,120.03
	BI-WEEKLY	\$ 820.51	\$ 857.44	\$ 896.02	\$ 936.34	\$ 978.48
	HOURLY	\$ 10.26	\$ 10.72	\$ 11.20	\$ 11.70	\$ 12.23
13	YEARLY	\$ 21,853.64	\$ 22,837.05	\$ 23,864.72	\$ 24,938.63	\$ 26,060.87
	MONTHLY	\$ 1,821.14	\$ 1,903.09	\$ 1,988.73	\$ 2,078.22	\$ 2,171.74
	BI-WEEKLY	\$ 840.52	\$ 878.35	\$ 917.87	\$ 959.18	\$ 1,002.34
	HOURLY	\$ 10.51	\$ 10.98	\$ 11.47	\$ 11.99	\$ 12.53
14	YEARLY	\$ 22,399.98	\$ 23,407.98	\$ 24,461.34	\$ 25,562.10	\$ 26,712.39
	MONTHLY	\$ 1,866.66	\$ 1,950.66	\$ 2,038.44	\$ 2,130.17	\$ 2,226.03
	BI-WEEKLY	\$ 861.54	\$ 900.31	\$ 940.82	\$ 983.16	\$ 1,027.40
	HOURLY	\$ 10.77	\$ 11.25	\$ 11.76	\$ 12.29	\$ 12.84
15	YEARLY	\$ 22,946.32	\$ 23,978.90	\$ 25,057.95	\$ 26,185.56	\$ 27,363.91
	MONTHLY	\$ 1,912.19	\$ 1,998.24	\$ 2,088.16	\$ 2,182.13	\$ 2,280.33
	BI-WEEKLY	\$ 882.55	\$ 922.27	\$ 963.77	\$ 1,007.14	\$ 1,052.46
	HOURLY	\$ 11.03	\$ 11.53	\$ 12.05	\$ 12.59	\$ 13.16
16	YEARLY	\$ 23,519.98	\$ 24,578.38	\$ 25,684.40	\$ 26,840.20	\$ 28,048.01
	MONTHLY	\$ 1,960.00	\$ 2,048.20	\$ 2,140.37	\$ 2,236.68	\$ 2,337.33
	BI-WEEKLY	\$ 904.61	\$ 945.32	\$ 987.86	\$ 1,032.32	\$ 1,078.77
	HOURLY	\$ 11.31	\$ 11.82	\$ 12.35	\$ 12.90	\$ 13.48
17	YEARLY	\$ 24,093.63	\$ 25,177.85	\$ 26,310.85	\$ 27,494.84	\$ 28,732.11
	MONTHLY	\$ 2,007.80	\$ 2,098.15	\$ 2,192.57	\$ 2,291.24	\$ 2,394.34
	BI-WEEKLY	\$ 926.68	\$ 968.38	\$ 1,011.96	\$ 1,057.49	\$ 1,105.08
	HOURLY	\$ 11.58	\$ 12.10	\$ 12.65	\$ 13.22	\$ 13.81
18	YEARLY	\$ 24,695.98	\$ 25,807.29	\$ 26,968.62	\$ 28,182.21	\$ 29,450.41
	MONTHLY	\$ 2,058.00	\$ 2,150.61	\$ 2,247.39	\$ 2,348.52	\$ 2,454.20
	BI-WEEKLY	\$ 949.85	\$ 992.59	\$ 1,037.25	\$ 1,083.93	\$ 1,132.71
	HOURLY	\$ 11.87	\$ 12.41	\$ 12.97	\$ 13.55	\$ 14.16
19	YEARLY	\$ 25,298.32	\$ 26,436.74	\$ 27,626.39	\$ 28,869.58	\$ 30,168.71
	MONTHLY	\$ 2,108.19	\$ 2,203.06	\$ 2,302.20	\$ 2,405.80	\$ 2,514.06
	BI-WEEKLY	\$ 973.01	\$ 1,016.80	\$ 1,062.55	\$ 1,110.37	\$ 1,160.34
	HOURLY	\$ 12.16	\$ 12.71	\$ 13.28	\$ 13.88	\$ 14.50

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
20	YEARLY	\$ 25,930.77	\$ 27,097.66	\$ 28,317.05	\$ 29,591.32	\$ 30,922.93
	MONTHLY	\$ 2,160.90	\$ 2,258.14	\$ 2,359.75	\$ 2,465.94	\$ 2,576.91
	BI-WEEKLY	\$ 997.34	\$ 1,042.22	\$ 1,089.12	\$ 1,138.13	\$ 1,189.34
	HOURLY	\$ 12.47	\$ 13.03	\$ 13.61	\$ 14.23	\$ 14.87
21	YEARLY	\$ 26,563.23	\$ 27,758.58	\$ 29,007.71	\$ 30,313.06	\$ 31,677.15
	MONTHLY	\$ 2,213.60	\$ 2,313.21	\$ 2,417.31	\$ 2,526.09	\$ 2,639.76
	BI-WEEKLY	\$ 1,021.66	\$ 1,067.64	\$ 1,115.68	\$ 1,165.89	\$ 1,218.35
	HOURLY	\$ 12.77	\$ 13.35	\$ 13.95	\$ 14.57	\$ 15.23
22	YEARLY	\$ 27,227.31	\$ 28,452.54	\$ 29,732.91	\$ 31,070.89	\$ 32,469.08
	MONTHLY	\$ 2,268.94	\$ 2,371.05	\$ 2,477.74	\$ 2,589.24	\$ 2,705.76
	BI-WEEKLY	\$ 1,047.20	\$ 1,094.33	\$ 1,143.57	\$ 1,195.03	\$ 1,248.81
	HOURLY	\$ 13.09	\$ 13.68	\$ 14.29	\$ 14.94	\$ 15.61
23	YEARLY	\$ 27,891.39	\$ 29,146.51	\$ 30,458.10	\$ 31,828.71	\$ 33,261.01
	MONTHLY	\$ 2,324.28	\$ 2,428.88	\$ 2,538.17	\$ 2,652.39	\$ 2,771.75
	BI-WEEKLY	\$ 1,072.75	\$ 1,121.02	\$ 1,171.47	\$ 1,224.18	\$ 1,279.27
	HOURLY	\$ 13.41	\$ 14.01	\$ 14.64	\$ 15.30	\$ 15.99
24	YEARLY	\$ 28,588.68	\$ 29,875.17	\$ 31,219.55	\$ 32,624.43	\$ 34,092.53
	MONTHLY	\$ 2,382.39	\$ 2,489.60	\$ 2,601.63	\$ 2,718.70	\$ 2,841.04
	BI-WEEKLY	\$ 1,099.56	\$ 1,149.04	\$ 1,200.75	\$ 1,254.79	\$ 1,311.25
	HOURLY	\$ 13.74	\$ 14.36	\$ 15.01	\$ 15.68	\$ 16.39
25	YEARLY	\$ 29,285.96	\$ 30,603.83	\$ 31,981.00	\$ 33,420.15	\$ 34,924.06
	MONTHLY	\$ 2,440.50	\$ 2,550.32	\$ 2,665.08	\$ 2,785.01	\$ 2,910.34
	BI-WEEKLY	\$ 1,126.38	\$ 1,177.07	\$ 1,230.04	\$ 1,285.39	\$ 1,343.23
	HOURLY	\$ 14.08	\$ 14.71	\$ 15.38	\$ 16.07	\$ 16.79
26	YEARLY	\$ 30,018.11	\$ 31,368.93	\$ 32,780.53	\$ 34,255.65	\$ 35,797.16
	MONTHLY	\$ 2,501.51	\$ 2,614.08	\$ 2,731.71	\$ 2,854.64	\$ 2,983.10
	BI-WEEKLY	\$ 1,154.54	\$ 1,206.50	\$ 1,260.79	\$ 1,317.53	\$ 1,376.81
	HOURLY	\$ 14.43	\$ 15.08	\$ 15.76	\$ 16.47	\$ 17.21
27	YEARLY	\$ 30,750.26	\$ 32,134.02	\$ 33,580.05	\$ 35,091.16	\$ 36,670.26
	MONTHLY	\$ 2,562.52	\$ 2,677.84	\$ 2,798.34	\$ 2,924.26	\$ 3,055.85
	BI-WEEKLY	\$ 1,182.70	\$ 1,235.92	\$ 1,291.54	\$ 1,349.66	\$ 1,410.39
	HOURLY	\$ 14.78	\$ 15.45	\$ 16.14	\$ 16.87	\$ 17.63
28	YEARLY	\$ 31,519.02	\$ 32,937.37	\$ 34,419.56	\$ 35,968.44	\$ 37,587.02
	MONTHLY	\$ 2,626.58	\$ 2,744.78	\$ 2,868.30	\$ 2,997.37	\$ 3,132.25
	BI-WEEKLY	\$ 1,212.27	\$ 1,266.82	\$ 1,323.83	\$ 1,383.40	\$ 1,445.65
	HOURLY	\$ 15.15	\$ 15.84	\$ 16.55	\$ 17.29	\$ 18.07
29	YEARLY	\$ 32,287.77	\$ 33,740.72	\$ 35,259.06	\$ 36,845.71	\$ 38,503.77
	MONTHLY	\$ 2,690.65	\$ 2,811.73	\$ 2,938.25	\$ 3,070.48	\$ 3,208.65
	BI-WEEKLY	\$ 1,241.84	\$ 1,297.72	\$ 1,356.12	\$ 1,417.14	\$ 1,480.91
	HOURLY	\$ 15.52	\$ 16.22	\$ 16.95	\$ 17.71	\$ 18.51

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5		
30	YEARLY	\$ 33,094.97	\$ 34,584.24	\$ 36,140.53	\$ 37,766.86	\$ 39,466.37		
	MONTHLY	\$ 2,757.91	\$ 2,882.02	\$ 3,011.71	\$ 3,147.24	\$ 3,288.86		
	BI-WEEKLY	\$ 1,272.88	\$ 1,330.16	\$ 1,390.02	\$ 1,452.57	\$ 1,517.94		
	HOURLY	\$ 15.91	\$ 16.63	\$ 17.38	\$ 18.16	\$ 18.97		
	YEARLY	\$ 33,902.16	\$ 35,427.76	\$ 37,022.01	\$ 38,688.00	\$ 40,428.96		
31	MONTHLY	\$ 2,825.18	\$ 2,952.31	\$ 3,085.17	\$ 3,224.00	\$ 3,369.08		
	BI-WEEKLY	\$ 1,303.93	\$ 1,362.61	\$ 1,423.92	\$ 1,488.00	\$ 1,554.96		
	HOURLY	\$ 16.30	\$ 17.03	\$ 17.80	\$ 18.60	\$ 19.44		
32	YEARLY	\$ 34,749.72	\$ 36,313.45	\$ 37,947.56	\$ 39,655.20	\$ 41,439.68		
	MONTHLY	\$ 2,895.81	\$ 3,026.12	\$ 3,162.30	\$ 3,304.60	\$ 3,453.31		
	BI-WEEKLY	\$ 1,336.53	\$ 1,396.67	\$ 1,459.52	\$ 1,525.20	\$ 1,593.83		
	HOURLY	\$ 16.71	\$ 17.46	\$ 18.24	\$ 19.07	\$ 19.92		
33	YEARLY	\$ 35,597.27	\$ 37,199.15	\$ 38,873.11	\$ 40,622.40	\$ 42,450.41		
	MONTHLY	\$ 2,966.44	\$ 3,099.93	\$ 3,239.43	\$ 3,385.20	\$ 3,537.53		
	BI-WEEKLY	\$ 1,369.13	\$ 1,430.74	\$ 1,495.12	\$ 1,562.40	\$ 1,632.71		
	HOURLY	\$ 17.11	\$ 17.88	\$ 18.69	\$ 19.53	\$ 20.41		
34	YEARLY	\$ 36,487.20	\$ 38,129.13	\$ 39,844.94	\$ 41,637.96	\$ 43,511.67		
	MONTHLY	\$ 3,040.60	\$ 3,177.43	\$ 3,320.41	\$ 3,469.83	\$ 3,625.97		
	BI-WEEKLY	\$ 1,403.35	\$ 1,466.50	\$ 1,532.50	\$ 1,601.46	\$ 1,673.53		
	HOURLY	\$ 17.54	\$ 18.33	\$ 19.16	\$ 20.02	\$ 20.92		
35	YEARLY	\$ 37,377.14	\$ 39,059.11	\$ 40,816.77	\$ 42,653.52	\$ 44,572.93		
	MONTHLY	\$ 3,114.76	\$ 3,254.93	\$ 3,401.40	\$ 3,554.46	\$ 3,714.41		
	BI-WEEKLY	\$ 1,437.58	\$ 1,502.27	\$ 1,569.88	\$ 1,640.52	\$ 1,714.34		
	HOURLY	\$ 17.97	\$ 18.78	\$ 19.62	\$ 20.51	\$ 21.43		
36	YEARLY	\$ 38,311.56	\$ 40,035.58	\$ 41,837.19	\$ 43,719.86	\$ 45,687.25	\$ 47,743.18	
	MONTHLY	\$ 3,192.63	\$ 3,336.30	\$ 3,486.43	\$ 3,643.32	\$ 3,807.27	\$ 3,978.60	
	BI-WEEKLY	\$ 1,473.52	\$ 1,539.83	\$ 1,609.12	\$ 1,681.53	\$ 1,757.20	\$ 1,836.28	
	HOURLY	\$ 18.42	\$ 19.25	\$ 20.11	\$ 21.02	\$ 21.97	\$ 22.95	
37	YEARLY	\$ 39,245.99	\$ 41,012.06	\$ 42,857.60	\$ 44,786.20	\$ 46,801.58		
	MONTHLY	\$ 3,270.50	\$ 3,417.67	\$ 3,571.47	\$ 3,732.18	\$ 3,900.13		
	BI-WEEKLY	\$ 1,509.46	\$ 1,577.39	\$ 1,648.37	\$ 1,722.55	\$ 1,800.06		
	HOURLY	\$ 18.87	\$ 19.72	\$ 20.60	\$ 21.53	\$ 22.50		
38	YEARLY	\$ 40,227.14	\$ 42,037.36	\$ 43,929.04	\$ 45,905.85	\$ 47,971.61		
	MONTHLY	\$ 3,352.26	\$ 3,503.11	\$ 3,660.75	\$ 3,825.49	\$ 3,997.63		
	BI-WEEKLY	\$ 1,547.20	\$ 1,616.82	\$ 1,689.58	\$ 1,765.61	\$ 1,845.06		
	HOURLY	\$ 19.34	\$ 20.21	\$ 21.12	\$ 22.07	\$ 23.06		
39	YEARLY	\$ 41,208.29	\$ 43,062.66	\$ 45,000.48	\$ 47,025.51	\$ 49,141.65		
	MONTHLY	\$ 3,434.02	\$ 3,588.56	\$ 3,750.04	\$ 3,918.79	\$ 4,095.14		
	BI-WEEKLY	\$ 1,584.93	\$ 1,656.26	\$ 1,730.79	\$ 1,808.67	\$ 1,890.06		
	HOURLY	\$ 19.81	\$ 20.70	\$ 21.63	\$ 22.61	\$ 23.63		

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
40	YEARLY	\$ 42,238.50	\$ 44,139.23	\$ 46,125.50	\$ 48,201.14	\$ 50,370.20
	MONTHLY	\$ 3,519.87	\$ 3,678.27	\$ 3,843.79	\$ 4,016.76	\$ 4,197.52
	BI-WEEKLY	\$ 1,624.56	\$ 1,697.66	\$ 1,774.06	\$ 1,853.89	\$ 1,937.32
	HOURLY	\$ 20.31	\$ 21.22	\$ 22.18	\$ 23.17	\$ 24.22
42	YEARLY	\$ 44,350.42	\$ 46,346.19	\$ 48,431.77	\$ 50,611.20	\$ 52,888.71
	MONTHLY	\$ 3,695.87	\$ 3,862.18	\$ 4,035.98	\$ 4,217.60	\$ 4,407.39
	BI-WEEKLY	\$ 1,705.79	\$ 1,782.55	\$ 1,862.76	\$ 1,946.58	\$ 2,034.18
	HOURLY	\$ 21.32	\$ 22.28	\$ 23.28	\$ 24.33	\$ 25.43
43	YEARLY	\$ 45,432.14	\$ 47,476.59	\$ 49,613.03	\$ 51,845.62	\$ 54,178.67
	MONTHLY	\$ 3,786.01	\$ 3,956.38	\$ 4,134.42	\$ 4,320.47	\$ 4,514.89
	BI-WEEKLY	\$ 1,747.39	\$ 1,826.02	\$ 1,908.19	\$ 1,994.06	\$ 2,083.80
	HOURLY	\$ 21.84	\$ 22.83	\$ 23.85	\$ 24.93	\$ 26.05
44	YEARLY	\$ 46,567.94	\$ 48,663.50	\$ 50,853.36	\$ 53,141.76	\$ 55,533.14
	MONTHLY	\$ 3,880.66	\$ 4,055.29	\$ 4,237.78	\$ 4,428.48	\$ 4,627.76
	BI-WEEKLY	\$ 1,791.07	\$ 1,871.67	\$ 1,955.90	\$ 2,043.91	\$ 2,135.89
	HOURLY	\$ 22.39	\$ 23.40	\$ 24.45	\$ 25.55	\$ 26.70
45	YEARLY	\$ 47,703.75	\$ 49,850.42	\$ 52,093.69	\$ 54,437.90	\$ 56,887.61
	MONTHLY	\$ 3,975.31	\$ 4,154.20	\$ 4,341.14	\$ 4,536.49	\$ 4,740.63
	BI-WEEKLY	\$ 1,834.76	\$ 1,917.32	\$ 2,003.60	\$ 2,093.77	\$ 2,187.98
	HOURLY	\$ 22.93	\$ 23.97	\$ 25.05	\$ 26.17	\$ 27.35
46	YEARLY	\$ 48,896.34	\$ 51,096.68	\$ 53,396.03	\$ 55,798.85	\$ 58,309.80
	MONTHLY	\$ 4,074.70	\$ 4,258.06	\$ 4,449.67	\$ 4,649.90	\$ 4,859.15
	BI-WEEKLY	\$ 1,880.63	\$ 1,965.26	\$ 2,053.69	\$ 2,146.11	\$ 2,242.68
	HOURLY	\$ 23.51	\$ 24.57	\$ 25.67	\$ 26.83	\$ 28.03
47	YEARLY	\$ 50,088.94	\$ 52,342.94	\$ 54,698.37	\$ 57,159.80	\$ 59,731.99
	MONTHLY	\$ 4,174.08	\$ 4,361.91	\$ 4,558.20	\$ 4,763.32	\$ 4,977.67
	BI-WEEKLY	\$ 1,926.50	\$ 2,013.19	\$ 2,103.78	\$ 2,198.45	\$ 2,297.38
	HOURLY	\$ 24.08	\$ 25.16	\$ 26.30	\$ 27.48	\$ 28.72
48	YEARLY	\$ 51,341.16	\$ 53,651.51	\$ 56,065.83	\$ 58,588.79	\$ 61,225.29
	MONTHLY	\$ 4,278.43	\$ 4,470.96	\$ 4,672.15	\$ 4,882.40	\$ 5,102.11
	BI-WEEKLY	\$ 1,974.66	\$ 2,063.52	\$ 2,156.38	\$ 2,253.42	\$ 2,354.82
	HOURLY	\$ 24.68	\$ 25.79	\$ 26.95	\$ 28.17	\$ 29.44
49	YEARLY	\$ 52,593.38	\$ 54,960.08	\$ 57,433.29	\$ 60,017.79	\$ 62,718.59
	MONTHLY	\$ 4,382.78	\$ 4,580.01	\$ 4,786.11	\$ 5,001.48	\$ 5,226.55
	BI-WEEKLY	\$ 2,022.82	\$ 2,113.85	\$ 2,208.97	\$ 2,308.38	\$ 2,412.25
	HOURLY	\$ 25.29	\$ 26.42	\$ 27.61	\$ 28.85	\$ 30.15
50	YEARLY	\$ 53,908.22	\$ 56,334.09	\$ 58,869.12	\$ 61,518.23	\$ 64,286.55
	MONTHLY	\$ 4,492.35	\$ 4,694.51	\$ 4,905.76	\$ 5,126.52	\$ 5,357.21
	BI-WEEKLY	\$ 2,073.39	\$ 2,166.70	\$ 2,264.20	\$ 2,366.09	\$ 2,472.56
	HOURLY	\$ 25.92	\$ 27.08	\$ 28.30	\$ 29.58	\$ 30.91

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
51	YEARLY	\$ 55,223.05	\$ 57,708.09	\$ 60,304.95	\$ 63,018.68	\$ 65,854.52
	MONTHLY	\$ 4,601.92	\$ 4,809.01	\$ 5,025.41	\$ 5,251.56	\$ 5,487.88
	BI-WEEKLY	\$ 2,123.96	\$ 2,219.54	\$ 2,319.42	\$ 2,423.80	\$ 2,532.87
	HOURLY	\$ 26.55	\$ 27.74	\$ 28.99	\$ 30.30	\$ 31.66
52	YEARLY	\$ 56,603.63	\$ 59,150.79	\$ 61,812.58	\$ 64,594.14	\$ 67,500.88
	MONTHLY	\$ 4,716.97	\$ 4,929.23	\$ 5,151.05	\$ 5,382.85	\$ 5,625.07
	BI-WEEKLY	\$ 2,177.06	\$ 2,275.03	\$ 2,377.41	\$ 2,484.39	\$ 2,596.19
	HOURLY	\$ 27.21	\$ 28.44	\$ 29.72	\$ 31.05	\$ 32.45
53	YEARLY	\$ 57,984.20	\$ 60,593.49	\$ 63,320.20	\$ 66,169.61	\$ 69,147.24
	MONTHLY	\$ 4,832.02	\$ 5,049.46	\$ 5,276.68	\$ 5,514.13	\$ 5,762.27
	BI-WEEKLY	\$ 2,230.16	\$ 2,330.52	\$ 2,435.39	\$ 2,544.98	\$ 2,659.51
	HOURLY	\$ 27.88	\$ 29.13	\$ 30.44	\$ 31.81	\$ 33.24
54	YEARLY	\$ 59,433.81	\$ 62,108.33	\$ 64,903.21	\$ 67,823.85	\$ 70,875.92
	MONTHLY	\$ 4,952.82	\$ 5,175.69	\$ 5,408.60	\$ 5,651.99	\$ 5,906.33
	BI-WEEKLY	\$ 2,285.92	\$ 2,388.78	\$ 2,496.28	\$ 2,608.61	\$ 2,726.00
	HOURLY	\$ 28.57	\$ 29.86	\$ 31.20	\$ 32.61	\$ 34.07
55	YEARLY	\$ 60,883.41	\$ 63,623.17	\$ 66,486.21	\$ 69,478.09	\$ 72,604.60
	MONTHLY	\$ 5,073.62	\$ 5,301.93	\$ 5,540.52	\$ 5,789.84	\$ 6,050.38
	BI-WEEKLY	\$ 2,341.67	\$ 2,447.04	\$ 2,557.16	\$ 2,672.23	\$ 2,792.48
	HOURLY	\$ 29.27	\$ 30.59	\$ 31.96	\$ 33.40	\$ 34.91
56	YEARLY	\$ 62,405.50	\$ 65,213.75	\$ 68,148.37	\$ 71,215.04	\$ 74,419.72
	MONTHLY	\$ 5,200.46	\$ 5,434.48	\$ 5,679.03	\$ 5,934.59	\$ 6,201.64
	BI-WEEKLY	\$ 2,400.21	\$ 2,508.22	\$ 2,621.09	\$ 2,739.04	\$ 2,862.30
	HOURLY	\$ 30.00	\$ 31.35	\$ 32.76	\$ 34.24	\$ 35.78
57	YEARLY	\$ 63,927.59	\$ 66,804.33	\$ 69,810.52	\$ 72,951.99	\$ 76,234.83
	MONTHLY	\$ 5,327.30	\$ 5,567.03	\$ 5,817.54	\$ 6,079.33	\$ 6,352.90
	BI-WEEKLY	\$ 2,458.75	\$ 2,569.40	\$ 2,685.02	\$ 2,805.85	\$ 2,932.11
	HOURLY	\$ 30.73	\$ 32.12	\$ 33.56	\$ 35.07	\$ 36.65
58	YEARLY	\$ 65,525.77	\$ 68,474.43	\$ 71,555.78	\$ 74,775.79	\$ 78,140.71
	MONTHLY	\$ 5,460.48	\$ 5,706.20	\$ 5,962.98	\$ 6,231.32	\$ 6,511.73
	BI-WEEKLY	\$ 2,520.22	\$ 2,633.63	\$ 2,752.15	\$ 2,875.99	\$ 3,005.41
	HOURLY	\$ 31.50	\$ 32.92	\$ 34.40	\$ 35.95	\$ 37.57
59	YEARLY	\$ 67,123.96	\$ 70,144.54	\$ 73,301.05	\$ 76,599.59	\$ 80,046.58
	MONTHLY	\$ 5,593.66	\$ 5,845.38	\$ 6,108.42	\$ 6,383.30	\$ 6,670.55
	BI-WEEKLY	\$ 2,581.69	\$ 2,697.87	\$ 2,819.27	\$ 2,946.14	\$ 3,078.71
	HOURLY	\$ 32.27	\$ 33.72	\$ 35.24	\$ 36.83	\$ 38.48
60	YEARLY	\$ 68,802.06	\$ 71,898.16	\$ 75,133.57	\$ 78,514.58	\$ 82,047.74
	MONTHLY	\$ 5,733.51	\$ 5,991.51	\$ 6,261.13	\$ 6,542.88	\$ 6,837.31
	BI-WEEKLY	\$ 2,646.23	\$ 2,765.31	\$ 2,889.75	\$ 3,019.79	\$ 3,155.68
	HOURLY	\$ 33.08	\$ 34.57	\$ 36.12	\$ 37.75	\$ 39.45

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
61	YEARLY	\$ 70,480.16	\$ 73,651.77	\$ 76,966.10	\$ 80,429.57	\$ 84,048.91
	MONTHLY	\$ 5,873.35	\$ 6,137.65	\$ 6,413.84	\$ 6,702.46	\$ 7,004.08
	BI-WEEKLY	\$ 2,710.78	\$ 2,832.76	\$ 2,960.23	\$ 3,093.45	\$ 3,232.65
	HOURLY	\$ 33.88	\$ 35.41	\$ 37.00	\$ 38.67	\$ 40.41
62	YEARLY	\$ 72,242.17	\$ 75,493.06	\$ 78,890.25	\$ 82,440.31	\$ 86,150.13
	MONTHLY	\$ 6,020.18	\$ 6,291.09	\$ 6,574.19	\$ 6,870.03	\$ 7,179.18
	BI-WEEKLY	\$ 2,778.54	\$ 2,903.58	\$ 3,034.24	\$ 3,170.78	\$ 3,313.47
	HOURLY	\$ 34.73	\$ 36.29	\$ 37.93	\$ 39.63	\$ 41.42
63	YEARLY	\$ 74,004.17	\$ 77,334.36	\$ 80,814.40	\$ 84,451.05	\$ 88,251.35
	MONTHLY	\$ 6,167.01	\$ 6,444.53	\$ 6,734.53	\$ 7,037.59	\$ 7,354.28
	BI-WEEKLY	\$ 2,846.31	\$ 2,974.40	\$ 3,108.25	\$ 3,248.12	\$ 3,394.28
	HOURLY	\$ 35.58	\$ 37.18	\$ 38.85	\$ 40.60	\$ 42.43
64	YEARLY	\$ 75,854.28	\$ 79,267.72	\$ 82,834.76	\$ 86,562.33	\$ 90,457.63
	MONTHLY	\$ 6,321.19	\$ 6,605.64	\$ 6,902.90	\$ 7,213.53	\$ 7,538.14
	BI-WEEKLY	\$ 2,917.47	\$ 3,048.76	\$ 3,185.95	\$ 3,329.32	\$ 3,479.14
	HOURLY	\$ 36.47	\$ 38.11	\$ 39.82	\$ 41.62	\$ 43.49
65	YEARLY	\$ 77,704.38	\$ 81,201.08	\$ 84,855.12	\$ 88,673.61	\$ 92,663.92
	MONTHLY	\$ 6,475.36	\$ 6,766.76	\$ 7,071.26	\$ 7,389.47	\$ 7,721.99
	BI-WEEKLY	\$ 2,988.63	\$ 3,123.12	\$ 3,263.66	\$ 3,410.52	\$ 3,564.00
	HOURLY	\$ 37.36	\$ 39.04	\$ 40.80	\$ 42.63	\$ 44.55
66	YEARLY	\$ 79,646.99	\$ 83,231.10	\$ 86,976.50	\$ 90,890.45	\$ 94,980.52
	MONTHLY	\$ 6,637.25	\$ 6,935.93	\$ 7,248.04	\$ 7,574.20	\$ 7,915.04
	BI-WEEKLY	\$ 3,063.35	\$ 3,201.20	\$ 3,345.25	\$ 3,495.79	\$ 3,653.10
	HOURLY	\$ 38.29	\$ 40.01	\$ 41.82	\$ 43.70	\$ 45.66
67	YEARLY	\$ 81,589.60	\$ 85,261.13	\$ 89,097.88	\$ 93,107.29	\$ 97,297.11
	MONTHLY	\$ 6,799.13	\$ 7,105.09	\$ 7,424.82	\$ 7,758.94	\$ 8,108.09
	BI-WEEKLY	\$ 3,138.06	\$ 3,279.27	\$ 3,426.84	\$ 3,581.05	\$ 3,742.20
	HOURLY	\$ 39.23	\$ 40.99	\$ 42.84	\$ 44.76	\$ 46.78
68	YEARLY	\$ 83,629.34	\$ 87,392.66	\$ 91,325.33	\$ 95,434.97	\$ 99,729.54
	MONTHLY	\$ 6,969.11	\$ 7,282.72	\$ 7,610.44	\$ 7,952.91	\$ 8,310.80
	BI-WEEKLY	\$ 3,216.51	\$ 3,361.26	\$ 3,512.51	\$ 3,670.58	\$ 3,835.75
	HOURLY	\$ 40.21	\$ 42.02	\$ 43.91	\$ 45.88	\$ 47.95
69	YEARLY	\$ 85,669.08	\$ 89,524.19	\$ 93,552.78	\$ 97,762.65	\$ 102,161.97
	MONTHLY	\$ 7,139.09	\$ 7,460.35	\$ 7,796.06	\$ 8,146.89	\$ 8,513.50
	BI-WEEKLY	\$ 3,294.96	\$ 3,443.24	\$ 3,598.18	\$ 3,760.10	\$ 3,929.31
	HOURLY	\$ 41.19	\$ 43.04	\$ 44.98	\$ 47.00	\$ 49.12
70	YEARLY	\$ 87,810.81	\$ 91,762.29	\$ 95,891.59	\$ 100,206.72	\$ 104,716.02
	MONTHLY	\$ 7,317.57	\$ 7,646.86	\$ 7,990.97	\$ 8,350.56	\$ 8,726.33
	BI-WEEKLY	\$ 3,377.34	\$ 3,529.32	\$ 3,688.14	\$ 3,854.10	\$ 4,027.54
	HOURLY	\$ 42.22	\$ 44.12	\$ 46.10	\$ 48.18	\$ 50.34

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
71	YEARLY	\$ 89,952.53	\$ 94,000.40	\$ 98,230.41	\$ 102,650.78	\$ 107,270.07
	MONTHLY	\$ 7,496.04	\$ 7,833.37	\$ 8,185.87	\$ 8,554.23	\$ 8,939.17
	BI-WEEKLY	\$ 3,459.71	\$ 3,615.40	\$ 3,778.09	\$ 3,948.11	\$ 4,125.77
	HOURLY	\$ 43.25	\$ 45.19	\$ 47.23	\$ 49.35	\$ 51.57
72	YEARLY	\$ 92,201.35	\$ 96,350.41	\$ 100,686.17	\$ 105,217.05	\$ 109,951.82
	MONTHLY	\$ 7,683.45	\$ 8,029.20	\$ 8,390.51	\$ 8,768.09	\$ 9,162.65
	BI-WEEKLY	\$ 3,546.21	\$ 3,705.78	\$ 3,872.55	\$ 4,046.81	\$ 4,228.92
	HOURLY	\$ 44.33	\$ 46.32	\$ 48.41	\$ 50.59	\$ 52.86
73	YEARLY	\$ 94,450.16	\$ 98,700.42	\$ 103,141.93	\$ 107,783.32	\$ 112,633.57
	MONTHLY	\$ 7,870.85	\$ 8,225.03	\$ 8,595.16	\$ 8,981.94	\$ 9,386.13
	BI-WEEKLY	\$ 3,632.70	\$ 3,796.17	\$ 3,967.00	\$ 4,145.51	\$ 4,332.06
	HOURLY	\$ 45.41	\$ 47.45	\$ 49.59	\$ 51.82	\$ 54.15
74	YEARLY	\$ 96,811.41	\$ 101,167.93	\$ 105,720.48	\$ 110,477.90	\$ 115,449.41
	MONTHLY	\$ 8,067.62	\$ 8,430.66	\$ 8,810.04	\$ 9,206.49	\$ 9,620.78
	BI-WEEKLY	\$ 3,723.52	\$ 3,891.07	\$ 4,066.17	\$ 4,249.15	\$ 4,440.36
	HOURLY	\$ 46.54	\$ 48.64	\$ 50.83	\$ 53.11	\$ 55.50
75	YEARLY	\$ 99,172.67	\$ 103,635.44	\$ 108,299.03	\$ 113,172.49	\$ 118,265.25
	MONTHLY	\$ 8,264.39	\$ 8,636.29	\$ 9,024.92	\$ 9,431.04	\$ 9,855.44
	BI-WEEKLY	\$ 3,814.33	\$ 3,985.98	\$ 4,165.35	\$ 4,352.79	\$ 4,548.66
	HOURLY	\$ 47.68	\$ 49.82	\$ 52.07	\$ 54.41	\$ 56.86
76	YEARLY	\$ 101,651.98	\$ 106,226.32	\$ 111,006.51	\$ 116,001.80	\$ 121,221.88
	MONTHLY	\$ 8,471.00	\$ 8,852.19	\$ 9,250.54	\$ 9,666.82	\$ 10,101.82
	BI-WEEKLY	\$ 3,909.69	\$ 4,085.63	\$ 4,269.48	\$ 4,461.61	\$ 4,662.38
	HOURLY	\$ 48.87	\$ 51.07	\$ 53.37	\$ 55.77	\$ 58.28
77	YEARLY	\$ 104,131.30	\$ 108,817.21	\$ 113,713.98	\$ 118,831.11	\$ 124,178.51
	MONTHLY	\$ 8,677.61	\$ 9,068.10	\$ 9,476.17	\$ 9,902.59	\$ 10,348.21
	BI-WEEKLY	\$ 4,005.05	\$ 4,185.28	\$ 4,373.61	\$ 4,570.43	\$ 4,776.10
	HOURLY	\$ 50.06	\$ 52.32	\$ 54.67	\$ 57.13	\$ 59.70
78	YEARLY	\$ 106,734.58	\$ 111,537.64	\$ 116,556.83	\$ 121,801.89	\$ 127,282.98
	MONTHLY	\$ 8,894.55	\$ 9,294.80	\$ 9,713.07	\$ 10,150.16	\$ 10,606.91
	BI-WEEKLY	\$ 4,105.18	\$ 4,289.91	\$ 4,482.96	\$ 4,684.69	\$ 4,895.50
	HOURLY	\$ 51.31	\$ 53.62	\$ 56.04	\$ 58.56	\$ 61.19
79	YEARLY	\$ 109,337.87	\$ 114,258.07	\$ 119,399.68	\$ 124,772.67	\$ 130,387.44
	MONTHLY	\$ 9,111.49	\$ 9,521.51	\$ 9,949.97	\$ 10,397.72	\$ 10,865.62
	BI-WEEKLY	\$ 4,205.30	\$ 4,394.54	\$ 4,592.30	\$ 4,798.95	\$ 5,014.90
	HOURLY	\$ 52.57	\$ 54.93	\$ 57.40	\$ 59.99	\$ 62.69
80	YEARLY	\$ 112,071.31	\$ 117,114.52	\$ 122,384.67	\$ 127,891.98	\$ 133,647.12
	MONTHLY	\$ 9,339.28	\$ 9,759.54	\$ 10,198.72	\$ 10,657.67	\$ 11,137.26
	BI-WEEKLY	\$ 4,310.44	\$ 4,504.40	\$ 4,707.10	\$ 4,918.92	\$ 5,140.27
	HOURLY	\$ 53.88	\$ 56.31	\$ 58.84	\$ 61.49	\$ 64.25

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
81	YEARLY	\$ 114,804.76	\$ 119,970.97	\$ 125,369.67	\$ 131,011.30	\$ 136,906.81
	MONTHLY	\$ 9,567.06	\$ 9,997.58	\$ 10,447.47	\$ 10,917.61	\$ 11,408.90
	BI-WEEKLY	\$ 4,415.57	\$ 4,614.27	\$ 4,821.91	\$ 5,038.90	\$ 5,265.65
	HOURLY	\$ 55.19	\$ 57.68	\$ 60.27	\$ 62.99	\$ 65.82
82	YEARLY	\$ 117,674.88	\$ 122,970.25	\$ 128,503.91	\$ 134,286.58	\$ 140,329.48
	MONTHLY	\$ 9,806.24	\$ 10,247.52	\$ 10,708.66	\$ 11,190.55	\$ 11,694.12
	BI-WEEKLY	\$ 4,525.96	\$ 4,729.62	\$ 4,942.46	\$ 5,164.87	\$ 5,397.29
	HOURLY	\$ 56.57	\$ 59.12	\$ 61.78	\$ 64.56	\$ 67.47
83	YEARLY	\$ 120,545.00	\$ 125,969.52	\$ 131,638.15	\$ 137,561.87	\$ 143,752.15
	MONTHLY	\$ 10,045.42	\$ 10,497.46	\$ 10,969.85	\$ 11,463.49	\$ 11,979.35
	BI-WEEKLY	\$ 4,636.35	\$ 4,844.98	\$ 5,063.01	\$ 5,290.84	\$ 5,528.93
	HOURLY	\$ 57.95	\$ 60.56	\$ 63.29	\$ 66.14	\$ 69.11
84	YEARLY	\$ 123,558.62	\$ 129,118.76	\$ 134,929.10	\$ 141,000.91	\$ 147,345.95
	MONTHLY	\$ 10,296.55	\$ 10,759.90	\$ 11,244.09	\$ 11,750.08	\$ 12,278.83
	BI-WEEKLY	\$ 4,752.25	\$ 4,966.11	\$ 5,189.58	\$ 5,423.11	\$ 5,667.15
	HOURLY	\$ 59.40	\$ 62.08	\$ 64.87	\$ 67.79	\$ 70.84
85	YEARLY	\$ 126,572.25	\$ 132,268.00	\$ 138,220.06	\$ 144,439.96	\$ 150,939.76
	MONTHLY	\$ 10,547.69	\$ 11,022.33	\$ 11,518.34	\$ 12,036.66	\$ 12,578.31
	BI-WEEKLY	\$ 4,868.16	\$ 5,087.23	\$ 5,316.16	\$ 5,555.38	\$ 5,805.38
	HOURLY	\$ 60.85	\$ 63.59	\$ 66.45	\$ 69.44	\$ 72.57
86	YEARLY	\$ 129,736.55	\$ 135,574.70	\$ 141,675.56	\$ 148,050.96	\$ 154,713.25
	MONTHLY	\$ 10,811.38	\$ 11,297.89	\$ 11,806.30	\$ 12,337.58	\$ 12,892.77
	BI-WEEKLY	\$ 4,989.87	\$ 5,214.41	\$ 5,449.06	\$ 5,694.27	\$ 5,950.51
	HOURLY	\$ 62.37	\$ 65.18	\$ 68.11	\$ 71.18	\$ 74.38
87	YEARLY	\$ 132,900.86	\$ 138,881.40	\$ 145,131.06	\$ 151,661.96	\$ 158,486.75
	MONTHLY	\$ 11,075.07	\$ 11,573.45	\$ 12,094.25	\$ 12,638.50	\$ 13,207.23
	BI-WEEKLY	\$ 5,111.57	\$ 5,341.59	\$ 5,581.96	\$ 5,833.15	\$ 6,095.64
	HOURLY	\$ 63.89	\$ 66.77	\$ 69.77	\$ 72.91	\$ 76.20
88	YEARLY	\$ 136,223.38	\$ 142,353.43	\$ 148,759.34	\$ 155,453.51	\$ 162,448.91
	MONTHLY	\$ 11,351.95	\$ 11,862.79	\$ 12,396.61	\$ 12,954.46	\$ 13,537.41
	BI-WEEKLY	\$ 5,239.36	\$ 5,475.13	\$ 5,721.51	\$ 5,978.98	\$ 6,248.04
	HOURLY	\$ 65.49	\$ 68.44	\$ 71.52	\$ 74.74	\$ 78.10

CITY OF SOLEDAD

MID-MANAGEMENT EMPLOYEES
ANNUAL PAY AND CLASSIFICATION PLAN
FY 2009-10

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	YEARLY	\$ 15,680.34	\$ 16,385.96	\$ 17,123.32	\$ 17,893.87	\$ 18,699.10	
	MONTHLY	\$ 1,306.70	\$ 1,365.50	\$ 1,426.94	\$ 1,491.16	\$ 1,558.26	
	BI-WEEKLY	\$ 603.09	\$ 630.23	\$ 658.59	\$ 688.23	\$ 719.20	
	HOURLY	\$ 7.5386	\$ 7.8779	\$ 8.2324	\$ 8.6028	\$ 8.9900	
2	YEARLY	\$ 16,072.35	\$ 16,795.60	\$ 17,551.41	\$ 18,341.22	\$ 19,166.57	
	MONTHLY	\$ 1,339.36	\$ 1,399.63	\$ 1,462.62	\$ 1,528.43	\$ 1,597.21	
	BI-WEEKLY	\$ 618.17	\$ 645.98	\$ 675.05	\$ 705.43	\$ 737.18	
	HOURLY	\$ 7.7271	\$ 8.0748	\$ 8.4382	\$ 8.8179	\$ 9.2147	
3	YEARLY	\$ 16,464.36	\$ 17,205.25	\$ 17,979.49	\$ 18,788.57	\$ 19,634.05	
	MONTHLY	\$ 1,372.03	\$ 1,433.77	\$ 1,498.29	\$ 1,565.71	\$ 1,636.17	
	BI-WEEKLY	\$ 633.24	\$ 661.74	\$ 691.52	\$ 722.64	\$ 755.16	
	HOURLY	\$ 7.9156	\$ 8.2718	\$ 8.6440	\$ 9.0330	\$ 9.4394	
4	YEARLY	\$ 16,875.97	\$ 17,635.38	\$ 18,428.98	\$ 19,258.28	\$ 20,124.90	
	MONTHLY	\$ 1,406.33	\$ 1,469.62	\$ 1,535.75	\$ 1,604.86	\$ 1,677.08	
	BI-WEEKLY	\$ 649.08	\$ 678.28	\$ 708.81	\$ 740.70	\$ 774.03	
	HOURLY	\$ 8.1134	\$ 8.4786	\$ 8.8601	\$ 9.2588	\$ 9.6754	
5	YEARLY	\$ 17,287.57	\$ 18,065.52	\$ 18,878.46	\$ 19,727.99	\$ 20,615.75	
	MONTHLY	\$ 1,440.63	\$ 1,505.46	\$ 1,573.21	\$ 1,644.00	\$ 1,717.98	
	BI-WEEKLY	\$ 664.91	\$ 694.83	\$ 726.09	\$ 758.77	\$ 792.91	
	HOURLY	\$ 8.3113	\$ 8.6853	\$ 9.0762	\$ 9.4846	\$ 9.9114	
6	YEARLY	\$ 17,719.76	\$ 18,517.15	\$ 19,350.43	\$ 20,221.19	\$ 21,131.15	
	MONTHLY	\$ 1,476.65	\$ 1,543.10	\$ 1,612.54	\$ 1,685.10	\$ 1,760.93	
	BI-WEEKLY	\$ 681.53	\$ 712.20	\$ 744.25	\$ 777.74	\$ 812.74	
	HOURLY	\$ 8.5191	\$ 8.9025	\$ 9.3031	\$ 9.7217	\$ 10.1592	
7	YEARLY	\$ 18,151.95	\$ 18,968.79	\$ 19,822.39	\$ 20,714.39	\$ 21,646.54	
	MONTHLY	\$ 1,512.66	\$ 1,580.73	\$ 1,651.87	\$ 1,726.20	\$ 1,803.88	
	BI-WEEKLY	\$ 698.15	\$ 729.57	\$ 762.40	\$ 796.71	\$ 832.56	
	HOURLY	\$ 8.7269	\$ 9.1196	\$ 9.5300	\$ 9.9588	\$ 10.4070	
8	YEARLY	\$ 18,605.75	\$ 19,443.01	\$ 20,317.95	\$ 21,232.25	\$ 22,187.71	
	MONTHLY	\$ 1,550.48	\$ 1,620.25	\$ 1,693.16	\$ 1,769.35	\$ 1,848.98	
	BI-WEEKLY	\$ 715.61	\$ 747.81	\$ 781.46	\$ 816.63	\$ 853.37	
	HOURLY	\$ 8.9451	\$ 9.3476	\$ 9.7682	\$ 10.2078	\$ 10.6672	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
9	YEARLY	\$ 19,059.55	\$ 19,917.23	\$ 20,813.51	\$ 21,750.11	\$ 22,728.87	
	MONTHLY	\$ 1,588.30	\$ 1,659.77	\$ 1,734.46	\$ 1,812.51	\$ 1,894.07	
	BI-WEEKLY	\$ 733.06	\$ 766.05	\$ 800.52	\$ 836.54	\$ 874.19	
	HOURLY	\$ 9.1632	\$ 9.5756	\$ 10.0065	\$ 10.4568	\$ 10.9273	
10	YEARLY	\$ 19,536.04	\$ 20,415.16	\$ 21,333.84	\$ 22,293.87	\$ 23,297.09	
	MONTHLY	\$ 1,628.00	\$ 1,701.26	\$ 1,777.82	\$ 1,857.82	\$ 1,941.42	
	BI-WEEKLY	\$ 751.39	\$ 785.20	\$ 820.53	\$ 857.46	\$ 896.04	
	HOURLY	\$ 9.3923	\$ 9.8150	\$ 10.2567	\$ 10.7182	\$ 11.2005	
11	YEARLY	\$ 20,012.53	\$ 20,913.09	\$ 21,854.18	\$ 22,837.62	\$ 23,865.31	
	MONTHLY	\$ 1,667.71	\$ 1,742.76	\$ 1,821.18	\$ 1,903.13	\$ 1,988.78	
	BI-WEEKLY	\$ 769.71	\$ 804.35	\$ 840.55	\$ 878.37	\$ 917.90	
	HOURLY	\$ 9.6214	\$ 10.0544	\$ 10.5068	\$ 10.9796	\$ 11.4737	
12	YEARLY	\$ 20,512.84	\$ 21,435.92	\$ 22,400.54	\$ 23,408.56	\$ 24,461.95	
	MONTHLY	\$ 1,709.40	\$ 1,786.33	\$ 1,866.71	\$ 1,950.71	\$ 2,038.50	
	BI-WEEKLY	\$ 788.96	\$ 824.46	\$ 861.56	\$ 900.33	\$ 940.84	
	HOURLY	\$ 9.8619	\$ 10.3057	\$ 10.7695	\$ 11.2541	\$ 11.7606	
13	YEARLY	\$ 21,013.16	\$ 21,958.75	\$ 22,946.89	\$ 23,979.50	\$ 25,058.58	
	MONTHLY	\$ 1,751.10	\$ 1,829.90	\$ 1,912.24	\$ 1,998.29	\$ 2,088.21	
	BI-WEEKLY	\$ 808.20	\$ 844.57	\$ 882.57	\$ 922.29	\$ 963.79	
	HOURLY	\$ 10.1025	\$ 10.5571	\$ 11.0322	\$ 11.5286	\$ 12.0474	
14	YEARLY	\$ 21,538.48	\$ 22,507.72	\$ 23,520.56	\$ 24,578.99	\$ 25,685.04	
	MONTHLY	\$ 1,794.87	\$ 1,875.64	\$ 1,960.05	\$ 2,048.25	\$ 2,140.42	
	BI-WEEKLY	\$ 828.40	\$ 865.68	\$ 904.64	\$ 945.35	\$ 987.89	
	HOURLY	\$ 10.3550	\$ 10.8210	\$ 11.3080	\$ 11.8168	\$ 12.3486	
15	YEARLY	\$ 22,063.81	\$ 23,056.68	\$ 24,094.24	\$ 25,178.48	\$ 26,311.51	
	MONTHLY	\$ 1,838.65	\$ 1,921.39	\$ 2,007.85	\$ 2,098.21	\$ 2,192.63	
	BI-WEEKLY	\$ 848.61	\$ 886.80	\$ 926.70	\$ 968.40	\$ 1,011.98	
	HOURLY	\$ 10.6076	\$ 11.0849	\$ 11.5838	\$ 12.1050	\$ 12.6498	
16	YEARLY	\$ 22,615.41	\$ 23,633.10	\$ 24,696.59	\$ 25,807.94	\$ 26,969.30	
	MONTHLY	\$ 1,884.62	\$ 1,969.43	\$ 2,058.05	\$ 2,150.66	\$ 2,247.44	
	BI-WEEKLY	\$ 869.82	\$ 908.97	\$ 949.87	\$ 992.61	\$ 1,037.28	
	HOURLY	\$ 10.8728	\$ 11.3621	\$ 11.8734	\$ 12.4077	\$ 12.9660	
17	YEARLY	\$ 23,167.00	\$ 24,209.52	\$ 25,298.95	\$ 26,437.40	\$ 27,627.08	
	MONTHLY	\$ 1,930.58	\$ 2,017.46	\$ 2,108.25	\$ 2,203.12	\$ 2,302.26	
	BI-WEEKLY	\$ 891.04	\$ 931.14	\$ 937.04	\$ 1,016.82	\$ 1,062.58	
	HOURLY	\$ 11.1380	\$ 11.6392	\$ 12.1630	\$ 12.7103	\$ 13.2823	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
18	YEARLY	\$ 23,746.18	\$ 24,814.76	\$ 25,931.42	\$ 27,098.33	\$ 28,317.76	
	MONTHLY	\$ 1,978.85	\$ 2,067.90	\$ 2,160.95	\$ 2,258.19	\$ 2,359.81	
	BI-WEEKLY	\$ 913.31	\$ 954.41	\$ 997.36	\$ 1,042.24	\$ 1,089.14	
	HOURLY	\$ 11.4164	\$ 11.9302	\$ 12.4670	\$ 13.0280	\$ 13.6143	
19	YEARLY	\$ 24,325.35	\$ 25,419.99	\$ 26,563.89	\$ 27,759.27	\$ 29,008.44	
	MONTHLY	\$ 2,027.11	\$ 2,118.33	\$ 2,213.66	\$ 2,313.27	\$ 2,417.37	
	BI-WEEKLY	\$ 935.59	\$ 977.69	\$ 1,021.69	\$ 1,067.66	\$ 1,115.71	
	HOURLY	\$ 11.6949	\$ 12.2212	\$ 12.7711	\$ 13.3458	\$ 13.9464	
20	YEARLY	\$ 24,933.49	\$ 26,055.49	\$ 27,227.99	\$ 28,453.25	\$ 29,733.65	
	MONTHLY	\$ 2,077.79	\$ 2,171.29	\$ 2,269.00	\$ 2,371.10	\$ 2,477.80	
	BI-WEEKLY	\$ 958.98	\$ 1,002.13	\$ 1,047.23	\$ 1,094.36	\$ 1,143.60	
	HOURLY	\$ 11.9873	\$ 12.5267	\$ 13.0904	\$ 13.6794	\$ 14.2950	
21	YEARLY	\$ 25,541.62	\$ 26,690.99	\$ 27,892.09	\$ 29,147.23	\$ 30,458.86	
	MONTHLY	\$ 2,128.47	\$ 2,224.25	\$ 2,324.34	\$ 2,428.94	\$ 2,538.24	
	BI-WEEKLY	\$ 982.37	\$ 1,026.58	\$ 1,072.77	\$ 1,121.05	\$ 1,171.49	
	HOURLY	\$ 12.2796	\$ 12.8322	\$ 13.4097	\$ 14.0131	\$ 14.6437	
22	YEARLY	\$ 26,180.16	\$ 27,358.27	\$ 28,589.39	\$ 29,875.91	\$ 31,220.33	
	MONTHLY	\$ 2,181.68	\$ 2,279.86	\$ 2,382.45	\$ 2,489.66	\$ 2,604.69	
	BI-WEEKLY	\$ 1,006.93	\$ 1,052.24	\$ 1,099.59	\$ 1,149.07	\$ 1,200.78	
	HOURLY	\$ 12.5866	\$ 13.1530	\$ 13.7449	\$ 14.3634	\$ 15.0098	
23	YEARLY	\$ 26,818.70	\$ 28,025.54	\$ 29,286.69	\$ 30,604.59	\$ 31,981.80	
	MONTHLY	\$ 2,234.89	\$ 2,335.46	\$ 2,440.56	\$ 2,550.38	\$ 2,665.15	
	BI-WEEKLY	\$ 1,031.49	\$ 1,077.91	\$ 1,126.41	\$ 1,177.10	\$ 1,230.07	
	HOURLY	\$ 12.8936	\$ 13.4738	\$ 14.0801	\$ 14.7137	\$ 15.3759	
24	YEARLY	\$ 27,489.17	\$ 28,726.18	\$ 30,018.86	\$ 31,369.71	\$ 32,781.35	
	MONTHLY	\$ 2,290.76	\$ 2,393.85	\$ 2,501.57	\$ 2,614.14	\$ 2,731.78	
	BI-WEEKLY	\$ 1,057.28	\$ 1,104.85	\$ 1,154.57	\$ 1,206.53	\$ 1,260.82	
	HOURLY	\$ 13.2159	\$ 13.8107	\$ 14.4321	\$ 15.0816	\$ 15.7603	
25	YEARLY	\$ 28,159.64	\$ 29,426.82	\$ 30,751.03	\$ 32,134.82	\$ 33,580.89	
	MONTHLY	\$ 2,346.64	\$ 2,452.24	\$ 2,562.59	\$ 2,677.90	\$ 2,798.41	
	BI-WEEKLY	\$ 1,083.06	\$ 1,131.80	\$ 1,182.73	\$ 1,235.95	\$ 1,291.57	
	HOURLY	\$ 13.5383	\$ 14.1475	\$ 14.7841	\$ 15.4494	\$ 16.1447	
26	YEARLY	\$ 28,863.63	\$ 30,162.49	\$ 31,519.80	\$ 32,938.20	\$ 34,420.41	
	MONTHLY	\$ 2,405.30	\$ 2,513.54	\$ 2,626.65	\$ 2,744.85	\$ 2,868.37	
	BI-WEEKLY	\$ 1,110.14	\$ 1,160.10	\$ 1,212.30	\$ 1,266.85	\$ 1,323.86	
	HOURLY	\$ 13.8767	\$ 14.5012	\$ 15.1538	\$ 15.8357	\$ 16.5483	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
27	YEARLY	\$ 29,567.62	\$ 30,898.16	\$ 3,228.58	\$ 33,741.57	\$ 35,259.94	
	MONTHLY	\$ 2,463.97	\$ 2,574.85	\$ 2,690.71	\$ 2,811.80	\$ 2,938.33	
	BI-WEEKLY	\$ 1,137.22	\$ 1,188.39	\$ 1,241.87	\$ 1,297.75	\$ 1,356.15	
	HOURLY	\$ 14.2152	\$ 14.8549	\$ 15.5234	\$ 16.2219	\$ 16.9519	
28	YEARLY	\$ 30,306.81	\$ 31,670.62	\$ 33,095.79	\$ 34,585.11	\$ 36,141.43	
	MONTHLY	\$ 2,525.57	\$ 2,639.22	\$ 2,757.98	\$ 2,882.09	\$ 3,011.79	
	BI-WEEKLY	\$ 1,165.65	\$ 1,218.10	\$ 1,272.92	\$ 1,330.20	\$ 1,390.06	
	HOURLY	\$ 14.5706	\$ 15.2263	\$ 15.9114	\$ 16.6275	\$ 17.3757	
29	YEARLY	\$ 31,046.00	\$ 32,443.07	\$ 33,903.01	\$ 35,428.64	\$ 37,022.93	
	MONTHLY	\$ 2,587.17	\$ 2,703.59	\$ 2,825.25	\$ 2,952.39	\$ 3,085.24	
	BI-WEEKLY	\$ 1,194.08	\$ 1,247.81	\$ 1,303.96	\$ 1,362.64	\$ 1,423.96	
	HOURLY	\$ 14.9260	\$ 15.5976	\$ 16.2995	\$ 17.0330	\$ 17.7995	
30	YEARLY	\$ 31,822.15	\$ 33,254.15	\$ 34,750.58	\$ 36,314.36	\$ 37,948.51	
	MONTHLY	\$ 2,651.85	\$ 2,771.18	\$ 2,895.88	\$ 3,026.20	\$ 3,162.38	
	BI-WEEKLY	\$ 1,223.93	\$ 1,279.01	\$ 1,336.56	\$ 1,396.71	\$ 1,459.56	
	HOURLY	\$ 15.2991	\$ 15.9876	\$ 16.7070	\$ 17.4588	\$ 18.2445	
31	YEARLY	\$ 32,598.30	\$ 34,065.22	\$ 35,598.16	\$ 37,200.08	\$ 38,874.08	
	MONTHLY	\$ 2,716.53	\$ 2,838.77	\$ 2,966.51	\$ 3,100.01	\$ 3,239.51	
	BI-WEEKLY	\$ 1,253.78	\$ 1,310.20	\$ 1,369.16	\$ 1,430.77	\$ 1,495.16	
	HOURLY	\$ 15.6723	\$ 16.3775	\$ 17.1145	\$ 17.8847	\$ 18.6895	
32	YEARLY	\$ 33,413.26	\$ 34,916.85	\$ 36,488.11	\$ 38,130.08	\$ 39,845.93	
	MONTHLY	\$ 2,784.44	\$ 2,909.74	\$ 3,040.68	\$ 3,177.51	\$ 3,320.49	
	BI-WEEKLY	\$ 1,285.13	\$ 1,342.96	\$ 1,403.39	\$ 1,466.54	\$ 1,532.54	
	HOURLY	\$ 16.0641	\$ 16.7869	\$ 17.5424	\$ 18.3318	\$ 19.1567	
33	YEARLY	\$ 34,228.22	\$ 35,768.49	\$ 37,378.07	\$ 39,060.08	\$ 40,817.78	
	MONTHLY	\$ 2,852.35	\$ 2,980.71	\$ 3,114.84	\$ 3,255.01	\$ 3,401.48	
	BI-WEEKLY	\$ 1,316.47	\$ 1,375.71	\$ 1,437.62	\$ 1,502.31	\$ 1,569.91	
	HOURLY	\$ 16.4559	\$ 17.1964	\$ 17.9702	\$ 18.7789	\$ 19.6239	
34	YEARLY	\$ 35,083.92	\$ 36,662.70	\$ 38,312.52	\$ 40,036.58	\$ 41,838.23	
	MONTHLY	\$ 2,923.66	\$ 3,055.22	\$ 3,192.71	\$ 3,336.38	\$ 3,486.52	
	BI-WEEKLY	\$ 1,349.38	\$ 1,410.10	\$ 1,473.56	\$ 1,539.87	\$ 1,609.16	
	HOURLY	\$ 16.8673	\$ 17.6263	\$ 18.4195	\$ 19.2484	\$ 20.1145	
35	YEARLY	\$ 35,939.63	\$ 37,556.91	\$ 39,246.97	\$ 41,013.08	\$ 42,858.67	
	MONTHLY	\$ 2,994.97	\$ 3,129.74	\$ 3,270.58	\$ 3,417.76	\$ 3,571.56	
	BI-WEEKLY	\$ 1,382.29	\$ 1,444.50	\$ 1,509.50	\$ 1,577.43	\$ 1,648.41	
	HOURLY	\$ 17.2787	\$ 18.0562	\$ 18.8687	\$ 19.7178	\$ 20.6051	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
36	YEARLY	\$ 36,838.12	\$ 38,495.83	\$ 40,228.14	\$ 42,038.41	\$ 43,930.14	\$ 45,907.00
	MONTHLY	\$ 3,069.84	\$ 3,207.99	\$ 3,352.35	\$ 3,503.20	\$ 3,660.84	\$ 3,825.58
	BI-WEEKLY	\$ 1,416.85	\$ 1,480.61	\$ 1,547.24	\$ 1,616.86	\$ 1,689.62	\$ 1,765.65
	HOURLY	\$ 17.7106	\$ 18.5076	\$ 19.3405	\$ 20.2108	\$ 21.1203	\$ 22.0707
37	YEARLY	\$ 37,736.61	\$ 39,434.76	\$ 41,209.32	\$ 43,063.74	\$ 45,001.61	
	MONTHLY	\$ 3,144.72	\$ 3,286.23	\$ 3,434.11	\$ 3,588.64	\$ 3,750.13	
	BI-WEEKLY	\$ 1,451.41	\$ 1,516.72	\$ 1,584.97	\$ 1,656.30	\$ 1,730.83	
	HOURLY	\$ 18.1426	\$ 18.9590	\$ 19.8122	\$ 20.7037	\$ 21.6354	
38	YEARLY	\$ 38,680.02	\$ 40,420.62	\$ 42,239.55	\$ 44,140.33	\$ 46,126.65	
	MONTHLY	\$ 3,223.34	\$ 3,368.39	\$ 3,519.96	\$ 3,678.36	\$ 3,843.89	
	BI-WEEKLY	\$ 1,487.69	\$ 1,554.64	\$ 1,624.60	\$ 1,697.71	\$ 1,774.10	
	HOURLY	\$ 18.5962	\$ 19.4330	\$ 20.3075	\$ 21.2213	\$ 22.1763	
39	YEARLY	\$ 39,623.44	\$ 41,406.49	\$ 43,269.79	\$ 45,216.93	\$ 47,251.69	
	MONTHLY	\$ 3,301.95	\$ 3,450.54	\$ 3,605.82	\$ 3,768.08	\$ 3,937.64	
	BI-WEEKLY	\$ 1,523.98	\$ 1,592.56	\$ 1,664.22	\$ 1,739.11	\$ 1,817.37	
	HOURLY	\$ 19.0497	\$ 19.9070	\$ 20.8028	\$ 21.7389	\$ 22.7172	
40	YEARLY	\$ 40,614.02	\$ 42,441.66	\$ 44,351.53	\$ 46,347.35	\$ 48,432.98	
	MONTHLY	\$ 3,384.50	\$ 3,536.80	\$ 3,695.96	\$ 3,862.28	\$ 4,036.08	
	BI-WEEKLY	\$ 1,562.08	\$ 1,632.37	\$ 1,705.83	\$ 1,782.59	\$ 1,862.81	
	HOURLY	\$ 19.5260	\$ 20.4046	\$ 21.3229	\$ 22.2824	\$ 23.2851	
41	YEARLY	\$ 41,604.61	\$ 43,476.82	\$ 45,433.27	\$ 47,477.77	\$ 49,614.27	
	MONTHLY	\$ 3,467.05	\$ 3,623.07	\$ 3,786.11	\$ 3,956.48	\$ 4,134.52	
	BI-WEEKLY	\$ 1,600.18	\$ 1,672.19	\$ 1,747.43	\$ 1,826.07	\$ 1,908.24	
	HOURLY	\$ 20.0022	\$ 20.9023	\$ 21.8429	\$ 22.8259	\$ 23.8530	
42	YEARLY	\$ 42,644.73	\$ 44,563.74	\$ 46,569.11	\$ 48,664.72	\$ 50,854.63	
	MONTHLY	\$ 3,553.73	\$ 3,713.64	\$ 3,880.76	\$ 4,055.39	\$ 4,237.89	
	BI-WEEKLY	\$ 1,640.18	\$ 1,713.99	\$ 1,791.12	\$ 1,871.72	\$ 1,955.95	
	HOURLY	\$ 20.5023	\$ 21.4249	\$ 22.3890	\$ 23.3965	\$ 24.4493	
43	YEARLY	\$ 43,684.84	\$ 45,650.66	\$ 47,704.94	\$ 49,851.66	\$ 52,094.99	
	MONTHLY	\$ 3,640.40	\$ 3,804.22	\$ 3,975.41	\$ 4,154.31	\$ 4,341.25	
	BI-WEEKLY	\$ 1,680.19	\$ 1,755.79	\$ 1,834.81	\$ 1,917.37	\$ 2,003.65	
	HOURLY	\$ 21.0023	\$ 21.9474	\$ 22.9351	\$ 23.9671	\$ 25.0457	
44	YEARLY	\$ 44,776.96	\$ 46,791.92	\$ 48,897.56	\$ 51,097.95	\$ 53,397.36	
	MONTHLY	\$ 3,731.41	\$ 3,899.33	\$ 4,074.80	\$ 4,258.16	\$ 4,449.78	
	BI-WEEKLY	\$ 1,722.19	\$ 1,799.69	\$ 1,880.68	\$ 1,965.31	\$ 2,053.74	
	HOURLY	\$ 21.5274	\$ 22.4961	\$ 23.5084	\$ 24.5663	\$ 25.6718	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
45	YEARLY	\$ 45,869.08	\$ 47,933.19	\$ 50,090.19	\$ 52,344.24	\$ 54,699.73
	MONTHLY	\$ 3,822.42	\$ 3,994.43	\$ 4,174.18	\$ 4,362.02	\$ 4,558.31
	BI-WEEKLY	\$ 1,764.20	\$ 1,843.58	\$ 1,926.55	\$ 2,013.24	\$ 2,103.84
	HOURLY	\$ 22.0524	\$ 23.0448	\$ 24.0818	\$ 25.1655	\$ 26.2979
46	YEARLY	\$ 47,015.81	\$ 49,131.52	\$ 51,342.44	\$ 53,652.85	\$ 56,067.23
	MONTHLY	\$ 3,917.98	\$ 4,094.29	\$ 4,278.54	\$ 4,471.07	\$ 4,672.27
	BI-WEEKLY	\$ 1,808.30	\$ 1,889.67	\$ 1,974.71	\$ 2,063.57	\$ 2,156.43
	HOURLY	\$ 22.6038	\$ 23.6209	\$ 24.6839	\$ 25.7946	\$ 26.9554
47	YEARLY	\$ 48,162.54	\$ 50,329.85	\$ 52,594.69	\$ 54,961.46	\$ 57,434.72
	MONTHLY	\$ 4,013.54	\$ 4,194.15	\$ 4,382.89	\$ 4,580.12	\$ 4,786.23
	BI-WEEKLY	\$ 1,852.41	\$ 1,935.76	\$ 2,022.87	\$ 2,113.90	\$ 2,209.03
	HOURLY	\$ 23.1551	\$ 24.1970	\$ 25.2859	\$ 26.4238	\$ 27.6128
48	YEARLY	\$ 49,366.60	\$ 51,588.10	\$ 53,909.56	\$ 56,335.49	\$ 58,870.59
	MONTHLY	\$ 4,113.88	\$ 4,299.01	\$ 4,492.46	\$ 4,694.62	\$ 4,905.88
	BI-WEEKLY	\$ 1,898.72	\$ 1,984.16	\$ 2,073.44	\$ 2,166.75	\$ 2,264.25
	HOURLY	\$ 23.7339	\$ 24.8020	\$ 25.9181	\$ 27.0844	\$ 28.3032
49	YEARLY	\$ 50,570.66	\$ 52,846.34	\$ 55,224.43	\$ 57,709.53	\$ 60,306.46
	MONTHLY	\$ 4,214.22	\$ 4,403.86	\$ 4,602.04	\$ 4,809.13	\$ 5,025.54
	BI-WEEKLY	\$ 1,945.03	\$ 2,032.55	\$ 2,124.02	\$ 2,219.60	\$ 2,319.48
	HOURLY	\$ 24.3128	\$ 25.4069	\$ 26.5502	\$ 27.7450	\$ 28.9935
50	YEARLY	\$ 51,834.93	\$ 54,167.50	\$ 56,605.04	\$ 59,152.27	\$ 61,814.12
	MONTHLY	\$ 4,319.58	\$ 4,513.96	\$ 4,717.09	\$ 4,929.36	\$ 5,151.18
	BI-WEEKLY	\$ 1,993.65	\$ 2,083.37	\$ 2,177.12	\$ 2,275.09	\$ 2,377.47
	HOURLY	\$ 24.9206	\$ 26.0421	\$ 27.2140	\$ 28.4386	\$ 29.7183
51	YEARLY	\$ 53,099.20	\$ 55,488.66	\$ 57,985.65	\$ 60,595.00	\$ 63,321.78
	MONTHLY	\$ 4,424.93	\$ 4,624.06	\$ 4,832.14	\$ 5,049.58	\$ 5,276.81
	BI-WEEKLY	\$ 2,042.28	\$ 2,134.18	\$ 2,230.22	\$ 2,330.58	\$ 2,435.45
	HOURLY	\$ 25.5285	\$ 26.6772	\$ 27.8777	\$ 29.1322	\$ 30.4432
52	YEARLY	\$ 54,426.68	\$ 56,785.88	\$ 59,435.29	\$ 62,109.88	\$ 64,904.82
	MONTHLY	\$ 4,535.56	\$ 4,739.66	\$ 4,952.94	\$ 5,175.82	\$ 5,408.74
	BI-WEEKLY	\$ 2,093.33	\$ 2,187.53	\$ 2,285.97	\$ 2,388.84	\$ 2,496.34
	HOURLY	\$ 26.1667	\$ 27.3442	\$ 28.5747	\$ 29.8605	\$ 31.2042
53	YEARLY	\$ 55,754.16	\$ 58,263.09	\$ 60,884.93	\$ 63,624.75	\$ 66,487.87
	MONTHLY	\$ 4,646.18	\$ 4,855.26	\$ 5,073.74	\$ 5,302.06	\$ 5,540.66
	BI-WEEKLY	\$ 2,144.39	\$ 2,240.89	\$ 2,341.73	\$ 2,447.11	\$ 2,557.23
	HOURLY	\$ 26.8049	\$ 28.0111	\$ 29.2716	\$ 30.5888	\$ 31.9653

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
54	YEARLY	\$ 57,148.01	\$ 59,719.67	\$ 62,407.06	\$ 65,215.37	\$ 68,150.07	
	MONTHLY	\$ 4,762.33	\$ 4,976.64	\$ 5,200.59	\$ 5,434.61	\$ 5,679.17	
	BI-WEEKLY	\$ 2,198.00	\$ 2,296.91	\$ 2,400.27	\$ 2,508.28	\$ 2,621.16	
	HOURLY	\$ 27.4750	\$ 28.7114	\$ 30.0034	\$ 31.3535	\$ 32.7645	
55	YEARLY	\$ 58,541.86	\$ 61,176.25	\$ 63,929.18	\$ 66,805.99	\$ 69,812.26	
	MONTHLY	\$ 4,878.49	\$ 5,098.02	\$ 5,327.43	\$ 5,567.17	\$ 5,817.69	
	BI-WEEKLY	\$ 2,251.61	\$ 2,352.93	\$ 2,458.81	\$ 2,569.46	\$ 2,685.09	
	HOURLY	\$ 28.1451	\$ 29.4117	\$ 30.7352	\$ 32.1183	\$ 33.5636	
56	YEARLY	\$ 60,005.41	\$ 62,705.65	\$ 65,527.41	\$ 68,476.14	\$ 71,557.57	
	MONTHLY	\$ 5,000.45	\$ 5,225.47	\$ 5,460.62	\$ 5,706.35	\$ 5,963.13	
	BI-WEEKLY	\$ 2,307.90	\$ 2,411.76	\$ 2,520.28	\$ 2,633.70	\$ 2,752.21	
	HOURLY	\$ 28.8488	\$ 30.1469	\$ 31.5036	\$ 32.9212	\$ 34.4027	
57	YEARLY	\$ 61,468.96	\$ 64,235.06	\$ 67,125.64	\$ 70,146.29	\$ 73,302.88	
	MONTHLY	\$ 5,122.41	\$ 5,352.92	\$ 5,593.80	\$ 5,845.52	\$ 6,108.57	
	BI-WEEKLY	\$ 2,364.19	\$ 2,470.58	\$ 2,581.76	\$ 2,697.93	\$ 2,819.34	
	HOURLY	\$ 29.5524	\$ 30.8822	\$ 32.2719	\$ 33.7242	\$ 35.2418	
58	YEARLY	\$ 63,005.68	\$ 65,840.94	\$ 68,803.78	\$ 71,899.95	\$ 75,135.45	
	MONTHLY	\$ 5,250.47	\$ 5,486.74	\$ 5,733.65	\$ 5,991.66	\$ 6,261.29	
	BI-WEEKLY	\$ 2,423.30	\$ 2,532.34	\$ 2,646.30	\$ 2,765.38	\$ 2,889.82	
	HOURLY	\$ 30.2912	\$ 31.6543	\$ 33.0787	\$ 34.5673	\$ 36.1228	
59	YEARLY	\$ 64,542.41	\$ 67,446.81	\$ 70,481.92	\$ 73,653.61	\$ 76,968.02	
	MONTHLY	\$ 5,378.53	\$ 5,620.57	\$ 5,873.49	\$ 6,137.80	\$ 6,414.00	
	BI-WEEKLY	\$ 2,482.40	\$ 2,594.11	\$ 2,710.84	\$ 2,832.83	\$ 2,960.31	
	HOURLY	\$ 31.0300	\$ 32.4264	\$ 33.8855	\$ 35.4104	\$ 37.0039	
60	YEARLY	\$ 66,155.97	\$ 69,132.98	\$ 72,243.97	\$ 75,494.95	\$ 78,892.22	
	MONTHLY	\$ 5,513.00	\$ 5,761.08	\$ 6,020.33	\$ 6,291.25	\$ 6,574.35	
	BI-WEEKLY	\$ 2,544.46	\$ 2,658.96	\$ 2,778.61	\$ 2,903.65	\$ 3,034.32	
	HOURLY	\$ 31.8058	\$ 33.2370	\$ 34.7327	\$ 36.2956	\$ 37.9290	
61	YEARLY	\$ 67,769.53	\$ 70,819.15	\$ 74,006.02	\$ 77,336.29	\$ 80,816.42	
	MONTHLY	\$ 5,647.46	\$ 5,901.60	\$ 6,167.17	\$ 6,444.69	\$ 6,734.70	
	BI-WEEKLY	\$ 2,606.52	\$ 2,723.81	\$ 2,846.39	\$ 2,974.47	\$ 3,108.32	
	HOURLY	\$ 32.5815	\$ 34.0477	\$ 35.5798	\$ 37.1809	\$ 38.8540	
62	YEARLY	\$ 69,463.76	\$ 72,589.63	\$ 75,856.17	\$ 79,269.69	\$ 82,836.83	
	MONTHLY	\$ 5,788.65	\$ 6,049.14	\$ 6,321.35	\$ 6,605.81	\$ 6,903.07	
	BI-WEEKLY	\$ 2,671.68	\$ 2,791.91	\$ 2,917.54	\$ 3,048.83	\$ 3,186.03	
	HOURLY	\$ 33.3960	\$ 34.8989	\$ 36.4693	\$ 38.1104	\$ 39.8254	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
63	YEARLY	\$ 71,158.00	\$ 74,360.11	\$ 77,706.32	\$ 81,203.10	\$ 84,857.24
	MONTHLY	\$ 5,929.83	\$ 6,196.68	\$ 6,475.53	\$ 6,766.93	\$ 7,071.44
	BI-WEEKLY	\$ 2,736.85	\$ 2,860.00	\$ 2,988.70	\$ 3,123.20	\$ 3,263.74
	HOURLY	\$ 34.2106	\$ 35.7501	\$ 37.3588	\$ 39.0400	\$ 40.7968
64	YEARLY	\$ 72,936.95	\$ 76,219.12	\$ 79,648.98	\$ 83,233.18	\$ 86,978.67
	MONTHLY	\$ 6,078.08	\$ 6,351.59	\$ 6,637.41	\$ 6,936.10	\$ 7,248.22
	BI-WEEKLY	\$ 2,805.27	\$ 2,931.50	\$ 3,063.42	\$ 3,201.28	\$ 3,345.33
	HOURLY	\$ 35.0658	\$ 36.6438	\$ 38.2928	\$ 40.0160	\$ 41.8167
65	YEARLY	\$ 74,715.90	\$ 78,078.12	\$ 81,591.63	\$ 85,263.26	\$ 89,100.10
	MONTHLY	\$ 6,226.33	\$ 6,506.51	\$ 6,799.30	\$ 7,105.27	\$ 7,425.01
	BI-WEEKLY	\$ 2,873.69	\$ 3,003.00	\$ 3,138.14	\$ 3,279.36	\$ 3,426.93
	HOURLY	\$ 35.9211	\$ 37.5376	\$ 39.2267	\$ 40.9920	\$ 42.8366
66	YEARLY	\$ 76,583.80	\$ 80,030.07	\$ 83,631.42	\$ 87,394.84	\$ 91,327.61
	MONTHLY	\$ 6,381.98	\$ 6,669.17	\$ 6,969.29	\$ 7,282.90	\$ 7,610.63
	BI-WEEKLY	\$ 2,945.53	\$ 3,078.08	\$ 3,216.59	\$ 3,361.34	\$ 3,512.60
	HOURLY	\$ 36.8191	\$ 38.4760	\$ 40.2074	\$ 42.0167	\$ 43.9075
67	YEARLY	\$ 78,451.70	\$ 81,982.02	\$ 85,671.21	\$ 89,526.42	\$ 93,555.11
	MONTHLY	\$ 6,537.64	\$ 6,831.84	\$ 7,139.27	\$ 7,460.53	\$ 7,796.26
	BI-WEEKLY	\$ 3,017.37	\$ 3,153.15	\$ 3,295.05	\$ 3,443.32	\$ 3,598.27
	HOURLY	\$ 37.7172	\$ 39.4144	\$ 41.1881	\$ 43.0415	\$ 44.9784
68	YEARLY	\$ 80,412.99	\$ 84,031.57	\$ 87,813.00	\$ 91,764.58	\$ 95,893.99
	MONTHLY	\$ 6,701.08	\$ 7,002.63	\$ 7,317.75	\$ 7,647.05	\$ 7,991.17
	BI-WEEKLY	\$ 3,092.81	\$ 3,231.98	\$ 3,377.42	\$ 3,529.41	\$ 3,688.23
	HOURLY	\$ 38.6601	\$ 40.3998	\$ 42.2178	\$ 44.1176	\$ 46.1029
69	YEARLY	\$ 82,374.28	\$ 86,081.12	\$ 89,954.78	\$ 94,002.74	\$ 98,232.86
	MONTHLY	\$ 6,864.52	\$ 7,173.43	\$ 7,496.23	\$ 7,833.56	\$ 8,186.07
	BI-WEEKLY	\$ 3,168.24	\$ 3,310.81	\$ 3,459.80	\$ 3,615.49	\$ 3,778.19
	HOURLY	\$ 39.6030	\$ 41.3852	\$ 43.2475	\$ 45.1936	\$ 47.2273
70	YEARLY	\$ 84,433.64	\$ 88,233.15	\$ 92,203.65	\$ 96,352.81	\$ 100,688.69
	MONTHLY	\$ 7,036.14	\$ 7,352.76	\$ 7,683.64	\$ 8,029.40	\$ 8,390.72
	BI-WEEKLY	\$ 3,247.45	\$ 3,393.58	\$ 3,546.29	\$ 3,705.88	\$ 3,872.64
	HOURLY	\$ 40.5931	\$ 42.4198	\$ 44.3287	\$ 46.3235	\$ 48.4080
71	YEARLY	\$ 86,493.00	\$ 90,385.18	\$ 94,452.51	\$ 98,702.88	\$ 103,144.51
	MONTHLY	\$ 7,207.75	\$ 7,532.10	\$ 7,871.04	\$ 8,225.24	\$ 8,595.38
	BI-WEEKLY	\$ 3,326.65	\$ 3,476.35	\$ 3,632.79	\$ 3,796.26	\$ 3,967.10
	HOURLY	\$ 41.5832	\$ 43.4544	\$ 45.4099	\$ 47.4533	\$ 49.5887

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
72	YEARLY	\$ 88,655.32	\$ 92,644.81	\$ 96,813.83	\$ 101,170.45	\$ 105,723.12	
	MONTHLY	\$ 7,387.94	\$ 7,720.40	\$ 8,067.82	\$ 8,430.87	\$ 8,810.26	
	BI-WEEKLY	\$ 3,409.82	\$ 3,563.26	\$ 3,723.61	\$ 3,891.17	\$ 4,066.27	
	HOURLY	\$ 42.6228	\$ 44.5408	\$ 46.5451	\$ 48.6396	\$ 50.8284	
73	YEARLY	\$ 90,817.65	\$ 94,904.44	\$ 99,175.14	\$ 103,638.02	\$ 108,301.73	
	MONTHLY	\$ 7,568.14	\$ 7,908.70	\$ 8,264.60	\$ 8,636.50	\$ 9,025.14	
	BI-WEEKLY	\$ 3,492.99	\$ 3,650.17	\$ 3,814.43	\$ 3,986.08	\$ 4,165.45	
	HOURLY	\$ 43.6623	\$ 45.6271	\$ 47.6804	\$ 49.8260	\$ 52.0681	
74	YEARLY	\$ 93,088.09	\$ 97,277.05	\$ 101,654.52	\$ 106,228.97	\$ 111,009.28	
	MONTHLY	\$ 7,757.34	\$ 8,106.42	\$ 8,471.21	\$ 8,852.41	\$ 9,250.77	
	BI-WEEKLY	\$ 3,580.31	\$ 3,741.43	\$ 3,909.79	\$ 4,085.73	\$ 4,269.59	
	HOURLY	\$ 44.7539	\$ 46.7678	\$ 48.8724	\$ 51.0716	\$ 53.3698	
75	YEARLY	\$ 95,358.53	\$ 99,649.66	\$ 104,133.90	\$ 108,819.92	\$ 113,716.82	
	MONTHLY	\$ 7,946.54	\$ 8,304.14	\$ 8,677.82	\$ 9,068.33	\$ 9,476.40	
	BI-WEEKLY	\$ 3,667.64	\$ 3,832.68	\$ 4,005.15	\$ 4,185.38	\$ 4,373.72	
	HOURLY	\$ 45.8454	\$ 47.9085	\$ 50.0644	\$ 52.3173	\$ 54.6715	
76	YEARLY	\$ 97,742.49	\$ 102,140.90	\$ 106,737.24	\$ 111,540.42	\$ 116,559.74	
	MONTHLY	\$ 8,145.21	\$ 8,511.74	\$ 8,894.77	\$ 9,295.04	\$ 9,713.31	
	BI-WEEKLY	\$ 3,759.33	\$ 3,928.50	\$ 4,105.28	\$ 4,290.02	\$ 4,483.07	
	HOURLY	\$ 46.9916	\$ 49.1062	\$ 51.3160	\$ 53.6252	\$ 56.0383	
77	YEARLY	\$ 100,126.45	\$ 104,632.15	\$ 109,340.59	\$ 114,260.92	\$ 119,402.66	
	MONTHLY	\$ 8,343.87	\$ 8,719.35	\$ 9,111.72	\$ 9,521.74	\$ 9,950.22	
	BI-WEEKLY	\$ 3,851.02	\$ 4,024.31	\$ 4,205.41	\$ 4,394.65	\$ 4,592.41	
	HOURLY	\$ 48.1377	\$ 50.3039	\$ 52.5676	\$ 54.9331	\$ 57.4051	
78	YEARLY	\$ 102,629.62	\$ 107,247.95	\$ 112,074.11	\$ 117,117.44	\$ 122,387.73	
	MONTHLY	\$ 8,552.47	\$ 8,937.33	\$ 9,339.51	\$ 9,759.79	\$ 10,198.98	
	BI-WEEKLY	\$ 3,947.29	\$ 4,124.92	\$ 4,310.54	\$ 4,504.52	\$ 4,707.22	
	HOURLY	\$ 49.3412	\$ 51.5615	\$ 53.8818	\$ 56.3065	\$ 58.8403	
79	YEARLY	\$ 105,132.78	\$ 109,863.75	\$ 114,807.62	\$ 119,973.96	\$ 125,372.79	
	MONTHLY	\$ 8,761.06	\$ 9,155.31	\$ 9,567.30	\$ 9,997.83	\$ 10,447.43	
	BI-WEEKLY	\$ 4,043.57	\$ 4,225.53	\$ 4,415.68	\$ 4,614.38	\$ 4,822.03	
	HOURLY	\$ 50.5446	\$ 52.8191	\$ 55.1960	\$ 57.6798	\$ 61.1059	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
80	YEARLY	\$ 107,761.10	\$ 112,610.35	\$ 117,677.81	\$ 122,973.31	\$ 128,507.11
	MONTHLY	\$ 8,980.09	\$ 9,384.20	\$ 9,806.48	\$ 10,247.78	\$ 10,708.93
	BI-WEEKLY	\$ 4,144.66	\$ 4,331.17	\$ 4,526.07	\$ 4,729.74	\$ 4,942.58
	HOURLY	\$ 51.8082	\$ 54.1396	\$ 56.5759	\$ 59.1218	\$ 61.7823
81	YEARLY	\$ 110,389.42	\$ 115,356.94	\$ 120,548.00	\$ 125,972.66	\$ 131,641.43
	MONTHLY	\$ 9,199.12	\$ 9,613.08	\$ 10,045.67	\$ 10,497.72	\$ 10,970.12
	BI-WEEKLY	\$ 4,245.75	\$ 4,436.81	\$ 4,636.46	\$ 4,845.10	\$ 5,063.13
	HOURLY	\$ 53.0718	\$ 55.4601	\$ 57.9558	\$ 60.5638	\$ 63.2892
82	YEARLY	\$ 113,149.15	\$ 118,240.86	\$ 123,561.70	\$ 129,121.98	\$ 134,932.47
	MONTHLY	\$ 9,429.10	\$ 9,853.41	\$ 10,296.81	\$ 10,760.16	\$ 11,244.37
	BI-WEEKLY	\$ 4,351.89	\$ 4,547.73	\$ 4,752.37	\$ 4,966.23	\$ 5,189.71
	HOURLY	\$ 54.3986	\$ 56.8466	\$ 59.4047	\$ 62.0779	\$ 64.8714
83	YEARLY	\$ 115,908.89	\$ 121,124.79	\$ 126,575.40	\$ 132,271.30	\$ 138,223.50
	MONTHLY	\$ 9,659.07	\$ 10,093.73	\$ 10,547.95	\$ 11,022.61	\$ 11,518.63
	BI-WEEKLY	\$ 4,458.03	\$ 4,658.65	\$ 4,868.28	\$ 5,087.36	\$ 5,316.29
	HOURLY	\$ 55.7254	\$ 58.2331	\$ 60.8536	\$ 63.5920	\$ 66.4536
84	YEARLY	\$ 118,806.61	\$ 124,152.91	\$ 129,739.79	\$ 135,578.08	\$ 141,679.09
	MONTHLY	\$ 9,900.55	\$ 10,346.08	\$ 10,811.65	\$ 11,298.17	\$ 11,806.59
	BI-WEEKLY	\$ 4,569.48	\$ 4,775.11	\$ 4,989.99	\$ 5,214.54	\$ 5,449.20
	HOURLY	\$ 57.1186	\$ 59.6889	\$ 62.3749	\$ 65.1818	\$ 68.1149
85	YEARLY	\$ 121,704.33	\$ 127,181.03	\$ 132,904.17	\$ 138,884.86	\$ 145,134.68
	MONTHLY	\$ 10,142.03	\$ 10,598.42	\$ 11,075.35	\$ 11,573.74	\$ 12,094.56
	BI-WEEKLY	\$ 4,680.94	\$ 4,891.58	\$ 5,111.70	\$ 5,341.73	\$ 5,582.10
	HOURLY	\$ 58.5117	\$ 61.1447	\$ 63.8962	\$ 66.7716	\$ 69.7763
86	YEARLY	\$ 124,746.94	\$ 130,360.55	\$ 136,226.78	\$ 142,356.98	\$ 148,763.05
	MONTHLY	\$ 10,395.58	\$ 10,863.38	\$ 11,352.23	\$ 11,863.08	\$ 12,396.92
	BI-WEEKLY	\$ 4,797.96	\$ 5,013.87	\$ 5,239.49	\$ 5,475.27	\$ 5,721.66
	HOURLY	\$ 59.9745	\$ 62.6733	\$ 65.4936	\$ 68.4409	\$ 71.5207
87	YEARLY	\$ 127,789.55	\$ 133,540.08	\$ 139,549.38	\$ 145,829.10	\$ 152,391.41
	MONTHLY	\$ 10,649.13	\$ 11,128.34	\$ 11,629.12	\$ 12,152.43	\$ 12,699.28
	BI-WEEKLY	\$ 4,914.98	\$ 5,136.16	\$ 5,367.28	\$ 5,608.81	\$ 5,861.21
	HOURLY	\$ 61.4373	\$ 64.2020	\$ 67.0910	\$ 70.1101	\$ 73.2651
88	YEARLY	\$ 130,984.29	\$ 136,878.58	\$ 143,038.12	\$ 149,474.83	\$ 156,201.20
	MONTHLY	\$ 10,915.36	\$ 11,406.55	\$ 11,919.84	\$ 12,456.24	\$ 13,016.77
	BI-WEEKLY	\$ 5,037.86	\$ 5,264.56	\$ 5,501.47	\$ 5,749.03	\$ 6,007.74
	HOURLY	\$ 62.9732	\$ 65.8070	\$ 68.7683	\$ 71.8629	\$ 75.0967

CITY OF SOLEDAD

**CONFIDENTIAL
ANNUAL PAY AND CLASSIFICATION PLAN
FY 2009-10**

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	YEARLY	\$ 16,307.52	\$ 17,041.36	\$ 17,808.22	\$ 18,609.59	\$ 19,447.02	
	MONTHLY	\$ 1,358.96	\$ 1,420.11	\$ 1,484.02	\$ 1,550.80	\$ 1,620.59	
	BI-WEEKLY	\$ 627.21	\$ 655.44	\$ 684.93	\$ 715.75	\$ 747.96	
	HOURLY	\$ 7.84	\$ 8.19	\$ 8.56	\$ 8.95	\$ 9.35	
2	YEARLY	\$ 16,715.21	\$ 17,467.39	\$ 18,253.43	\$ 19,074.83	\$ 19,933.20	
	MONTHLY	\$ 1,392.93	\$ 1,455.62	\$ 1,521.12	\$ 1,589.57	\$ 1,661.10	
	BI-WEEKLY	\$ 642.89	\$ 671.82	\$ 702.05	\$ 733.65	\$ 766.66	
	HOURLY	\$ 8.04	\$ 8.40	\$ 8.78	\$ 9.17	\$ 9.58	
3	YEARLY	\$ 17,122.90	\$ 17,893.43	\$ 18,698.63	\$ 19,540.07	\$ 20,419.37	
	MONTHLY	\$ 1,426.91	\$ 1,491.12	\$ 1,558.22	\$ 1,628.34	\$ 1,701.61	
	BI-WEEKLY	\$ 658.57	\$ 688.21	\$ 719.18	\$ 751.54	\$ 785.36	
	HOURLY	\$ 8.23	\$ 8.60	\$ 8.99	\$ 9.39	\$ 9.82	
4	YEARLY	\$ 17,550.97	\$ 18,340.76	\$ 19,166.10	\$ 20,028.57	\$ 20,929.86	
	MONTHLY	\$ 1,462.58	\$ 1,528.40	\$ 1,597.17	\$ 1,669.05	\$ 1,744.15	
	BI-WEEKLY	\$ 675.04	\$ 705.41	\$ 737.16	\$ 770.33	\$ 804.99	
	HOURLY	\$ 8.44	\$ 8.82	\$ 9.21	\$ 9.63	\$ 10.06	
5	YEARLY	\$ 17,979.04	\$ 18,788.10	\$ 19,633.56	\$ 20,517.07	\$ 21,440.34	
	MONTHLY	\$ 1,498.25	\$ 1,565.67	\$ 1,636.13	\$ 1,709.76	\$ 1,786.70	
	BI-WEEKLY	\$ 691.50	\$ 722.62	\$ 755.14	\$ 789.12	\$ 824.63	
	HOURLY	\$ 8.64	\$ 9.03	\$ 9.44	\$ 9.86	\$ 10.31	
6	YEARLY	\$ 18,428.52	\$ 19,257.80	\$ 20,124.40	\$ 21,030.00	\$ 21,976.35	
	MONTHLY	\$ 1,535.71	\$ 1,604.82	\$ 1,677.03	\$ 1,752.50	\$ 1,831.36	
	BI-WEEKLY	\$ 708.79	\$ 740.68	\$ 774.02	\$ 808.85	\$ 845.24	
	HOURLY	\$ 8.86	\$ 9.26	\$ 9.68	\$ 10.11	\$ 10.57	
7	YEARLY	\$ 18,877.99	\$ 19,727.50	\$ 20,615.24	\$ 21,542.93	\$ 22,512.36	
	MONTHLY	\$ 1,573.17	\$ 1,643.96	\$ 1,717.94	\$ 1,795.24	\$ 1,876.03	
	BI-WEEKLY	\$ 726.08	\$ 758.75	\$ 792.89	\$ 828.57	\$ 865.86	
	HOURLY	\$ 9.08	\$ 9.48	\$ 9.91	\$ 10.36	\$ 10.82	
8	YEARLY	\$ 19,349.94	\$ 20,220.69	\$ 21,130.62	\$ 22,081.50	\$ 23,075.17	
	MONTHLY	\$ 1,612.50	\$ 1,685.06	\$ 1,760.89	\$ 1,840.12	\$ 1,922.93	
	BI-WEEKLY	\$ 744.23	\$ 777.72	\$ 812.72	\$ 849.29	\$ 887.51	
	HOURLY	\$ 9.30	\$ 9.72	\$ 10.16	\$ 10.62	\$ 11.09	
9	YEARLY	\$ 19,821.89	\$ 20,713.88	\$ 21,646.00	\$ 22,620.07	\$ 23,637.98	
	MONTHLY	\$ 1,651.82	\$ 1,726.16	\$ 1,803.83	\$ 1,885.01	\$ 1,969.83	
	BI-WEEKLY	\$ 762.38	\$ 796.69	\$ 832.54	\$ 870.00	\$ 909.15	
	HOURLY	\$ 9.53	\$ 9.96	\$ 10.41	\$ 10.88	\$ 11.36	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
10	YEARLY	\$ 20,317.44	\$ 21,231.72	\$ 22,187.15	\$ 23,185.57	\$ 24,228.93	
	MONTHLY	\$ 1,693.12	\$ 1,769.31	\$ 1,848.93	\$ 1,932.13	\$ 2,019.08	
	BI-WEEKLY	\$ 781.44	\$ 816.60	\$ 853.35	\$ 891.75	\$ 931.88	
	HOURLY	\$ 9.77	\$ 10.21	\$ 10.67	\$ 11.15	\$ 11.65	
11	YEARLY	\$ 20,812.99	\$ 21,749.57	\$ 22,728.30	\$ 23,751.08	\$ 24,819.87	
	MONTHLY	\$ 1,734.42	\$ 1,812.46	\$ 1,894.03	\$ 1,979.26	\$ 2,068.32	
	BI-WEEKLY	\$ 800.50	\$ 836.52	\$ 874.17	\$ 913.50	\$ 954.61	
	HOURLY	\$ 10.01	\$ 10.46	\$ 10.93	\$ 11.42	\$ 11.93	
12	YEARLY	\$ 21,333.31	\$ 22,293.31	\$ 23,296.51	\$ 24,344.85	\$ 25,440.37	
	MONTHLY	\$ 1,777.78	\$ 1,857.78	\$ 1,941.38	\$ 2,028.74	\$ 2,120.03	
	BI-WEEKLY	\$ 820.51	\$ 857.44	\$ 896.02	\$ 936.34	\$ 978.48	
	HOURLY	\$ 10.26	\$ 10.72	\$ 11.20	\$ 11.70	\$ 12.23	
13	YEARLY	\$ 21,853.64	\$ 22,837.05	\$ 23,864.72	\$ 24,938.63	\$ 26,060.87	
	MONTHLY	\$ 1,821.14	\$ 1,903.09	\$ 1,988.73	\$ 2,078.22	\$ 2,171.74	
	BI-WEEKLY	\$ 840.52	\$ 878.35	\$ 917.87	\$ 959.18	\$ 1,002.34	
	HOURLY	\$ 10.51	\$ 10.98	\$ 11.47	\$ 11.99	\$ 12.53	
14	YEARLY	\$ 22,399.98	\$ 23,407.98	\$ 24,461.34	\$ 25,562.10	\$ 26,712.39	
	MONTHLY	\$ 1,866.66	\$ 1,950.66	\$ 2,038.44	\$ 2,130.17	\$ 2,226.03	
	BI-WEEKLY	\$ 861.54	\$ 900.31	\$ 940.82	\$ 983.16	\$ 1,027.40	
	HOURLY	\$ 10.77	\$ 11.25	\$ 11.76	\$ 12.29	\$ 12.84	
15	YEARLY	\$ 22,946.32	\$ 23,978.90	\$ 25,057.95	\$ 26,185.56	\$ 27,363.91	
	MONTHLY	\$ 1,912.19	\$ 1,998.24	\$ 2,088.16	\$ 2,182.13	\$ 2,280.33	
	BI-WEEKLY	\$ 882.55	\$ 922.27	\$ 963.77	\$ 1,007.14	\$ 1,052.46	
	HOURLY	\$ 11.03	\$ 11.53	\$ 12.05	\$ 12.59	\$ 13.16	
16	YEARLY	\$ 23,519.98	\$ 24,578.38	\$ 25,684.40	\$ 26,840.20	\$ 28,048.01	
	MONTHLY	\$ 1,960.00	\$ 2,048.20	\$ 2,140.37	\$ 2,236.68	\$ 2,337.33	
	BI-WEEKLY	\$ 904.61	\$ 945.32	\$ 987.86	\$ 1,032.32	\$ 1,078.77	
	HOURLY	\$ 11.31	\$ 11.82	\$ 12.35	\$ 12.90	\$ 13.48	
17	YEARLY	\$ 24,093.63	\$ 25,177.85	\$ 26,310.85	\$ 27,494.84	\$ 28,732.11	
	MONTHLY	\$ 2,007.80	\$ 2,098.15	\$ 2,192.57	\$ 2,291.24	\$ 2,394.34	
	BI-WEEKLY	\$ 926.68	\$ 968.38	\$ 1,011.96	\$ 1,057.49	\$ 1,105.08	
	HOURLY	\$ 11.58	\$ 12.10	\$ 12.65	\$ 13.22	\$ 13.81	
18	YEARLY	\$ 24,695.98	\$ 25,807.29	\$ 26,968.62	\$ 28,182.21	\$ 29,450.41	
	MONTHLY	\$ 2,058.00	\$ 2,150.61	\$ 2,247.39	\$ 2,348.52	\$ 2,454.20	
	BI-WEEKLY	\$ 949.85	\$ 992.59	\$ 1,037.25	\$ 1,083.93	\$ 1,132.71	
	HOURLY	\$ 11.87	\$ 12.41	\$ 12.97	\$ 13.55	\$ 14.16	
19	YEARLY	\$ 25,298.32	\$ 26,436.74	\$ 27,626.39	\$ 28,869.58	\$ 30,168.71	
	MONTHLY	\$ 2,108.19	\$ 2,203.06	\$ 2,302.20	\$ 2,405.80	\$ 2,514.06	
	BI-WEEKLY	\$ 973.01	\$ 1,016.80	\$ 1,062.55	\$ 1,110.37	\$ 1,160.34	
	HOURLY	\$ 12.16	\$ 12.71	\$ 13.28	\$ 13.88	\$ 14.50	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
20	YEARLY	\$ 25,930.77	\$ 27,097.66	\$ 28,317.05	\$ 29,591.32	\$ 30,922.93	
	MONTHLY	\$ 2,160.90	\$ 2,258.14	\$ 2,359.75	\$ 2,465.94	\$ 2,576.91	
	BI-WEEKLY	\$ 997.34	\$ 1,042.22	\$ 1,089.12	\$ 1,138.13	\$ 1,189.34	
	HOURLY	\$ 12.47	\$ 13.03	\$ 13.61	\$ 14.23	\$ 14.87	
21	YEARLY	\$ 26,563.23	\$ 27,758.58	\$ 29,007.71	\$ 30,313.06	\$ 31,677.15	
	MONTHLY	\$ 2,213.60	\$ 2,313.21	\$ 2,417.31	\$ 2,526.09	\$ 2,639.76	
	BI-WEEKLY	\$ 1,021.66	\$ 1,067.64	\$ 1,115.68	\$ 1,165.89	\$ 1,218.35	
	HOURLY	\$ 12.77	\$ 13.35	\$ 13.95	\$ 14.57	\$ 15.23	
22	YEARLY	\$ 27,227.31	\$ 28,452.54	\$ 29,732.91	\$ 31,070.89	\$ 32,469.08	
	MONTHLY	\$ 2,268.94	\$ 2,371.05	\$ 2,477.74	\$ 2,589.24	\$ 2,705.76	
	BI-WEEKLY	\$ 1,047.20	\$ 1,094.33	\$ 1,143.57	\$ 1,195.03	\$ 1,248.81	
	HOURLY	\$ 13.09	\$ 13.68	\$ 14.29	\$ 14.94	\$ 15.61	
23	YEARLY	\$ 27,891.39	\$ 29,146.51	\$ 30,458.10	\$ 31,828.71	\$ 33,261.01	
	MONTHLY	\$ 2,324.28	\$ 2,428.88	\$ 2,538.17	\$ 2,652.39	\$ 2,771.75	
	BI-WEEKLY	\$ 1,072.75	\$ 1,121.02	\$ 1,171.47	\$ 1,224.18	\$ 1,279.27	
	HOURLY	\$ 13.41	\$ 14.01	\$ 14.64	\$ 15.30	\$ 15.99	
24	YEARLY	\$ 28,588.68	\$ 29,875.17	\$ 31,219.55	\$ 32,624.43	\$ 34,092.53	
	MONTHLY	\$ 2,382.39	\$ 2,489.60	\$ 2,601.63	\$ 2,718.70	\$ 2,841.04	
	BI-WEEKLY	\$ 1,099.56	\$ 1,149.04	\$ 1,200.75	\$ 1,254.79	\$ 1,311.25	
	HOURLY	\$ 13.74	\$ 14.36	\$ 15.01	\$ 15.68	\$ 16.39	
25	YEARLY	\$ 29,285.96	\$ 30,603.83	\$ 31,981.00	\$ 33,420.15	\$ 34,924.06	
	MONTHLY	\$ 2,440.50	\$ 2,550.32	\$ 2,665.08	\$ 2,785.01	\$ 2,910.34	
	BI-WEEKLY	\$ 1,126.38	\$ 1,177.07	\$ 1,230.04	\$ 1,285.39	\$ 1,343.23	
	HOURLY	\$ 14.08	\$ 14.71	\$ 15.38	\$ 16.07	\$ 16.79	
26	YEARLY	\$ 30,018.11	\$ 31,368.93	\$ 32,780.53	\$ 34,255.65	\$ 35,797.16	
	MONTHLY	\$ 2,501.51	\$ 2,614.08	\$ 2,731.71	\$ 2,854.64	\$ 2,983.10	
	BI-WEEKLY	\$ 1,154.54	\$ 1,206.50	\$ 1,260.79	\$ 1,317.53	\$ 1,376.81	
	HOURLY	\$ 14.43	\$ 15.08	\$ 15.76	\$ 16.47	\$ 17.21	
27	YEARLY	\$ 30,750.26	\$ 32,134.02	\$ 33,580.05	\$ 35,091.16	\$ 36,670.26	
	MONTHLY	\$ 2,562.52	\$ 2,677.84	\$ 2,798.34	\$ 2,924.26	\$ 3,055.85	
	BI-WEEKLY	\$ 1,182.70	\$ 1,235.92	\$ 1,291.54	\$ 1,349.66	\$ 1,410.39	
	HOURLY	\$ 14.78	\$ 15.45	\$ 16.14	\$ 16.87	\$ 17.63	
28	YEARLY	\$ 31,519.02	\$ 32,937.37	\$ 34,419.56	\$ 35,968.44	\$ 37,587.02	
	MONTHLY	\$ 2,626.58	\$ 2,744.78	\$ 2,868.30	\$ 2,997.37	\$ 3,132.25	
	BI-WEEKLY	\$ 1,212.27	\$ 1,266.82	\$ 1,323.83	\$ 1,383.40	\$ 1,445.65	
	HOURLY	\$ 15.15	\$ 15.84	\$ 16.55	\$ 17.29	\$ 18.07	
29	YEARLY	\$ 32,287.77	\$ 33,740.72	\$ 35,259.06	\$ 36,845.71	\$ 38,503.77	
	MONTHLY	\$ 2,690.65	\$ 2,811.73	\$ 2,938.25	\$ 3,070.48	\$ 3,208.65	
	BI-WEEKLY	\$ 1,241.84	\$ 1,297.72	\$ 1,356.12	\$ 1,417.14	\$ 1,480.91	
	HOURLY	\$ 15.52	\$ 16.22	\$ 16.95	\$ 17.71	\$ 18.51	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
30	YEARLY	\$ 33,094.97	\$ 34,584.24	\$ 36,140.53	\$ 37,766.86	\$ 39,466.37	
	MONTHLY	\$ 2,757.91	\$ 2,882.02	\$ 3,011.71	\$ 3,147.24	\$ 3,288.86	
	BI-WEEKLY	\$ 1,272.88	\$ 1,330.16	\$ 1,390.02	\$ 1,452.57	\$ 1,517.94	
	HOURLY	\$ 15.91	\$ 16.63	\$ 17.38	\$ 18.16	\$ 18.97	
31	YEARLY	\$ 33,902.16	\$ 35,427.76	\$ 37,022.01	\$ 38,688.00	\$ 40,428.96	
	MONTHLY	\$ 2,825.18	\$ 2,952.31	\$ 3,085.17	\$ 3,224.00	\$ 3,369.08	
	BI-WEEKLY	\$ 1,303.93	\$ 1,362.61	\$ 1,423.92	\$ 1,488.00	\$ 1,554.96	
	HOURLY	\$ 16.30	\$ 17.03	\$ 17.80	\$ 18.60	\$ 19.44	
32	YEARLY	\$ 34,749.72	\$ 36,313.45	\$ 37,947.56	\$ 39,655.20	\$ 41,439.68	
	MONTHLY	\$ 2,895.81	\$ 3,026.12	\$ 3,162.30	\$ 3,304.60	\$ 3,453.31	
	BI-WEEKLY	\$ 1,336.53	\$ 1,396.67	\$ 1,459.52	\$ 1,525.20	\$ 1,593.83	
	HOURLY	\$ 16.71	\$ 17.46	\$ 18.24	\$ 19.07	\$ 19.92	
33	YEARLY	\$ 35,597.27	\$ 37,199.15	\$ 38,873.11	\$ 40,622.40	\$ 42,450.41	
	MONTHLY	\$ 2,966.44	\$ 3,099.93	\$ 3,239.43	\$ 3,385.20	\$ 3,537.53	
	BI-WEEKLY	\$ 1,369.13	\$ 1,430.74	\$ 1,495.12	\$ 1,562.40	\$ 1,632.71	
	HOURLY	\$ 17.11	\$ 17.88	\$ 18.69	\$ 19.53	\$ 20.41	
34	YEARLY	\$ 36,487.20	\$ 38,129.13	\$ 39,844.94	\$ 41,637.96	\$ 43,511.67	
	MONTHLY	\$ 3,040.60	\$ 3,177.43	\$ 3,320.41	\$ 3,469.83	\$ 3,625.97	
	BI-WEEKLY	\$ 1,403.35	\$ 1,466.50	\$ 1,532.50	\$ 1,601.46	\$ 1,673.53	
	HOURLY	\$ 17.54	\$ 18.33	\$ 19.16	\$ 20.02	\$ 20.92	
35	YEARLY	\$ 37,377.14	\$ 39,059.11	\$ 40,816.77	\$ 42,653.52	\$ 44,572.93	
	MONTHLY	\$ 3,114.76	\$ 3,254.93	\$ 3,401.40	\$ 3,554.46	\$ 3,714.41	
	BI-WEEKLY	\$ 1,437.58	\$ 1,502.27	\$ 1,569.88	\$ 1,640.52	\$ 1,714.34	
	HOURLY	\$ 17.97	\$ 18.78	\$ 19.62	\$ 20.51	\$ 21.43	
36	YEARLY	\$ 38,311.56	\$ 40,035.58	\$ 41,837.19	\$ 43,719.86	\$ 45,687.25	\$ 47,743.18
	MONTHLY	\$ 3,192.63	\$ 3,336.30	\$ 3,486.43	\$ 3,643.32	\$ 3,807.27	\$ 3,978.60
	BI-WEEKLY	\$ 1,473.52	\$ 1,539.83	\$ 1,609.12	\$ 1,681.53	\$ 1,757.20	\$ 1,836.28
	HOURLY	\$ 18.42	\$ 19.25	\$ 20.11	\$ 21.02	\$ 21.97	\$ 22.95
37	YEARLY	\$ 39,245.99	\$ 41,012.06	\$ 42,857.60	\$ 44,786.20	\$ 46,801.58	
	MONTHLY	\$ 3,270.50	\$ 3,417.67	\$ 3,571.47	\$ 3,732.18	\$ 3,900.13	
	BI-WEEKLY	\$ 1,509.46	\$ 1,577.39	\$ 1,648.37	\$ 1,722.55	\$ 1,800.06	
	HOURLY	\$ 18.87	\$ 19.72	\$ 20.60	\$ 21.53	\$ 22.50	
38	YEARLY	\$ 40,227.14	\$ 42,037.36	\$ 43,929.04	\$ 45,905.85	\$ 47,971.61	
	MONTHLY	\$ 3,352.26	\$ 3,503.11	\$ 3,660.75	\$ 3,825.49	\$ 3,997.63	
	BI-WEEKLY	\$ 1,547.20	\$ 1,616.82	\$ 1,689.58	\$ 1,765.61	\$ 1,845.06	
	HOURLY	\$ 19.34	\$ 20.21	\$ 21.12	\$ 22.07	\$ 23.06	
39	YEARLY	\$ 41,208.29	\$ 43,062.66	\$ 45,000.48	\$ 47,025.51	\$ 49,141.65	
	MONTHLY	\$ 3,434.02	\$ 3,588.56	\$ 3,750.04	\$ 3,918.79	\$ 4,095.14	
	BI-WEEKLY	\$ 1,584.93	\$ 1,656.26	\$ 1,730.79	\$ 1,808.67	\$ 1,890.06	
	HOURLY	\$ 19.81	\$ 20.70	\$ 21.63	\$ 22.61	\$ 23.63	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
40	YEARLY	\$ 42,238.50	\$ 44,139.23	\$ 46,125.50	\$ 48,201.14	\$ 50,370.20	
	MONTHLY	\$ 3,519.87	\$ 3,678.27	\$ 3,843.79	\$ 4,016.76	\$ 4,197.52	
	BI-WEEKLY	\$ 1,624.56	\$ 1,697.66	\$ 1,774.06	\$ 1,853.89	\$ 1,937.32	
	HOURLY	\$ 20.31	\$ 21.22	\$ 22.18	\$ 23.17	\$ 24.22	
41	YEARLY	\$ 43,268.71	\$ 45,215.80	\$ 47,250.51	\$ 49,376.78	\$ 51,598.74	
	MONTHLY	\$ 3,605.73	\$ 3,767.98	\$ 3,937.54	\$ 4,114.73	\$ 4,299.89	
	BI-WEEKLY	\$ 1,664.18	\$ 1,739.07	\$ 1,817.33	\$ 1,899.11	\$ 1,984.57	
	HOURLY	\$ 20.80	\$ 21.74	\$ 22.72	\$ 23.74	\$ 24.81	
42	YEARLY	\$ 44,350.42	\$ 46,346.19	\$ 48,431.77	\$ 50,611.20	\$ 52,888.71	
	MONTHLY	\$ 3,695.87	\$ 3,862.18	\$ 4,035.98	\$ 4,217.60	\$ 4,407.39	
	BI-WEEKLY	\$ 1,705.79	\$ 1,782.55	\$ 1,862.76	\$ 1,946.58	\$ 2,034.18	
	HOURLY	\$ 21.32	\$ 22.28	\$ 23.28	\$ 24.33	\$ 25.43	
43	YEARLY	\$ 45,432.14	\$ 47,476.59	\$ 49,613.03	\$ 51,845.62	\$ 54,178.67	
	MONTHLY	\$ 3,786.01	\$ 3,956.38	\$ 4,134.42	\$ 4,320.47	\$ 4,514.89	
	BI-WEEKLY	\$ 1,747.39	\$ 1,826.02	\$ 1,908.19	\$ 1,994.06	\$ 2,083.80	
	HOURLY	\$ 21.84	\$ 22.83	\$ 23.85	\$ 24.93	\$ 26.05	
44	YEARLY	\$ 46,567.94	\$ 48,663.50	\$ 50,853.36	\$ 53,141.76	\$ 55,533.14	
	MONTHLY	\$ 3,880.66	\$ 4,055.29	\$ 4,237.78	\$ 4,428.48	\$ 4,627.76	
	BI-WEEKLY	\$ 1,791.07	\$ 1,871.67	\$ 1,955.90	\$ 2,043.91	\$ 2,135.89	
	HOURLY	\$ 22.39	\$ 23.40	\$ 24.45	\$ 25.55	\$ 26.70	
45	YEARLY	\$ 47,703.75	\$ 49,850.42	\$ 52,093.69	\$ 54,437.90	\$ 56,887.61	
	MONTHLY	\$ 3,975.31	\$ 4,154.20	\$ 4,341.14	\$ 4,536.49	\$ 4,740.63	
	BI-WEEKLY	\$ 1,834.76	\$ 1,917.32	\$ 2,003.60	\$ 2,093.77	\$ 2,187.98	
	HOURLY	\$ 22.93	\$ 23.97	\$ 25.05	\$ 26.17	\$ 27.35	
46	YEARLY	\$ 48,896.34	\$ 51,096.68	\$ 53,396.03	\$ 55,798.85	\$ 58,309.80	
	MONTHLY	\$ 4,074.70	\$ 4,258.06	\$ 4,449.67	\$ 4,649.90	\$ 4,859.15	
	BI-WEEKLY	\$ 1,880.63	\$ 1,965.26	\$ 2,053.69	\$ 2,146.11	\$ 2,242.68	
	HOURLY	\$ 23.51	\$ 24.57	\$ 25.67	\$ 26.83	\$ 28.03	
47	YEARLY	\$ 50,088.94	\$ 52,342.94	\$ 54,698.37	\$ 57,159.80	\$ 59,731.99	
	MONTHLY	\$ 4,174.08	\$ 4,361.91	\$ 4,558.20	\$ 4,763.32	\$ 4,977.67	
	BI-WEEKLY	\$ 1,926.50	\$ 2,013.19	\$ 2,103.78	\$ 2,198.45	\$ 2,297.38	
	HOURLY	\$ 24.08	\$ 25.16	\$ 26.30	\$ 27.48	\$ 28.72	
48	YEARLY	\$ 51,341.16	\$ 53,651.51	\$ 56,065.83	\$ 58,588.79	\$ 61,225.29	
	MONTHLY	\$ 4,278.43	\$ 4,470.96	\$ 4,672.15	\$ 4,882.40	\$ 5,102.11	
	BI-WEEKLY	\$ 1,974.66	\$ 2,063.52	\$ 2,156.38	\$ 2,253.42	\$ 2,354.82	
	HOURLY	\$ 24.68	\$ 25.79	\$ 26.95	\$ 28.17	\$ 29.44	
49	YEARLY	\$ 52,593.38	\$ 54,960.08	\$ 57,433.29	\$ 60,017.79	\$ 62,718.59	
	MONTHLY	\$ 4,382.78	\$ 4,580.01	\$ 4,786.11	\$ 5,001.48	\$ 5,226.55	
	BI-WEEKLY	\$ 2,022.82	\$ 2,113.85	\$ 2,208.97	\$ 2,308.38	\$ 2,412.25	
	HOURLY	\$ 25.29	\$ 26.42	\$ 27.61	\$ 28.85	\$ 30.15	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
50	YEARLY	\$ 53,908.22	\$ 56,334.09	\$ 58,869.12	\$ 61,518.23	\$ 64,286.55	
	MONTHLY	\$ 4,492.35	\$ 4,694.51	\$ 4,905.76	\$ 5,126.52	\$ 5,357.21	
	BI-WEEKLY	\$ 2,073.39	\$ 2,166.70	\$ 2,264.20	\$ 2,366.09	\$ 2,472.56	
	HOURLY	\$ 25.92	\$ 27.08	\$ 28.30	\$ 29.58	\$ 30.91	
51	YEARLY	\$ 55,223.05	\$ 57,708.09	\$ 60,304.95	\$ 63,018.68	\$ 65,854.52	
	MONTHLY	\$ 4,601.92	\$ 4,809.01	\$ 5,025.41	\$ 5,251.56	\$ 5,487.88	
	BI-WEEKLY	\$ 2,123.96	\$ 2,219.54	\$ 2,319.42	\$ 2,423.80	\$ 2,532.87	
	HOURLY	\$ 26.55	\$ 27.74	\$ 28.99	\$ 30.30	\$ 31.66	
52	YEARLY	\$ 56,603.63	\$ 59,150.79	\$ 61,812.58	\$ 64,594.14	\$ 67,500.88	
	MONTHLY	\$ 4,716.97	\$ 4,929.23	\$ 5,151.05	\$ 5,382.85	\$ 5,625.07	
	BI-WEEKLY	\$ 2,177.06	\$ 2,275.03	\$ 2,377.41	\$ 2,484.39	\$ 2,596.19	
	HOURLY	\$ 27.21	\$ 28.44	\$ 29.72	\$ 31.05	\$ 32.45	
53	YEARLY	\$ 57,984.20	\$ 60,593.49	\$ 63,320.20	\$ 66,169.61	\$ 69,147.24	
	MONTHLY	\$ 4,832.02	\$ 5,049.46	\$ 5,276.68	\$ 5,514.13	\$ 5,762.27	
	BI-WEEKLY	\$ 2,230.16	\$ 2,330.52	\$ 2,435.39	\$ 2,544.98	\$ 2,659.51	
	HOURLY	\$ 27.88	\$ 29.13	\$ 30.44	\$ 31.81	\$ 33.24	
54	YEARLY	\$ 59,433.81	\$ 62,108.33	\$ 64,903.21	\$ 67,823.85	\$ 70,875.92	
	MONTHLY	\$ 4,952.82	\$ 5,175.69	\$ 5,408.60	\$ 5,651.99	\$ 5,906.33	
	BI-WEEKLY	\$ 2,285.92	\$ 2,388.78	\$ 2,496.28	\$ 2,608.61	\$ 2,726.00	
	HOURLY	\$ 28.57	\$ 29.86	\$ 31.20	\$ 32.61	\$ 34.07	
55	YEARLY	\$ 60,883.41	\$ 63,623.17	\$ 66,486.21	\$ 69,478.09	\$ 72,604.60	
	MONTHLY	\$ 5,073.62	\$ 5,301.93	\$ 5,540.52	\$ 5,789.84	\$ 6,050.38	
	BI-WEEKLY	\$ 2,341.67	\$ 2,447.04	\$ 2,557.16	\$ 2,672.23	\$ 2,792.48	
	HOURLY	\$ 29.27	\$ 30.59	\$ 31.96	\$ 33.40	\$ 34.91	
56	YEARLY	\$ 62,405.50	\$ 65,213.75	\$ 68,148.37	\$ 71,215.04	\$ 74,419.72	
	MONTHLY	\$ 5,200.46	\$ 5,434.48	\$ 5,679.03	\$ 5,934.59	\$ 6,201.64	
	BI-WEEKLY	\$ 2,400.21	\$ 2,508.22	\$ 2,621.09	\$ 2,739.04	\$ 2,862.30	
	HOURLY	\$ 30.00	\$ 31.35	\$ 32.76	\$ 34.24	\$ 35.78	
57	YEARLY	\$ 63,927.59	\$ 66,804.33	\$ 69,810.52	\$ 72,951.99	\$ 76,234.83	
	MONTHLY	\$ 5,327.30	\$ 5,567.03	\$ 5,817.54	\$ 6,079.33	\$ 6,352.90	
	BI-WEEKLY	\$ 2,458.75	\$ 2,569.40	\$ 2,685.02	\$ 2,805.85	\$ 2,932.11	
	HOURLY	\$ 30.73	\$ 32.12	\$ 33.56	\$ 35.07	\$ 36.65	
58	YEARLY	\$ 65,525.77	\$ 68,474.43	\$ 71,555.78	\$ 74,775.79	\$ 78,140.71	
	MONTHLY	\$ 5,460.48	\$ 5,706.20	\$ 5,962.98	\$ 6,231.32	\$ 6,511.73	
	BI-WEEKLY	\$ 2,520.22	\$ 2,633.63	\$ 2,752.15	\$ 2,875.99	\$ 3,005.41	
	HOURLY	\$ 31.50	\$ 32.92	\$ 34.40	\$ 35.95	\$ 37.57	
59	YEARLY	\$ 67,123.96	\$ 70,144.54	\$ 73,301.05	\$ 76,599.59	\$ 80,046.58	
	MONTHLY	\$ 5,593.66	\$ 5,845.38	\$ 6,108.42	\$ 6,383.30	\$ 6,670.55	
	BI-WEEKLY	\$ 2,581.69	\$ 2,697.87	\$ 2,819.27	\$ 2,946.14	\$ 3,078.71	
	HOURLY	\$ 32.27	\$ 33.72	\$ 35.24	\$ 36.83	\$ 38.48	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
60	YEARLY	\$ 68,802.06	\$ 71,898.16	\$ 75,133.57	\$ 78,514.58	\$ 82,047.74	
	MONTHLY	\$ 5,733.51	\$ 5,991.51	\$ 6,261.13	\$ 6,542.88	\$ 6,837.31	
	BI-WEEKLY	\$ 2,646.23	\$ 2,765.31	\$ 2,889.75	\$ 3,019.79	\$ 3,155.68	
	HOURLY	\$ 33.08	\$ 34.57	\$ 36.12	\$ 37.75	\$ 39.45	
61	YEARLY	\$ 70,480.16	\$ 73,651.77	\$ 76,966.10	\$ 80,429.57	\$ 84,048.91	
	MONTHLY	\$ 5,873.35	\$ 6,137.65	\$ 6,413.84	\$ 6,702.46	\$ 7,004.08	
	BI-WEEKLY	\$ 2,710.78	\$ 2,832.76	\$ 2,960.23	\$ 3,093.45	\$ 3,232.65	
	HOURLY	\$ 33.88	\$ 35.41	\$ 37.00	\$ 38.67	\$ 40.41	
62	YEARLY	\$ 72,242.17	\$ 75,493.06	\$ 78,890.25	\$ 82,440.31	\$ 86,150.13	
	MONTHLY	\$ 6,020.18	\$ 6,291.09	\$ 6,574.19	\$ 6,870.03	\$ 7,179.18	
	BI-WEEKLY	\$ 2,778.54	\$ 2,903.58	\$ 3,034.24	\$ 3,170.78	\$ 3,313.47	
	HOURLY	\$ 34.73	\$ 36.29	\$ 37.93	\$ 39.63	\$ 41.42	
63	YEARLY	\$ 74,004.17	\$ 77,334.36	\$ 80,814.40	\$ 84,451.05	\$ 88,251.35	
	MONTHLY	\$ 6,167.01	\$ 6,444.53	\$ 6,734.53	\$ 7,037.59	\$ 7,354.28	
	BI-WEEKLY	\$ 2,846.31	\$ 2,974.40	\$ 3,108.25	\$ 3,248.12	\$ 3,394.28	
	HOURLY	\$ 35.58	\$ 37.18	\$ 38.85	\$ 40.60	\$ 42.43	
64	YEARLY	\$ 75,854.28	\$ 79,267.72	\$ 82,834.76	\$ 86,562.33	\$ 90,457.63	
	MONTHLY	\$ 6,321.19	\$ 6,605.64	\$ 6,902.90	\$ 7,213.53	\$ 7,538.14	
	BI-WEEKLY	\$ 2,917.47	\$ 3,048.76	\$ 3,185.95	\$ 3,329.32	\$ 3,479.14	
	HOURLY	\$ 36.47	\$ 38.11	\$ 39.82	\$ 41.62	\$ 43.49	
65	YEARLY	\$ 77,704.38	\$ 81,201.08	\$ 84,855.12	\$ 88,673.61	\$ 92,663.92	
	MONTHLY	\$ 6,475.36	\$ 6,766.76	\$ 7,071.26	\$ 7,389.47	\$ 7,721.99	
	BI-WEEKLY	\$ 2,988.63	\$ 3,123.12	\$ 3,263.66	\$ 3,410.52	\$ 3,564.00	
	HOURLY	\$ 37.36	\$ 39.04	\$ 40.80	\$ 42.63	\$ 44.55	
66	YEARLY	\$ 79,646.99	\$ 83,231.10	\$ 86,976.50	\$ 90,890.45	\$ 94,980.52	
	MONTHLY	\$ 6,637.25	\$ 6,935.93	\$ 7,248.04	\$ 7,574.20	\$ 7,915.04	
	BI-WEEKLY	\$ 3,063.35	\$ 3,201.20	\$ 3,345.25	\$ 3,495.79	\$ 3,653.10	
	HOURLY	\$ 38.29	\$ 40.01	\$ 41.82	\$ 43.70	\$ 45.66	
67	YEARLY	\$ 81,589.60	\$ 85,261.13	\$ 89,097.88	\$ 93,107.29	\$ 97,297.11	
	MONTHLY	\$ 6,799.13	\$ 7,105.09	\$ 7,424.82	\$ 7,758.94	\$ 8,108.09	
	BI-WEEKLY	\$ 3,138.06	\$ 3,279.27	\$ 3,426.84	\$ 3,581.05	\$ 3,742.20	
	HOURLY	\$ 39.23	\$ 40.99	\$ 42.84	\$ 44.76	\$ 46.78	
68	YEARLY	\$ 83,629.34	\$ 87,392.66	\$ 91,325.33	\$ 95,434.97	\$ 99,729.54	
	MONTHLY	\$ 6,969.11	\$ 7,282.72	\$ 7,610.44	\$ 7,952.91	\$ 8,310.80	
	BI-WEEKLY	\$ 3,216.51	\$ 3,361.26	\$ 3,512.51	\$ 3,670.58	\$ 3,835.75	
	HOURLY	\$ 40.21	\$ 42.02	\$ 43.91	\$ 45.88	\$ 47.95	
69	YEARLY	\$ 85,669.08	\$ 89,524.19	\$ 93,552.78	\$ 97,762.65	\$ 102,161.97	
	MONTHLY	\$ 7,139.09	\$ 7,460.35	\$ 7,796.06	\$ 8,146.89	\$ 8,513.50	
	BI-WEEKLY	\$ 3,294.96	\$ 3,443.24	\$ 3,598.18	\$ 3,760.10	\$ 3,929.31	
	HOURLY	\$ 41.19	\$ 43.04	\$ 44.98	\$ 47.00	\$ 49.12	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
70	YEARLY	\$ 87,810.81	\$ 91,762.29	\$ 95,891.59	\$ 100,206.72	\$ 104,716.02	
	MONTHLY	\$ 7,317.57	\$ 7,646.86	\$ 7,990.97	\$ 8,350.56	\$ 8,726.33	
	BI-WEEKLY	\$ 3,377.34	\$ 3,529.32	\$ 3,688.14	\$ 3,854.10	\$ 4,027.54	
	HOURLY	\$ 42.22	\$ 44.12	\$ 46.10	\$ 48.18	\$ 50.34	
71	YEARLY	\$ 89,952.53	\$ 94,000.40	\$ 98,230.41	\$ 102,650.78	\$ 107,270.07	
	MONTHLY	\$ 7,496.04	\$ 7,833.37	\$ 8,185.87	\$ 8,554.23	\$ 8,939.17	
	BI-WEEKLY	\$ 3,459.71	\$ 3,615.40	\$ 3,778.09	\$ 3,948.11	\$ 4,125.77	
	HOURLY	\$ 43.25	\$ 45.19	\$ 47.23	\$ 49.35	\$ 51.57	
72	YEARLY	\$ 92,201.35	\$ 96,350.41	\$ 100,686.17	\$ 105,217.05	\$ 109,951.82	
	MONTHLY	\$ 7,683.45	\$ 8,029.20	\$ 8,390.51	\$ 8,768.09	\$ 9,162.65	
	BI-WEEKLY	\$ 3,546.21	\$ 3,705.78	\$ 3,872.55	\$ 4,046.81	\$ 4,228.92	
	HOURLY	\$ 44.33	\$ 46.32	\$ 48.41	\$ 50.59	\$ 52.86	
73	YEARLY	\$ 94,450.16	\$ 98,700.42	\$ 103,141.93	\$ 107,783.32	\$ 112,633.57	
	MONTHLY	\$ 7,870.85	\$ 8,225.03	\$ 8,595.16	\$ 8,981.94	\$ 9,386.13	
	BI-WEEKLY	\$ 3,632.70	\$ 3,796.17	\$ 3,967.00	\$ 4,145.51	\$ 4,332.06	
	HOURLY	\$ 45.41	\$ 47.45	\$ 49.59	\$ 51.82	\$ 54.15	
74	YEARLY	\$ 96,811.41	\$ 101,167.93	\$ 105,720.48	\$ 110,477.90	\$ 115,449.41	
	MONTHLY	\$ 8,067.62	\$ 8,430.66	\$ 8,810.04	\$ 9,206.49	\$ 9,620.78	
	BI-WEEKLY	\$ 3,723.52	\$ 3,891.07	\$ 4,066.17	\$ 4,249.15	\$ 4,440.36	
	HOURLY	\$ 46.54	\$ 48.64	\$ 50.83	\$ 53.11	\$ 55.50	
75	YEARLY	\$ 99,172.67	\$ 103,635.44	\$ 108,299.03	\$ 113,172.49	\$ 118,265.25	
	MONTHLY	\$ 8,264.39	\$ 8,636.29	\$ 9,024.92	\$ 9,431.04	\$ 9,855.44	
	BI-WEEKLY	\$ 3,814.33	\$ 3,985.98	\$ 4,165.35	\$ 4,352.79	\$ 4,548.66	
	HOURLY	\$ 47.68	\$ 49.82	\$ 52.07	\$ 54.41	\$ 56.86	
76	YEARLY	\$ 101,651.98	\$ 106,226.32	\$ 111,006.51	\$ 116,001.80	\$ 121,221.88	
	MONTHLY	\$ 8,471.00	\$ 8,852.19	\$ 9,250.54	\$ 9,666.82	\$ 10,101.82	
	BI-WEEKLY	\$ 3,909.69	\$ 4,085.63	\$ 4,269.48	\$ 4,461.61	\$ 4,662.38	
	HOURLY	\$ 48.87	\$ 51.07	\$ 53.37	\$ 55.77	\$ 58.28	
77	YEARLY	\$ 104,131.30	\$ 108,817.21	\$ 113,713.98	\$ 118,831.11	\$ 124,178.51	
	MONTHLY	\$ 8,677.61	\$ 9,068.10	\$ 9,476.17	\$ 9,902.59	\$ 10,348.21	
	BI-WEEKLY	\$ 4,005.05	\$ 4,185.28	\$ 4,373.61	\$ 4,570.43	\$ 4,776.10	
	HOURLY	\$ 50.06	\$ 52.32	\$ 54.67	\$ 57.13	\$ 59.70	
78	YEARLY	\$ 106,734.58	\$ 111,537.64	\$ 116,556.83	\$ 121,801.89	\$ 127,282.98	
	MONTHLY	\$ 8,894.55	\$ 9,294.80	\$ 9,713.07	\$ 10,150.16	\$ 10,606.91	
	BI-WEEKLY	\$ 4,105.18	\$ 4,289.91	\$ 4,482.96	\$ 4,684.69	\$ 4,895.50	
	HOURLY	\$ 51.31	\$ 53.62	\$ 56.04	\$ 58.56	\$ 61.19	
79	YEARLY	\$ 109,337.87	\$ 114,258.07	\$ 119,399.68	\$ 124,772.67	\$ 130,387.44	
	MONTHLY	\$ 9,111.49	\$ 9,521.51	\$ 9,949.97	\$ 10,397.72	\$ 10,865.62	
	BI-WEEKLY	\$ 4,205.30	\$ 4,394.54	\$ 4,592.30	\$ 4,798.95	\$ 5,014.90	
	HOURLY	\$ 52.57	\$ 54.93	\$ 57.40	\$ 59.99	\$ 62.69	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
80	YEARLY	\$ 112,071.31	\$ 117,114.52	\$ 122,384.67	\$ 127,891.98	\$ 133,647.12	
	MONTHLY	\$ 9,339.28	\$ 9,759.54	\$ 10,198.72	\$ 10,657.67	\$ 11,137.26	
	BI-WEEKLY	\$ 4,310.44	\$ 4,504.40	\$ 4,707.10	\$ 4,918.92	\$ 5,140.27	
	HOURLY	\$ 53.88	\$ 56.31	\$ 58.84	\$ 61.49	\$ 64.25	
81	YEARLY	\$ 114,804.76	\$ 119,970.97	\$ 125,369.67	\$ 131,011.30	\$ 136,906.81	
	MONTHLY	\$ 9,567.06	\$ 9,997.58	\$ 10,447.47	\$ 10,917.61	\$ 11,408.90	
	BI-WEEKLY	\$ 4,415.57	\$ 4,614.27	\$ 4,821.91	\$ 5,038.90	\$ 5,265.65	
	HOURLY	\$ 55.19	\$ 57.68	\$ 60.27	\$ 62.99	\$ 65.82	
82	YEARLY	\$ 117,674.88	\$ 122,970.25	\$ 128,503.91	\$ 134,286.58	\$ 140,329.48	
	MONTHLY	\$ 9,806.24	\$ 10,247.52	\$ 10,708.66	\$ 11,190.55	\$ 11,694.12	
	BI-WEEKLY	\$ 4,525.96	\$ 4,729.62	\$ 4,942.46	\$ 5,164.87	\$ 5,397.29	
	HOURLY	\$ 56.57	\$ 59.12	\$ 61.78	\$ 64.56	\$ 67.47	
83	YEARLY	\$ 120,545.00	\$ 125,969.52	\$ 131,638.15	\$ 137,561.87	\$ 143,752.15	
	MONTHLY	\$ 10,045.42	\$ 10,497.46	\$ 10,969.85	\$ 11,463.49	\$ 11,979.35	
	BI-WEEKLY	\$ 4,636.35	\$ 4,844.98	\$ 5,063.01	\$ 5,290.84	\$ 5,528.93	
	HOURLY	\$ 57.95	\$ 60.56	\$ 63.29	\$ 66.14	\$ 69.11	
84	YEARLY	\$ 123,558.62	\$ 129,118.76	\$ 134,929.10	\$ 141,000.91	\$ 147,345.95	
	MONTHLY	\$ 10,296.55	\$ 10,759.90	\$ 11,244.09	\$ 11,750.08	\$ 12,278.83	
	BI-WEEKLY	\$ 4,752.25	\$ 4,966.11	\$ 5,189.58	\$ 5,423.11	\$ 5,667.15	
	HOURLY	\$ 59.40	\$ 62.08	\$ 64.87	\$ 67.79	\$ 70.84	
85	YEARLY	\$ 126,572.25	\$ 132,268.00	\$ 138,220.06	\$ 144,439.96	\$ 150,939.76	
	MONTHLY	\$ 10,547.69	\$ 11,022.33	\$ 11,518.34	\$ 12,036.66	\$ 12,578.31	
	BI-WEEKLY	\$ 4,868.16	\$ 5,087.23	\$ 5,316.16	\$ 5,555.38	\$ 5,805.38	
	HOURLY	\$ 60.85	\$ 63.59	\$ 66.45	\$ 69.44	\$ 72.57	
86	YEARLY	\$ 129,736.55	\$ 135,574.70	\$ 141,675.56	\$ 148,050.96	\$ 154,713.25	
	MONTHLY	\$ 10,811.38	\$ 11,297.89	\$ 11,806.30	\$ 12,337.58	\$ 12,892.77	
	BI-WEEKLY	\$ 4,989.87	\$ 5,214.41	\$ 5,449.06	\$ 5,694.27	\$ 5,950.51	
	HOURLY	\$ 62.37	\$ 65.18	\$ 68.11	\$ 71.18	\$ 74.38	
87	YEARLY	\$ 132,900.86	\$ 138,881.40	\$ 145,131.06	\$ 151,661.96	\$ 158,486.75	
	MONTHLY	\$ 11,075.07	\$ 11,573.45	\$ 12,094.25	\$ 12,638.50	\$ 13,207.23	
	BI-WEEKLY	\$ 5,111.57	\$ 5,341.59	\$ 5,581.96	\$ 5,833.15	\$ 6,095.64	
	HOURLY	\$ 63.89	\$ 66.77	\$ 69.77	\$ 72.91	\$ 76.20	
88	YEARLY	\$ 136,223.38	\$ 142,353.43	\$ 148,759.34	\$ 155,453.51	\$ 162,448.91	
	MONTHLY	\$ 11,351.95	\$ 11,862.79	\$ 12,396.61	\$ 12,954.46	\$ 13,537.41	
	BI-WEEKLY	\$ 5,239.36	\$ 5,475.13	\$ 5,721.51	\$ 5,978.98	\$ 6,248.04	
	HOURLY	\$ 65.49	\$ 68.44	\$ 71.52	\$ 74.74	\$ 78.10	

CITY OF SOLEDAD

**SEIU - CLASSIFIED EMPLOYEES
ANNUAL PAY AND CLASSIFICATION PLAN
FY 2009-10**

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	YEARLY	\$ 16,532.26	\$ 17,276.21	\$ 18,053.64	\$ 18,866.05	\$ 19,715.02
	MONTHLY	\$ 1,377.69	\$ 1,439.68	\$ 1,504.47	\$ 1,572.17	\$ 1,642.92
	BI-WEEKLY	\$ 635.86	\$ 664.47	\$ 694.37	\$ 725.62	\$ 758.27
	HOURLY	\$ 7.9482	\$ 8.3059	\$ 8.6796	\$ 9.0702	\$ 9.4784
2	YEARLY	\$ 16,945.56	\$ 17,708.11	\$ 18,504.98	\$ 19,337.70	\$ 20,207.90
	MONTHLY	\$ 1,412.13	\$ 1,475.68	\$ 1,542.08	\$ 1,611.48	\$ 1,683.99
	BI-WEEKLY	\$ 651.75	\$ 681.08	\$ 711.73	\$ 743.76	\$ 777.23
	HOURLY	\$ 8.1469	\$ 8.5135	\$ 8.8966	\$ 9.2970	\$ 9.7153
3	YEARLY	\$ 17,358.87	\$ 18,140.02	\$ 18,956.32	\$ 19,809.35	\$ 20,700.77
	MONTHLY	\$ 1,446.57	\$ 1,511.67	\$ 1,579.69	\$ 1,650.78	\$ 1,725.06
	BI-WEEKLY	\$ 667.65	\$ 697.69	\$ 729.09	\$ 761.90	\$ 796.18
	HOURLY	\$ 8.3456	\$ 8.7212	\$ 9.1136	\$ 9.5237	\$ 9.9523
4	YEARLY	\$ 17,792.84	\$ 18,593.52	\$ 19,430.23	\$ 20,304.59	\$ 21,218.29
	MONTHLY	\$ 1,482.74	\$ 1,549.46	\$ 1,619.19	\$ 1,692.05	\$ 1,768.19
	BI-WEEKLY	\$ 684.34	\$ 715.14	\$ 747.32	\$ 780.95	\$ 816.09
	HOURLY	\$ 8.5543	\$ 8.9392	\$ 9.3415	\$ 9.7618	\$ 10.2011
5	YEARLY	\$ 18,226.81	\$ 19,047.02	\$ 19,904.13	\$ 20,799.82	\$ 21,735.81
	MONTHLY	\$ 1,518.90	\$ 1,587.25	\$ 1,658.68	\$ 1,733.32	\$ 1,811.32
	BI-WEEKLY	\$ 701.03	\$ 732.58	\$ 765.54	\$ 799.99	\$ 835.99
	HOURLY	\$ 8.7629	\$ 9.1572	\$ 9.5693	\$ 9.9999	\$ 10.4499
6	YEARLY	\$ 18,682.48	\$ 19,523.19	\$ 20,401.74	\$ 21,319.82	\$ 22,279.21
	MONTHLY	\$ 1,556.87	\$ 1,626.93	\$ 1,700.14	\$ 1,776.65	\$ 1,856.60
	BI-WEEKLY	\$ 718.56	\$ 750.89	\$ 784.68	\$ 819.99	\$ 856.89
	HOURLY	\$ 8.9820	\$ 9.3862	\$ 9.8085	\$ 10.2499	\$ 10.7112
7	YEARLY	\$ 19,138.15	\$ 19,999.37	\$ 20,899.34	\$ 21,839.81	\$ 22,822.60
	MONTHLY	\$ 1,594.85	\$ 1,666.61	\$ 1,741.61	\$ 1,819.98	\$ 1,901.88
	BI-WEEKLY	\$ 736.08	\$ 769.21	\$ 803.82	\$ 839.99	\$ 877.79
	HOURLY	\$ 9.2010	\$ 9.6151	\$ 10.0478	\$ 10.4999	\$ 10.9724
8	YEARLY	\$ 19,616.61	\$ 20,499.35	\$ 21,421.82	\$ 22,385.81	\$ 23,393.17
	MONTHLY	\$ 1,634.72	\$ 1,708.28	\$ 1,785.15	\$ 1,865.48	\$ 1,949.43
	BI-WEEKLY	\$ 754.48	\$ 788.44	\$ 823.92	\$ 860.99	\$ 899.74
	HOURLY	\$ 9.4311	\$ 9.8555	\$ 10.2990	\$ 10.7624	\$ 11.2467

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
9	YEARLY	\$ 20,095.06	\$ 20,999.34	\$ 21,944.31	\$ 22,931.80	\$ 23,963.73
	MONTHLY	\$ 1,674.59	\$ 1,749.94	\$ 1,828.69	\$ 1,910.98	\$ 1,996.98
	BI-WEEKLY	\$ 772.89	\$ 807.67	\$ 844.01	\$ 881.99	\$ 921.68
	HOURLY	\$ 9.6611	\$ 10.0958	\$ 10.5501	\$ 11.0249	\$ 11.5210
10	YEARLY	\$ 20,597.44	\$ 21,524.32	\$ 22,492.92	\$ 23,505.10	\$ 24,562.83
	MONTHLY	\$ 1,716.45	\$ 1,793.69	\$ 1,874.41	\$ 1,958.76	\$ 2,046.90
	BI-WEEKLY	\$ 792.21	\$ 827.86	\$ 865.11	\$ 904.04	\$ 944.72
	HOURLY	\$ 9.90	\$ 10.35	\$ 10.81	\$ 11.30	\$ 11.81
11	YEARLY	\$ 21,099.81	\$ 22,049.31	\$ 23,041.52	\$ 24,078.39	\$ 25,161.92
	MONTHLY	\$ 1,758.32	\$ 1,837.44	\$ 1,920.13	\$ 2,006.53	\$ 2,096.83
	BI-WEEKLY	\$ 811.53	\$ 848.05	\$ 886.21	\$ 926.09	\$ 967.77
	HOURLY	\$ 10.1441	\$ 10.6006	\$ 11.0777	\$ 11.5762	\$ 12.0971
12	YEARLY	\$ 21,627.31	\$ 22,600.54	\$ 23,617.56	\$ 24,680.35	\$ 25,790.97
	MONTHLY	\$ 1,802.28	\$ 1,883.38	\$ 1,968.13	\$ 2,056.70	\$ 2,149.25
	BI-WEEKLY	\$ 831.82	\$ 869.25	\$ 908.37	\$ 949.24	\$ 991.96
	HOURLY	\$ 10.3977	\$ 10.8656	\$ 11.3546	\$ 11.8656	\$ 12.3995
13	YEARLY	\$ 22,154.80	\$ 23,151.77	\$ 24,193.60	\$ 25,282.31	\$ 26,420.02
	MONTHLY	\$ 1,846.23	\$ 1,929.31	\$ 2,016.13	\$ 2,106.86	\$ 2,201.67
	BI-WEEKLY	\$ 852.11	\$ 890.45	\$ 930.52	\$ 972.40	\$ 1,016.15
	HOURLY	\$ 10.6513	\$ 11.1307	\$ 11.6315	\$ 12.1550	\$ 12.7019
14	YEARLY	\$ 22,708.67	\$ 23,730.56	\$ 24,798.44	\$ 25,914.37	\$ 27,080.52
	MONTHLY	\$ 1,892.39	\$ 1,977.55	\$ 2,066.54	\$ 2,159.53	\$ 2,256.71
	BI-WEEKLY	\$ 873.41	\$ 912.71	\$ 953.79	\$ 996.71	\$ 1,041.56
	HOURLY	\$ 10.9176	\$ 11.4089	\$ 11.9223	\$ 12.4588	\$ 13.0195
15	YEARLY	\$ 23,262.54	\$ 24,309.36	\$ 25,403.28	\$ 26,546.43	\$ 27,741.02
	MONTHLY	\$ 1,938.55	\$ 2,025.78	\$ 2,116.94	\$ 2,212.20	\$ 2,311.75
	BI-WEEKLY	\$ 894.71	\$ 934.98	\$ 977.05	\$ 1,021.02	\$ 1,066.96
	HOURLY	\$ 11.1839	\$ 11.6872	\$ 12.2131	\$ 12.7627	\$ 13.3370
16	YEARLY	\$ 23,844.11	\$ 24,917.09	\$ 26,038.36	\$ 27,210.09	\$ 28,434.54
	MONTHLY	\$ 1,987.01	\$ 2,076.42	\$ 2,169.86	\$ 2,267.51	\$ 2,369.55
	BI-WEEKLY	\$ 917.08	\$ 958.35	\$ 1,001.48	\$ 1,046.54	\$ 1,093.64
	HOURLY	\$ 11.4635	\$ 11.9794	\$ 12.5184	\$ 13.0818	\$ 13.6705
17	YEARLY	\$ 24,425.67	\$ 25,524.83	\$ 26,673.44	\$ 27,873.75	\$ 29,128.07
	MONTHLY	\$ 2,035.47	\$ 2,127.07	\$ 2,222.79	\$ 2,322.81	\$ 2,427.34
	BI-WEEKLY	\$ 939.45	\$ 981.72	\$ 1,025.90	\$ 1,072.07	\$ 1,120.31
	HOURLY	\$ 11.7431	\$ 12.2716	\$ 12.8238	\$ 13.4008	\$ 14.0039

RANGE 3

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
18	YEARLY	\$ 25,036.31	\$ 26,162.95	\$ 27,340.28	\$ 28,570.59	\$ 29,856.27
	MONTHLY	\$ 2,086.36	\$ 2,180.25	\$ 2,278.36	\$ 2,380.88	\$ 2,488.02
	BI-WEEKLY	\$ 962.94	\$ 1,006.27	\$ 1,051.55	\$ 1,098.87	\$ 1,148.32
	HOURLY	\$ 12.0367	\$ 12.5783	\$ 13.1444	\$ 13.7359	\$ 14.3540
19	YEARLY	\$ 25,646.96	\$ 26,801.07	\$ 28,007.12	\$ 29,267.44	\$ 30,584.47
	MONTHLY	\$ 2,137.25	\$ 2,233.42	\$ 2,333.93	\$ 2,438.95	\$ 2,548.71
	BI-WEEKLY	\$ 986.42	\$ 1,030.81	\$ 1,077.20	\$ 1,125.67	\$ 1,176.33
	HOURLY	\$ 12.3303	\$ 12.8851	\$ 13.4650	\$ 14.0709	\$ 14.7041
20	YEARLY	\$ 26,288.13	\$ 27,471.09	\$ 28,707.29	\$ 29,999.12	\$ 31,349.08
	MONTHLY	\$ 2,190.68	\$ 2,289.26	\$ 2,392.27	\$ 2,499.93	\$ 2,612.42
	BI-WEEKLY	\$ 1,011.08	\$ 1,056.58	\$ 1,104.13	\$ 1,153.81	\$ 1,205.73
	HOURLY	\$ 12.6385	\$ 13.2073	\$ 13.8016	\$ 14.4227	\$ 15.0717
21	YEARLY	\$ 26,929.30	\$ 28,141.12	\$ 29,407.47	\$ 30,730.81	\$ 32,113.69
	MONTHLY	\$ 2,244.11	\$ 2,345.09	\$ 2,450.62	\$ 2,560.90	\$ 2,676.14
	BI-WEEKLY	\$ 1,035.74	\$ 1,082.35	\$ 1,131.06	\$ 1,181.95	\$ 1,235.14
	HOURLY	\$ 12.9468	\$ 13.5294	\$ 14.1382	\$ 14.7744	\$ 15.4393
22	YEARLY	\$ 27,602.54	\$ 28,844.65	\$ 30,142.66	\$ 31,499.08	\$ 32,916.54
	MONTHLY	\$ 2,300.21	\$ 2,403.72	\$ 2,511.89	\$ 2,624.92	\$ 2,743.04
	BI-WEEKLY	\$ 1,061.64	\$ 1,109.41	\$ 1,159.33	\$ 1,211.50	\$ 1,266.02
	HOURLY	\$ 13.2704	\$ 13.8676	\$ 14.4917	\$ 15.1438	\$ 15.8253
23	YEARLY	\$ 28,275.77	\$ 29,548.18	\$ 30,877.85	\$ 32,267.35	\$ 33,719.38
	MONTHLY	\$ 2,356.31	\$ 2,462.35	\$ 2,573.15	\$ 2,688.95	\$ 2,809.95
	BI-WEEKLY	\$ 1,087.53	\$ 1,136.47	\$ 1,187.61	\$ 1,241.05	\$ 1,296.90
	HOURLY	\$ 13.5941	\$ 14.2059	\$ 14.8451	\$ 15.5131	\$ 16.2112
24	YEARLY	\$ 28,982.66	\$ 30,286.88	\$ 31,649.79	\$ 33,074.03	\$ 34,562.36
	MONTHLY	\$ 2,415.22	\$ 2,523.91	\$ 2,637.48	\$ 2,756.17	\$ 2,880.20
	BI-WEEKLY	\$ 1,114.72	\$ 1,164.88	\$ 1,217.30	\$ 1,272.08	\$ 1,329.32
	HOURLY	\$ 13.9340	\$ 14.5610	\$ 15.2162	\$ 15.9010	\$ 16.6165
25	YEARLY	\$ 29,689.56	\$ 31,025.59	\$ 32,421.74	\$ 33,880.72	\$ 35,405.35
	MONTHLY	\$ 2,474.13	\$ 2,585.47	\$ 2,701.81	\$ 2,823.39	\$ 2,950.45
	BI-WEEKLY	\$ 1,141.91	\$ 1,193.29	\$ 1,246.99	\$ 1,303.10	\$ 1,361.74
	HOURLY	\$ 14.2738	\$ 14.9161	\$ 15.5874	\$ 16.2888	\$ 17.0218
26	YEARLY	\$ 30,431.80	\$ 31,801.23	\$ 33,232.28	\$ 34,727.73	\$ 36,290.48
	MONTHLY	\$ 2,535.98	\$ 2,650.10	\$ 2,769.36	\$ 2,893.98	\$ 3,024.21
	BI-WEEKLY	\$ 1,170.45	\$ 1,223.12	\$ 1,278.16	\$ 1,335.68	\$ 1,395.79
	HOURLY	\$ 14.6307	\$ 15.2891	\$ 15.9771	\$ 16.6960	\$ 17.4473

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
27	YEARLY	\$ 31,174.03	\$ 32,576.87	\$ 34,042.82	\$ 35,574.75	\$ 37,175.62
	MONTHLY	\$ 2,597.84	\$ 2,714.74	\$ 2,836.90	\$ 2,964.56	\$ 3,097.97
	BI-WEEKLY	\$ 1,199.00	\$ 1,252.96	\$ 1,309.34	\$ 1,368.26	\$ 1,429.83
	HOURLY	\$ 14.9875	\$ 15.6620	\$ 16.3667	\$ 17.1032	\$ 17.8729
28	YEARLY	\$ 31,953.39	\$ 33,391.29	\$ 34,893.90	\$ 36,464.12	\$ 38,105.01
	MONTHLY	\$ 2,662.78	\$ 2,782.61	\$ 2,907.82	\$ 3,038.68	\$ 3,175.42
	BI-WEEKLY	\$ 1,228.98	\$ 1,284.28	\$ 1,342.07	\$ 1,402.47	\$ 1,465.58
	HOURLY	\$ 15.3622	\$ 16.0535	\$ 16.7759	\$ 17.5308	\$ 18.3197
29	YEARLY	\$ 32,732.74	\$ 34,205.71	\$ 35,744.97	\$ 37,353.49	\$ 39,034.40
	MONTHLY	\$ 2,727.73	\$ 2,850.48	\$ 2,978.75	\$ 3,112.79	\$ 3,252.87
	BI-WEEKLY	\$ 1,258.95	\$ 1,315.60	\$ 1,374.81	\$ 1,436.67	\$ 1,501.32
	HOURLY	\$ 15.7369	\$ 16.4451	\$ 17.1851	\$ 17.9584	\$ 18.7665
30	YEARLY	\$ 33,551.05	\$ 35,060.85	\$ 36,638.59	\$ 38,287.33	\$ 40,010.26
	MONTHLY	\$ 2,795.92	\$ 2,921.74	\$ 3,053.22	\$ 3,190.61	\$ 3,334.19
	BI-WEEKLY	\$ 1,290.43	\$ 1,348.49	\$ 1,409.18	\$ 1,472.59	\$ 1,538.86
	HOURLY	\$ 16.1303	\$ 16.8562	\$ 17.6147	\$ 18.4074	\$ 19.2357
31	YEARLY	\$ 34,369.37	\$ 35,915.99	\$ 37,532.21	\$ 39,221.16	\$ 40,986.12
	MONTHLY	\$ 2,864.11	\$ 2,993.00	\$ 3,127.68	\$ 3,268.43	\$ 3,415.51
	BI-WEEKLY	\$ 1,321.90	\$ 1,381.38	\$ 1,443.55	\$ 1,508.51	\$ 1,576.39
	HOURLY	\$ 16.5237	\$ 17.2673	\$ 18.0443	\$ 18.8563	\$ 19.7049
32	YEARLY	\$ 35,228.61	\$ 36,813.89	\$ 38,470.52	\$ 40,201.69	\$ 42,010.77
	MONTHLY	\$ 2,935.72	\$ 3,067.82	\$ 3,205.88	\$ 3,350.14	\$ 3,500.90
	BI-WEEKLY	\$ 1,354.95	\$ 1,415.92	\$ 1,479.64	\$ 1,546.22	\$ 1,615.80
	HOURLY	\$ 16.9368	\$ 17.6990	\$ 18.4954	\$ 19.3277	\$ 20.1975
33	YEARLY	\$ 36,087.84	\$ 37,711.79	\$ 39,408.83	\$ 41,182.22	\$ 43,035.42
	MONTHLY	\$ 3,007.32	\$ 3,142.65	\$ 3,284.07	\$ 3,431.85	\$ 3,586.29
	BI-WEEKLY	\$ 1,387.99	\$ 1,450.45	\$ 1,515.72	\$ 1,583.93	\$ 1,655.21
	HOURLY	\$ 17.3499	\$ 18.1307	\$ 18.9466	\$ 19.7991	\$ 20.6901
34	YEARLY	\$ 36,990.04	\$ 38,654.59	\$ 40,394.05	\$ 42,211.78	\$ 44,111.31
	MONTHLY	\$ 3,082.50	\$ 3,221.22	\$ 3,366.17	\$ 3,517.65	\$ 3,675.94
	BI-WEEKLY	\$ 1,422.69	\$ 1,486.71	\$ 1,553.62	\$ 1,623.53	\$ 1,696.59
	HOURLY	\$ 17.7837	\$ 18.5839	\$ 19.4202	\$ 20.2941	\$ 21.2074
35	YEARLY	\$ 37,892.23	\$ 39,597.38	\$ 41,379.27	\$ 43,241.33	\$ 45,187.19
	MONTHLY	\$ 3,157.69	\$ 3,299.78	\$ 3,448.27	\$ 3,603.44	\$ 3,765.60
	BI-WEEKLY	\$ 1,457.39	\$ 1,522.98	\$ 1,591.51	\$ 1,663.13	\$ 1,737.97
	HOURLY	\$ 18.2174	\$ 19.0372	\$ 19.8939	\$ 20.7891	\$ 21.7246

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
36	YEARLY	\$ 38,839.54	\$ 40,587.32	\$ 42,413.75	\$ 44,322.37	\$ 46,316.87
	MONTHLY	\$ 3,236.63	\$ 3,382.28	\$ 3,534.48	\$ 3,693.53	\$ 3,859.74
	BI-WEEKLY	\$ 1,493.83	\$ 1,561.05	\$ 1,631.30	\$ 1,704.71	\$ 1,781.42
	HOURLY	\$ 18.6729	\$ 19.5131	\$ 20.3912	\$ 21.3088	\$ 22.2677
37	YEARLY	\$ 39,786.85	\$ 41,577.25	\$ 43,448.23	\$ 45,403.40	\$ 47,446.55
	MONTHLY	\$ 3,315.57	\$ 3,464.77	\$ 3,620.69	\$ 3,783.62	\$ 3,953.88
	BI-WEEKLY	\$ 1,530.26	\$ 1,599.13	\$ 1,671.09	\$ 1,746.28	\$ 1,824.87
	HOURLY	\$ 19.1283	\$ 19.9891	\$ 20.8886	\$ 21.8286	\$ 22.8108
38	YEARLY	\$ 40,781.52	\$ 42,616.68	\$ 44,534.44	\$ 46,538.49	\$ 48,632.72
	MONTHLY	\$ 3,398.46	\$ 3,551.39	\$ 3,711.20	\$ 3,878.21	\$ 4,052.73
	BI-WEEKLY	\$ 1,568.52	\$ 1,639.10	\$ 1,712.86	\$ 1,789.94	\$ 1,870.49
	HOURLY	\$ 19.6065	\$ 20.4888	\$ 21.4108	\$ 22.3743	\$ 23.3811
39	YEARLY	\$ 41,776.19	\$ 43,656.12	\$ 45,620.64	\$ 47,673.57	\$ 49,818.88
	MONTHLY	\$ 3,481.35	\$ 3,638.01	\$ 3,801.72	\$ 3,972.80	\$ 4,151.57
	BI-WEEKLY	\$ 1,606.78	\$ 1,679.08	\$ 1,754.64	\$ 1,833.60	\$ 1,916.11
	HOURLY	\$ 20.0847	\$ 20.9885	\$ 21.9330	\$ 22.9200	\$ 23.9514
40	YEARLY	\$ 42,820.59	\$ 44,747.52	\$ 46,761.16	\$ 48,865.41	\$ 51,064.35
	MONTHLY	\$ 3,568.38	\$ 3,728.96	\$ 3,896.76	\$ 4,072.12	\$ 4,255.36
	BI-WEEKLY	\$ 1,646.95	\$ 1,721.06	\$ 1,798.51	\$ 1,879.44	\$ 1,964.01
	HOURLY	\$ 20.5868	\$ 21.5132	\$ 22.4813	\$ 23.4930	\$ 24.5502
41	YEARLY	\$ 43,865.00	\$ 45,838.92	\$ 47,901.67	\$ 50,057.25	\$ 52,309.82
	MONTHLY	\$ 3,655.42	\$ 3,819.91	\$ 3,991.81	\$ 4,171.44	\$ 4,359.15
	BI-WEEKLY	\$ 1,687.12	\$ 1,763.04	\$ 1,842.37	\$ 1,925.28	\$ 2,011.92
	HOURLY	\$ 21.0889	\$ 22.0379	\$ 23.0297	\$ 24.0660	\$ 25.1490
42	YEARLY	\$ 44,961.62	\$ 46,984.89	\$ 49,099.22	\$ 51,308.68	\$ 53,617.57
	MONTHLY	\$ 3,746.80	\$ 3,915.41	\$ 4,091.60	\$ 4,275.72	\$ 4,468.13
	BI-WEEKLY	\$ 1,729.29	\$ 1,807.11	\$ 1,888.43	\$ 1,973.41	\$ 2,062.21
	HOURLY	\$ 21.6162	\$ 22.5889	\$ 23.6054	\$ 24.6676	\$ 25.7777
43	YEARLY	\$ 46,058.25	\$ 48,130.87	\$ 50,296.76	\$ 52,560.11	\$ 54,925.32
	MONTHLY	\$ 3,838.19	\$ 4,010.91	\$ 4,191.40	\$ 4,380.01	\$ 4,577.11
	BI-WEEKLY	\$ 1,771.47	\$ 1,851.19	\$ 1,934.49	\$ 2,021.54	\$ 2,112.51
	HOURLY	\$ 22.1434	\$ 23.1398	\$ 24.1811	\$ 25.2693	\$ 26.4064
44	YEARLY	\$ 47,209.70	\$ 49,334.14	\$ 51,554.18	\$ 53,874.11	\$ 56,298.45
	MONTHLY	\$ 3,934.14	\$ 4,111.18	\$ 4,296.18	\$ 4,489.51	\$ 4,691.54
	BI-WEEKLY	\$ 1,815.76	\$ 1,897.47	\$ 1,982.85	\$ 2,072.08	\$ 2,165.32
	HOURLY	\$ 22.6970	\$ 23.7183	\$ 24.7857	\$ 25.9010	\$ 27.0666

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
45	YEARLY	\$ 48,361.16	\$ 50,537.41	\$ 52,811.59	\$ 55,188.12	\$ 57,671.58
	MONTHLY	\$ 4,030.10	\$ 4,211.45	\$ 4,400.97	\$ 4,599.01	\$ 4,805.97
	BI-WEEKLY	\$ 1,860.04	\$ 1,943.75	\$ 2,031.22	\$ 2,122.62	\$ 2,218.14
	HOURLY	\$ 23.2506	\$ 24.2968	\$ 25.3902	\$ 26.5327	\$ 27.7267
46	YEARLY	\$ 49,570.19	\$ 51,800.85	\$ 54,131.88	\$ 56,567.82	\$ 59,113.37
	MONTHLY	\$ 4,130.85	\$ 4,316.74	\$ 4,510.99	\$ 4,713.98	\$ 4,926.11
	BI-WEEKLY	\$ 1,906.55	\$ 1,992.34	\$ 2,082.00	\$ 2,175.69	\$ 2,273.59
	HOURLY	\$ 23.8318	\$ 24.9043	\$ 26.0249	\$ 27.1961	\$ 28.4199
47	YEARLY	\$ 50,779.22	\$ 53,064.28	\$ 55,452.17	\$ 57,947.52	\$ 60,555.16
	MONTHLY	\$ 4,231.60	\$ 4,422.02	\$ 4,621.01	\$ 4,828.96	\$ 5,046.26
	MONTHLY	\$ 1,953.05	\$ 2,040.93	\$ 2,132.78	\$ 2,228.75	\$ 2,329.04
	HOURLY	\$ 24.4131	\$ 25.5117	\$ 26.6597	\$ 27.8594	\$ 29.1131
48	YEARLY	\$ 52,048.70	\$ 54,390.89	\$ 56,838.48	\$ 59,396.21	\$ 62,069.04
	MONTHLY	\$ 4,337.39	\$ 4,532.57	\$ 4,736.54	\$ 4,949.68	\$ 5,172.42
	BI-WEEKLY	\$ 2,001.87	\$ 2,091.96	\$ 2,186.10	\$ 2,284.47	\$ 2,387.27
	HOURLY	\$ 25.0234	\$ 26.1495	\$ 27.3262	\$ 28.5559	\$ 29.8409
49	YEARLY	\$ 53,318.18	\$ 55,717.50	\$ 58,224.78	\$ 60,844.90	\$ 63,582.92
	MONTHLY	\$ 4,443.18	\$ 4,643.12	\$ 4,852.07	\$ 5,070.41	\$ 5,298.58
	BI-WEEKLY	\$ 2,050.70	\$ 2,142.98	\$ 2,239.41	\$ 2,340.19	\$ 2,445.50
	HOURLY	\$ 25.6337	\$ 26.7873	\$ 27.9927	\$ 29.2524	\$ 30.5687
50	YEARLY	\$ 54,651.13	\$ 57,110.43	\$ 59,680.40	\$ 62,366.02	\$ 65,172.49
	MONTHLY	\$ 4,554.26	\$ 4,759.20	\$ 4,973.37	\$ 5,197.17	\$ 5,431.04
	BI-WEEKLY	\$ 2,101.97	\$ 2,196.56	\$ 2,295.40	\$ 2,398.69	\$ 2,506.63
	HOURLY	\$ 26.2746	\$ 27.4569	\$ 28.6925	\$ 29.9837	\$ 31.3329
51	YEARLY	\$ 55,984.09	\$ 58,503.37	\$ 61,136.02	\$ 63,887.14	\$ 66,762.06
	MONTHLY	\$ 4,665.34	\$ 4,875.28	\$ 5,094.67	\$ 5,323.93	\$ 5,563.51
	BI-WEEKLY	\$ 2,153.23	\$ 2,250.13	\$ 2,351.39	\$ 2,457.20	\$ 2,567.77
	HOURLY	\$ 26.9154	\$ 28.1266	\$ 29.3923	\$ 30.7150	\$ 32.0971
52	YEARLY	\$ 57,383.69	\$ 59,965.95	\$ 62,664.42	\$ 65,484.32	\$ 68,431.12
	MONTHLY	\$ 4,781.97	\$ 4,997.16	\$ 5,222.04	\$ 5,457.03	\$ 5,702.59
	BI-WEEKLY	\$ 2,207.06	\$ 2,306.38	\$ 2,410.17	\$ 2,518.63	\$ 2,631.97
	HOURLY	\$ 27.5883	\$ 28.8298	\$ 30.1271	\$ 31.4828	\$ 32.8996
53	YEARLY	\$ 58,783.29	\$ 61,428.54	\$ 64,192.82	\$ 67,081.50	\$ 70,100.17
	MONTHLY	\$ 4,898.61	\$ 5,119.04	\$ 5,349.40	\$ 5,590.13	\$ 5,841.68
	BI-WEEKLY	\$ 2,260.90	\$ 2,362.64	\$ 2,468.95	\$ 2,580.06	\$ 2,696.16
	HOURLY	\$ 28.2612	\$ 29.5330	\$ 30.8619	\$ 32.2507	\$ 33.7020

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
54	YEARLY	\$ 60,252.87	\$ 62,964.25	\$ 65,797.64	\$ 68,758.54	\$ 71,852.67
	MONTHLY	\$ 5,021.07	\$ 5,247.02	\$ 5,483.14	\$ 5,729.88	\$ 5,987.72
	BI-WEEKLY	\$ 2,317.42	\$ 2,421.70	\$ 2,530.68	\$ 2,644.56	\$ 2,763.56
	HOURLY	\$ 28.9677	\$ 30.2713	\$ 31.6335	\$ 33.0570	\$ 34.5446
55	YEARLY	\$ 61,722.46	\$ 64,499.97	\$ 67,402.46	\$ 70,435.58	\$ 73,605.18
	MONTHLY	\$ 5,143.54	\$ 5,375.00	\$ 5,616.87	\$ 5,869.63	\$ 6,133.76
	BI-WEEKLY	\$ 2,373.94	\$ 2,480.77	\$ 2,592.40	\$ 2,709.06	\$ 2,830.97
	HOURLY	\$ 29.6743	\$ 31.0096	\$ 32.4050	\$ 33.8633	\$ 35.3871
56	YEARLY	\$ 63,265.52	\$ 66,112.47	\$ 69,087.53	\$ 72,196.46	\$ 75,445.31
	MONTHLY	\$ 5,272.13	\$ 5,509.37	\$ 5,757.29	\$ 6,016.37	\$ 6,287.11
	BI-WEEKLY	\$ 2,433.29	\$ 2,542.79	\$ 2,657.21	\$ 2,776.79	\$ 2,901.74
	HOURLY	\$ 30.4161	\$ 31.7848	\$ 33.2152	\$ 34.7098	\$ 36.2718
57	YEARLY	\$ 64,808.58	\$ 67,724.96	\$ 70,772.59	\$ 73,957.35	\$ 77,285.44
	MONTHLY	\$ 5,400.71	\$ 5,643.75	\$ 5,897.72	\$ 6,163.11	\$ 6,440.45
	BI-WEEKLY	\$ 2,492.64	\$ 2,604.81	\$ 2,722.02	\$ 2,844.51	\$ 2,972.52
	HOURLY	\$ 31.1580	\$ 32.5601	\$ 34.0253	\$ 35.5564	\$ 37.1565
58	YEARLY	\$ 66,428.79	\$ 69,418.09	\$ 72,541.90	\$ 75,806.29	\$ 79,217.57
	MONTHLY	\$ 5,535.73	\$ 5,784.84	\$ 6,045.16	\$ 6,317.19	\$ 6,601.46
	BI-WEEKLY	\$ 2,554.95	\$ 2,669.93	\$ 2,790.07	\$ 2,915.63	\$ 3,046.83
	HOURLY	\$ 31.9369	\$ 33.3741	\$ 34.8759	\$ 36.4453	\$ 38.0854
59	YEARLY	\$ 68,049.01	\$ 71,111.21	\$ 74,311.22	\$ 77,655.22	\$ 81,149.71
	MONTHLY	\$ 5,670.75	\$ 5,925.93	\$ 6,192.60	\$ 6,471.27	\$ 6,762.48
	BI-WEEKLY	\$ 2,617.27	\$ 2,735.05	\$ 2,858.12	\$ 2,986.74	\$ 3,121.14
	HOURLY	\$ 32.7159	\$ 34.1881	\$ 35.7265	\$ 37.3342	\$ 39.0143
60	YEARLY	\$ 69,750.23	\$ 72,888.99	\$ 76,169.00	\$ 79,596.60	\$ 83,178.45
	MONTHLY	\$ 5,812.52	\$ 6,074.08	\$ 6,347.42	\$ 6,633.05	\$ 6,931.54
	BI-WEEKLY	\$ 2,682.70	\$ 2,803.42	\$ 2,929.58	\$ 3,061.41	\$ 3,199.17
	HOURLY	\$ 33.5338	\$ 35.0428	\$ 36.6197	\$ 38.2676	\$ 39.9896
61	YEARLY	\$ 71,451.46	\$ 74,666.77	\$ 78,026.78	\$ 81,537.98	\$ 85,207.19
	MONTHLY	\$ 5,954.29	\$ 6,222.23	\$ 6,502.23	\$ 6,794.83	\$ 7,100.60
	BI-WEEKLY	\$ 2,748.13	\$ 2,871.80	\$ 3,001.03	\$ 3,136.08	\$ 3,277.20
	HOURLY	\$ 34.3517	\$ 35.8975	\$ 37.5129	\$ 39.2010	\$ 40.9650
62	YEARLY	\$ 73,237.74	\$ 76,533.44	\$ 79,977.45	\$ 83,576.43	\$ 87,337.37
	MONTHLY	\$ 6,103.15	\$ 6,377.79	\$ 6,664.79	\$ 6,964.70	\$ 7,278.11
	BI-WEEKLY	\$ 2,816.84	\$ 2,943.59	\$ 3,076.06	\$ 3,214.48	\$ 3,359.13
	HOURLY	\$ 35.2105	\$ 36.7949	\$ 38.4507	\$ 40.1810	\$ 41.9891

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
63	YEARLY	\$ 75,024.03	\$ 78,400.11	\$ 81,928.12	\$ 85,614.88	\$ 89,467.55
	MONTHLY	\$ 6,252.00	\$ 6,533.34	\$ 6,827.34	\$ 7,134.57	\$ 7,455.63
	BI-WEEKLY	\$ 2,885.54	\$ 3,015.39	\$ 3,151.08	\$ 3,292.88	\$ 3,441.06
	HOURLY	\$ 36.0692	\$ 37.6924	\$ 39.3885	\$ 41.1610	\$ 43.0132
64	YEARLY	\$ 76,899.63	\$ 80,360.11	\$ 83,976.32	\$ 87,755.25	\$ 91,704.24
	MONTHLY	\$ 6,408.30	\$ 6,696.68	\$ 6,998.03	\$ 7,312.94	\$ 7,642.02
	BI-WEEKLY	\$ 2,957.68	\$ 3,090.77	\$ 3,229.86	\$ 3,375.20	\$ 3,527.09
	HOURLY	\$ 36.9710	\$ 38.6347	\$ 40.3732	\$ 42.1900	\$ 44.0886
65	YEARLY	\$ 78,775.23	\$ 82,320.12	\$ 86,024.52	\$ 89,895.63	\$ 93,940.93
	MONTHLY	\$ 6,564.60	\$ 6,860.01	\$ 7,168.71	\$ 7,491.30	\$ 7,828.41
	BI-WEEKLY	\$ 3,029.82	\$ 3,166.16	\$ 3,308.64	\$ 3,457.52	\$ 3,613.11
	HOURLY	\$ 37.8727	\$ 39.5770	\$ 41.3579	\$ 43.2191	\$ 45.1639
66	YEARLY	\$ 80,744.61	\$ 84,378.12	\$ 88,175.14	\$ 92,143.02	\$ 96,289.45
	MONTHLY	\$ 6,728.72	\$ 7,031.51	\$ 7,347.93	\$ 7,678.58	\$ 8,024.12
	BI-WEEKLY	\$ 3,105.56	\$ 3,245.31	\$ 3,391.35	\$ 3,543.96	\$ 3,703.44
	HOURLY	\$ 38.8195	\$ 40.5664	\$ 42.3919	\$ 44.2995	\$ 46.2930
67	YEARLY	\$ 82,713.99	\$ 86,436.12	\$ 90,325.75	\$ 94,390.41	\$ 98,637.98
	MONTHLY	\$ 6,892.83	\$ 7,203.01	\$ 7,527.15	\$ 7,865.87	\$ 8,219.83
	BI-WEEKLY	\$ 3,181.31	\$ 3,324.47	\$ 3,474.07	\$ 3,630.40	\$ 3,793.77
	HOURLY	\$ 39.7663	\$ 41.5558	\$ 43.4258	\$ 45.3800	\$ 47.4221
68	YEARLY	\$ 84,781.84	\$ 88,597.03	\$ 92,583.89	\$ 96,750.17	\$ 101,103.93
	MONTHLY	\$ 7,065.15	\$ 7,383.09	\$ 7,715.32	\$ 8,062.51	\$ 8,425.33
	BI-WEEKLY	\$ 3,260.84	\$ 3,407.58	\$ 3,560.92	\$ 3,721.16	\$ 3,888.61
	HOURLY	\$ 40.7605	\$ 42.5947	\$ 44.5115	\$ 46.5145	\$ 48.6077
69	YEARLY	\$ 86,849.69	\$ 90,757.93	\$ 94,842.04	\$ 99,109.93	\$ 103,569.87
	MONTHLY	\$ 7,237.47	\$ 7,563.16	\$ 7,903.50	\$ 8,259.16	\$ 8,630.82
	BI-WEEKLY	\$ 3,340.37	\$ 3,490.69	\$ 3,647.77	\$ 3,811.92	\$ 3,983.46
	HOURLY	\$ 41.7547	\$ 43.6336	\$ 45.5971	\$ 47.6490	\$ 49.7932
70	YEARLY	\$ 89,020.94	\$ 93,026.88	\$ 97,213.09	\$ 101,587.68	\$ 106,159.12
	MONTHLY	\$ 7,418.41	\$ 7,752.24	\$ 8,101.09	\$ 8,465.64	\$ 8,846.59
	BI-WEEKLY	\$ 3,423.88	\$ 3,577.96	\$ 3,738.96	\$ 3,907.22	\$ 4,083.04
	HOURLY	\$ 42.7985	\$ 44.7245	\$ 46.7371	\$ 48.8402	\$ 51.0380
71	YEARLY	\$ 91,192.18	\$ 95,295.83	\$ 99,584.14	\$ 104,065.42	\$ 108,748.37
	MONTHLY	\$ 7,599.35	\$ 7,941.32	\$ 8,298.68	\$ 8,672.12	\$ 9,062.36
	BI-WEEKLY	\$ 3,507.39	\$ 3,665.22	\$ 3,830.16	\$ 4,002.52	\$ 4,182.63
	HOURLY	\$ 43.8424	\$ 45.8153	\$ 47.8770	\$ 50.0315	\$ 52.2829

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
72	YEARLY	\$ 93,471.98	\$ 97,678.22	\$ 102,073.74	\$ 106,667.06	\$ 111,467.08
	MONTHLY	\$ 7,789.33	\$ 8,139.85	\$ 8,506.15	\$ 8,888.92	\$ 9,288.92
	BI-WEEKLY	\$ 3,595.08	\$ 3,756.85	\$ 3,925.91	\$ 4,102.58	\$ 4,287.20
	HOURLY	\$ 44.9385	\$ 46.9607	\$ 49.0739	\$ 51.2822	\$ 53.5899
73	YEARLY	\$ 95,751.79	\$ 100,060.62	\$ 104,563.35	\$ 109,268.70	\$ 114,185.79
	MONTHLY	\$ 7,979.32	\$ 8,338.38	\$ 8,713.61	\$ 9,105.72	\$ 9,515.48
	BI-WEEKLY	\$ 3,682.76	\$ 3,848.49	\$ 4,021.67	\$ 4,202.64	\$ 4,391.76
	HOURLY	\$ 46.0345	\$ 48.1061	\$ 50.2708	\$ 52.5330	\$ 54.8970
74	YEARLY	\$ 98,145.58	\$ 102,562.13	\$ 107,177.43	\$ 112,000.41	\$ 117,040.43
	MONTHLY	\$ 8,178.80	\$ 8,546.84	\$ 8,931.45	\$ 9,333.37	\$ 9,753.37
	BI-WEEKLY	\$ 3,774.83	\$ 3,944.70	\$ 4,122.21	\$ 4,307.71	\$ 4,501.56
	HOURLY	\$ 47.1854	\$ 49.3087	\$ 51.5276	\$ 53.8464	\$ 56.2694
75	YEARLY	\$ 100,539.38	\$ 105,063.65	\$ 109,791.51	\$ 114,732.13	\$ 119,895.08
	MONTHLY	\$ 8,378.28	\$ 8,755.30	\$ 9,149.29	\$ 9,561.01	\$ 9,991.26
	BI-WEEKLY	\$ 3,866.90	\$ 4,040.91	\$ 4,222.75	\$ 4,412.77	\$ 4,611.35
	HOURLY	\$ 48.3362	\$ 50.5114	\$ 52.7844	\$ 55.1597	\$ 57.6419
76	YEARLY	\$ 103,052.86	\$ 107,690.24	\$ 112,536.30	\$ 117,600.43	\$ 122,892.45
	MONTHLY	\$ 8,587.74	\$ 8,974.19	\$ 9,378.03	\$ 9,800.04	\$ 10,241.04
	BI-WEEKLY	\$ 3,963.57	\$ 4,141.93	\$ 4,328.32	\$ 4,523.09	\$ 4,726.63
	HOURLY	\$ 49.5446	\$ 51.7742	\$ 54.1040	\$ 56.5387	\$ 59.0829
77	YEARLY	\$ 105,566.35	\$ 110,316.83	\$ 115,281.09	\$ 120,468.74	\$ 125,889.83
	MONTHLY	\$ 8,797.20	\$ 9,193.07	\$ 9,606.76	\$ 10,039.06	\$ 10,490.82
	BI-WEEKLY	\$ 4,060.24	\$ 4,242.96	\$ 4,433.89	\$ 4,633.41	\$ 4,841.92
	HOURLY	\$ 50.7531	\$ 53.0369	\$ 55.4236	\$ 57.9177	\$ 60.5240
78	YEARLY	\$ 108,205.50	\$ 113,074.75	\$ 118,163.12	\$ 123,480.46	\$ 129,037.08
	MONTHLY	\$ 9,017.13	\$ 9,422.90	\$ 9,846.93	\$ 10,290.04	\$ 10,753.09
	BI-WEEKLY	\$ 4,161.75	\$ 4,349.03	\$ 4,544.74	\$ 4,749.25	\$ 4,962.96
	HOURLY	\$ 52.0219	\$ 54.3629	\$ 56.8092	\$ 59.3656	\$ 62.0371
79	YEARLY	\$ 110,844.66	\$ 115,832.67	\$ 121,045.14	\$ 126,492.17	\$ 132,184.32
	MONTHLY	\$ 9,237.06	\$ 9,652.72	\$ 10,087.10	\$ 10,541.01	\$ 11,015.36
	BI-WEEKLY	\$ 4,263.26	\$ 4,455.10	\$ 4,655.58	\$ 4,865.08	\$ 5,084.01
	HOURLY	\$ 53.2907	\$ 55.6888	\$ 58.1948	\$ 60.8135	\$ 63.5502

**CITY OF SOLEDAD
FIRE DEPARTMENT
2912 TOTAL ANNUAL HOURS
ANNUAL PAY AND CLASSIFICATION PLAN
FY 2009-10**

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	YEARLY	\$ 15,680.34	\$ 16,385.96	\$ 17,123.32	\$ 17,893.87	\$ 18,699.10	
	MONTHLY	\$ 1,306.70	\$ 1,365.50	\$ 1,426.94	\$ 1,491.16	\$ 1,558.26	
	BI-WEEKLY	\$ 603.09	\$ 630.23	\$ 658.59	\$ 688.23	\$ 719.20	
	HOURLY	\$ 5.3847	\$ 5.6270	\$ 5.8803	\$ 6.1449	\$ 6.4214	
2	YEARLY	\$ 16,072.35	\$ 16,795.60	\$ 17,551.41	\$ 18,341.22	\$ 19,166.57	
	MONTHLY	\$ 1,339.36	\$ 1,399.63	\$ 1,462.62	\$ 1,528.43	\$ 1,597.21	
	BI-WEEKLY	\$ 618.17	\$ 645.98	\$ 675.05	\$ 705.43	\$ 737.18	
	HOURLY	\$ 5.5194	\$ 5.7677	\$ 6.0273	\$ 6.2985	\$ 6.5819	
3	YEARLY	\$ 16,464.36	\$ 17,205.25	\$ 17,979.49	\$ 18,788.57	\$ 19,634.05	
	MONTHLY	\$ 1,372.03	\$ 1,433.77	\$ 1,498.29	\$ 1,565.71	\$ 1,636.17	
	BI-WEEKLY	\$ 633.24	\$ 661.74	\$ 691.52	\$ 722.64	\$ 755.16	
	HOURLY	\$ 5.6540	\$ 5.9084	\$ 6.1743	\$ 6.4521	\$ 6.7425	
4	YEARLY	\$ 16,875.97	\$ 17,635.38	\$ 18,428.98	\$ 19,258.28	\$ 20,124.90	
	MONTHLY	\$ 1,406.33	\$ 1,469.62	\$ 1,535.75	\$ 1,604.86	\$ 1,677.08	
	BI-WEEKLY	\$ 649.08	\$ 678.28	\$ 708.81	\$ 740.70	\$ 774.03	
	HOURLY	\$ 5.7953	\$ 6.0561	\$ 6.3286	\$ 6.6134	\$ 6.9110	
5	YEARLY	\$ 17,287.57	\$ 18,065.52	\$ 18,878.46	\$ 19,727.99	\$ 20,615.75	
	MONTHLY	\$ 1,440.63	\$ 1,505.46	\$ 1,573.21	\$ 1,644.00	\$ 1,717.98	
	BI-WEEKLY	\$ 664.91	\$ 694.83	\$ 726.09	\$ 758.77	\$ 792.91	
	HOURLY	\$ 5.9367	\$ 6.2038	\$ 6.4830	\$ 6.7747	\$ 7.0796	
6	YEARLY	\$ 17,719.76	\$ 18,517.15	\$ 19,350.43	\$ 20,221.19	\$ 21,131.15	
	MONTHLY	\$ 1,476.65	\$ 1,543.10	\$ 1,612.54	\$ 1,685.10	\$ 1,760.93	
	BI-WEEKLY	\$ 681.53	\$ 712.20	\$ 744.25	\$ 777.74	\$ 812.74	
	HOURLY	\$ 6.0851	\$ 6.3589	\$ 6.6451	\$ 6.9441	\$ 7.2566	
7	YEARLY	\$ 18,151.95	\$ 18,968.79	\$ 19,822.39	\$ 20,714.39	\$ 21,646.54	
	MONTHLY	\$ 1,512.66	\$ 1,580.73	\$ 1,651.87	\$ 1,726.20	\$ 1,803.88	
	BI-WEEKLY	\$ 698.15	\$ 729.57	\$ 762.40	\$ 796.71	\$ 832.56	
	HOURLY	\$ 6.2335	\$ 6.5140	\$ 6.8071	\$ 7.1135	\$ 7.4336	
8	YEARLY	\$ 18,605.75	\$ 19,443.01	\$ 20,317.95	\$ 21,232.25	\$ 22,187.71	
	MONTHLY	\$ 1,550.48	\$ 1,620.25	\$ 1,693.16	\$ 1,769.35	\$ 1,848.98	
	BI-WEEKLY	\$ 715.61	\$ 747.81	\$ 781.46	\$ 816.63	\$ 853.37	
	HOURLY	\$ 6.3893	\$ 6.6769	\$ 6.9773	\$ 7.2913	\$ 7.6194	
9	YEARLY	\$ 19,059.55	\$ 19,917.23	\$ 20,813.51	\$ 21,750.11	\$ 22,728.87	
	MONTHLY	\$ 1,588.30	\$ 1,659.77	\$ 1,734.46	\$ 1,812.51	\$ 1,894.07	
	BI-WEEKLY	\$ 733.06	\$ 766.05	\$ 800.52	\$ 836.54	\$ 874.19	
	HOURLY	\$ 6.5452	\$ 6.8397	\$ 7.1475	\$ 7.4691	\$ 7.8052	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
10	YEARLY	\$ 19,536.04	\$ 20,415.16	\$ 21,333.84	\$ 22,293.87	\$ 23,297.09	
	MONTHLY	\$ 1,628.00	\$ 1,701.26	\$ 1,777.82	\$ 1,857.82	\$ 1,941.42	
	BI-WEEKLY	\$ 751.39	\$ 785.20	\$ 820.53	\$ 857.46	\$ 896.04	
	HOURLY	\$ 6.7088	\$ 7.0107	\$ 7.3262	\$ 7.6559	\$ 8.0004	
11	YEARLY	\$ 20,012.53	\$ 20,913.09	\$ 21,854.18	\$ 22,837.62	\$ 23,865.31	
	MONTHLY	\$ 1,667.71	\$ 1,742.76	\$ 1,821.18	\$ 1,903.13	\$ 1,988.78	
	BI-WEEKLY	\$ 769.71	\$ 804.35	\$ 840.55	\$ 878.37	\$ 917.90	
	HOURLY	\$ 6.8724	\$ 7.1817	\$ 7.5049	\$ 7.8426	\$ 8.1955	
12	YEARLY	\$ 20,512.84	\$ 21,435.92	\$ 22,400.54	\$ 23,408.56	\$ 24,461.95	
	MONTHLY	\$ 1,709.40	\$ 1,786.33	\$ 1,866.71	\$ 1,950.71	\$ 2,038.50	
	BI-WEEKLY	\$ 788.96	\$ 824.46	\$ 861.56	\$ 900.33	\$ 940.84	
	HOURLY	\$ 7.0442	\$ 7.3612	\$ 7.6925	\$ 8.0387	\$ 8.4004	
13	YEARLY	\$ 21,013.16	\$ 21,958.75	\$ 22,946.89	\$ 23,979.50	\$ 25,058.58	
	MONTHLY	\$ 1,751.10	\$ 1,829.90	\$ 1,912.24	\$ 1,998.29	\$ 2,088.21	
	BI-WEEKLY	\$ 808.20	\$ 844.57	\$ 882.57	\$ 922.29	\$ 963.79	
	HOURLY	\$ 7.2161	\$ 7.5408	\$ 7.8801	\$ 8.2347	\$ 8.6053	
14	YEARLY	\$ 21,538.48	\$ 22,507.72	\$ 23,520.56	\$ 24,578.99	\$ 25,685.04	
	MONTHLY	\$ 1,794.87	\$ 1,875.64	\$ 1,960.05	\$ 2,048.25	\$ 2,140.42	
	BI-WEEKLY	\$ 828.40	\$ 865.68	\$ 904.64	\$ 945.35	\$ 987.89	
	HOURLY	\$ 7.3965	\$ 7.7293	\$ 8.0771	\$ 8.4406	\$ 8.8204	
15	YEARLY	\$ 22,063.81	\$ 23,056.68	\$ 24,094.24	\$ 25,178.48	\$ 26,311.51	
	MONTHLY	\$ 1,838.65	\$ 1,921.39	\$ 2,007.85	\$ 2,098.21	\$ 2,192.63	
	BI-WEEKLY	\$ 848.61	\$ 886.80	\$ 926.70	\$ 968.40	\$ 1,011.98	
	HOURLY	\$ 7.5769	\$ 7.9178	\$ 8.2741	\$ 8.6465	\$ 9.0355	
16	YEARLY	\$ 22,615.41	\$ 23,633.10	\$ 24,696.59	\$ 25,807.94	\$ 26,969.30	
	MONTHLY	\$ 1,884.62	\$ 1,969.43	\$ 2,058.05	\$ 2,150.66	\$ 2,247.44	
	BI-WEEKLY	\$ 869.82	\$ 908.97	\$ 949.87	\$ 992.61	\$ 1,037.28	
	HOURLY	\$ 7.7663	\$ 8.1158	\$ 8.4810	\$ 8.8626	\$ 9.2614	
17	YEARLY	\$ 23,167.00	\$ 24,209.52	\$ 25,298.95	\$ 26,437.40	\$ 27,627.08	
	MONTHLY	\$ 1,930.58	\$ 2,017.46	\$ 2,108.25	\$ 2,203.12	\$ 2,302.26	
	BI-WEEKLY	\$ 891.04	\$ 931.14	\$ 973.04	\$ 1,016.82	\$ 1,062.58	
	HOURLY	\$ 7.9557	\$ 8.3137	\$ 8.6878	\$ 9.0788	\$ 9.4873	
18	YEARLY	\$ 23,746.18	\$ 24,814.76	\$ 25,931.42	\$ 27,098.33	\$ 28,317.76	
	MONTHLY	\$ 1,978.85	\$ 2,067.90	\$ 2,160.95	\$ 2,258.19	\$ 2,359.81	
	BI-WEEKLY	\$ 913.31	\$ 954.41	\$ 997.36	\$ 1,042.24	\$ 1,089.14	
	HOURLY	\$ 8.1546	\$ 8.5216	\$ 8.9050	\$ 9.3057	\$ 9.7245	
19	YEARLY	\$ 24,325.35	\$ 25,419.99	\$ 26,563.89	\$ 27,759.27	\$ 29,008.44	
	MONTHLY	\$ 2,027.11	\$ 2,118.33	\$ 2,213.66	\$ 2,313.27	\$ 2,417.37	
	BI-WEEKLY	\$ 935.59	\$ 977.69	\$ 1,021.69	\$ 1,067.66	\$ 1,115.71	
	HOURLY	\$ 8.3535	\$ 8.7294	\$ 9.1222	\$ 9.5327	\$ 9.9617	
20	YEARLY	\$ 24,933.49	\$ 26,055.49	\$ 27,227.99	\$ 28,453.25	\$ 29,733.65	
	MONTHLY	\$ 2,077.79	\$ 2,171.29	\$ 2,269.00	\$ 2,371.10	\$ 2,477.80	
	BI-WEEKLY	\$ 958.98	\$ 1,002.13	\$ 1,047.23	\$ 1,094.36	\$ 1,143.60	
	HOURLY	\$ 8.5623	\$ 8.9476	\$ 9.3503	\$ 9.7710	\$ 10.2107	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
21	YEARLY	\$ 25,541.62	\$ 26,690.99	\$ 27,892.09	\$ 29,147.23	\$ 30,458.86	
	MONTHLY	\$ 2,128.47	\$ 2,224.25	\$ 2,324.34	\$ 2,428.94	\$ 2,538.24	
	BI-WEEKLY	\$ 982.37	\$ 1,026.58	\$ 1,072.77	\$ 1,121.05	\$ 1,171.49	
	HOURLY	\$ 8.7712	\$ 9.1659	\$ 9.5783	\$ 10.0094	\$ 10.4598	
22	YEARLY	\$ 26,180.16	\$ 27,358.27	\$ 28,589.39	\$ 29,875.91	\$ 31,220.33	
	MONTHLY	\$ 2,181.68	\$ 2,279.86	\$ 2,382.45	\$ 2,489.66	\$ 2,601.69	
	BI-WEEKLY	\$ 1,006.93	\$ 1,052.24	\$ 1,099.59	\$ 1,149.07	\$ 1,200.78	
	HOURLY	\$ 8.9904	\$ 9.3950	\$ 9.8178	\$ 10.2596	\$ 10.7213	
23	YEARLY	\$ 26,818.70	\$ 28,025.54	\$ 29,286.69	\$ 30,604.59	\$ 31,981.80	
	MONTHLY	\$ 2,234.89	\$ 2,335.46	\$ 2,440.56	\$ 2,550.38	\$ 2,665.15	
	BI-WEEKLY	\$ 1,031.49	\$ 1,077.91	\$ 1,126.41	\$ 1,177.10	\$ 1,230.07	
	HOURLY	\$ 9.2097	\$ 9.6242	\$ 10.0572	\$ 10.5098	\$ 10.9828	
24	YEARLY	\$ 27,489.17	\$ 28,726.18	\$ 30,018.86	\$ 31,369.71	\$ 32,781.35	
	MONTHLY	\$ 2,290.76	\$ 2,393.85	\$ 2,501.57	\$ 2,614.14	\$ 2,731.78	
	BI-WEEKLY	\$ 1,057.28	\$ 1,104.85	\$ 1,154.57	\$ 1,206.53	\$ 1,260.82	
	HOURLY	\$ 9.4400	\$ 9.8648	\$ 10.3087	\$ 10.7726	\$ 11.2573	
25	YEARLY	\$ 28,159.64	\$ 29,426.82	\$ 30,751.03	\$ 32,134.82	\$ 33,580.89	
	MONTHLY	\$ 2,346.64	\$ 2,452.24	\$ 2,562.59	\$ 2,677.90	\$ 2,798.41	
	BI-WEEKLY	\$ 1,083.06	\$ 1,131.80	\$ 1,182.73	\$ 1,235.95	\$ 1,291.57	
	HOURLY	\$ 9.6702	\$ 10.1054	\$ 10.5601	\$ 11.0353	\$ 11.5319	
26	YEARLY	\$ 28,863.63	\$ 30,162.49	\$ 31,519.80	\$ 32,938.20	\$ 34,420.41	
	MONTHLY	\$ 2,405.30	\$ 2,513.54	\$ 2,626.65	\$ 2,744.85	\$ 2,868.37	
	BI-WEEKLY	\$ 1,110.14	\$ 1,160.10	\$ 1,212.30	\$ 1,266.85	\$ 1,323.86	
	HOURLY	\$ 9.9120	\$ 10.3580	\$ 10.8241	\$ 11.3112	\$ 11.8202	
27	YEARLY	\$ 29,567.62	\$ 30,898.16	\$ 32,288.58	\$ 33,741.57	\$ 35,259.94	
	MONTHLY	\$ 2,463.97	\$ 2,574.85	\$ 2,690.71	\$ 2,811.80	\$ 2,938.33	
	BI-WEEKLY	\$ 1,137.22	\$ 1,188.39	\$ 1,241.87	\$ 1,297.75	\$ 1,356.15	
	HOURLY	\$ 10.1537	\$ 10.6106	\$ 11.0881	\$ 11.5871	\$ 12.1085	
28	YEARLY	\$ 30,306.81	\$ 31,670.62	\$ 33,095.79	\$ 34,585.11	\$ 36,141.43	
	MONTHLY	\$ 2,525.57	\$ 2,639.22	\$ 2,757.98	\$ 2,882.09	\$ 3,011.79	
	BI-WEEKLY	\$ 1,165.65	\$ 1,218.10	\$ 1,272.92	\$ 1,330.20	\$ 1,390.06	
	HOURLY	\$ 10.4076	\$ 10.8759	\$ 11.3653	\$ 11.8768	\$ 12.4112	
29	YEARLY	\$ 31,046.00	\$ 32,443.07	\$ 33,903.01	\$ 35,428.64	\$ 37,022.93	
	MONTHLY	\$ 2,587.17	\$ 2,703.59	\$ 2,825.25	\$ 2,952.39	\$ 3,085.24	
	BI-WEEKLY	\$ 1,194.08	\$ 1,247.81	\$ 1,303.96	\$ 1,362.64	\$ 1,423.96	
	HOURLY	\$ 10.6614	\$ 11.1412	\$ 11.6425	\$ 12.1664	\$ 12.7139	
30	YEARLY	\$ 31,822.15	\$ 33,254.15	\$ 34,750.58	\$ 36,314.36	\$ 37,948.51	
	MONTHLY	\$ 2,651.85	\$ 2,771.18	\$ 2,895.88	\$ 3,026.20	\$ 3,162.38	
	BI-WEEKLY	\$ 1,223.93	\$ 1,279.01	\$ 1,336.56	\$ 1,396.71	\$ 1,459.56	
	HOURLY	\$ 10.9279	\$ 11.4197	\$ 11.9336	\$ 12.4706	\$ 13.0318	
31	YEARLY	\$ 32,598.30	\$ 34,065.22	\$ 35,598.16	\$ 37,200.08	\$ 38,874.08	
	MONTHLY	\$ 2,716.53	\$ 2,838.77	\$ 2,966.51	\$ 3,100.01	\$ 3,239.51	
	BI-WEEKLY	\$ 1,253.78	\$ 1,310.20	\$ 1,369.16	\$ 1,430.77	\$ 1,495.16	
	HOURLY	\$ 11.1945	\$ 11.6982	\$ 12.2246	\$ 12.7748	\$ 13.3496	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
32	YEARLY	\$ 33,413.26	\$ 34,916.85	\$ 36,488.11	\$ 38,130.08	\$ 39,845.93	
	MONTHLY	\$ 2,784.44	\$ 2,909.74	\$ 3,040.68	\$ 3,177.51	\$ 3,320.49	
	BI-WEEKLY	\$ 1,285.13	\$ 1,342.96	\$ 1,403.39	\$ 1,466.54	\$ 1,532.54	
	HOURLY	\$ 11.4743	\$ 11.9907	\$ 12.5303	\$ 13.0941	\$ 13.6834	
33	YEARLY	\$ 34,228.22	\$ 35,768.49	\$ 37,378.07	\$ 39,060.08	\$ 40,817.78	
	MONTHLY	\$ 2,852.35	\$ 2,980.71	\$ 3,114.84	\$ 3,255.01	\$ 3,401.48	
	BI-WEEKLY	\$ 1,316.47	\$ 1,375.71	\$ 1,437.62	\$ 1,502.31	\$ 1,569.91	
	HOURLY	\$ 11.7542	\$ 12.2831	\$ 12.8359	\$ 13.4135	\$ 14.0171	
34	YEARLY	\$ 35,083.92	\$ 36,662.70	\$ 38,312.52	\$ 40,036.58	\$ 41,838.23	
	MONTHLY	\$ 2,923.66	\$ 3,055.22	\$ 3,192.71	\$ 3,336.38	\$ 3,486.52	
	BI-WEEKLY	\$ 1,349.38	\$ 1,410.10	\$ 1,473.56	\$ 1,539.87	\$ 1,609.16	
	HOURLY	\$ 12.0480	\$ 12.5902	\$ 13.1568	\$ 13.7488	\$ 14.3675	
35	YEARLY	\$ 35,939.63	\$ 37,556.91	\$ 39,246.97	\$ 41,013.08	\$ 42,858.67	
	MONTHLY	\$ 2,994.97	\$ 3,129.74	\$ 3,270.58	\$ 3,417.76	\$ 3,571.56	
	BI-WEEKLY	\$ 1,382.29	\$ 1,444.50	\$ 1,509.50	\$ 1,577.43	\$ 1,648.41	
	HOURLY	\$ 12.3419	\$ 12.8973	\$ 13.4777	\$ 14.0842	\$ 14.7180	
36	YEARLY	\$ 36,838.12	\$ 38,495.83	\$ 40,228.14	\$ 42,038.41	\$ 43,930.14	\$ 45,907.00
	MONTHLY	\$ 3,069.84	\$ 3,207.99	\$ 3,352.35	\$ 3,503.20	\$ 3,660.84	\$ 3,825.58
	BI-WEEKLY	\$ 1,416.85	\$ 1,480.61	\$ 1,547.24	\$ 1,616.86	\$ 1,689.62	\$ 1,765.65
	HOURLY	\$ 12.6505	\$ 13.2197	\$ 13.8146	\$ 14.4363	\$ 15.0859	\$ 15.7648
37	YEARLY	\$ 37,736.61	\$ 39,434.76	\$ 41,209.32	\$ 43,063.74	\$ 45,001.61	
	MONTHLY	\$ 3,144.72	\$ 3,286.23	\$ 3,434.11	\$ 3,588.64	\$ 3,750.13	
	BI-WEEKLY	\$ 1,451.41	\$ 1,516.72	\$ 1,584.97	\$ 1,656.30	\$ 1,730.83	
	HOURLY	\$ 12.9590	\$ 13.5422	\$ 14.1516	\$ 14.7884	\$ 15.4538	
38	YEARLY	\$ 38,680.02	\$ 40,420.62	\$ 42,239.55	\$ 44,140.33	\$ 46,126.65	
	MONTHLY	\$ 3,223.34	\$ 3,368.39	\$ 3,519.96	\$ 3,678.36	\$ 3,843.89	
	BI-WEEKLY	\$ 1,487.69	\$ 1,554.64	\$ 1,624.60	\$ 1,697.71	\$ 1,774.10	
	HOURLY	\$ 13.2830	\$ 13.8807	\$ 14.5053	\$ 15.1581	\$ 15.8402	
39	YEARLY	\$ 39,623.44	\$ 41,406.49	\$ 43,269.79	\$ 45,216.93	\$ 47,251.69	
	MONTHLY	\$ 3,301.95	\$ 3,450.54	\$ 3,605.82	\$ 3,768.08	\$ 3,937.64	
	BI-WEEKLY	\$ 1,523.98	\$ 1,592.56	\$ 1,664.22	\$ 1,739.11	\$ 1,817.37	
	HOURLY	\$ 13.6069	\$ 14.2193	\$ 14.8591	\$ 15.5278	\$ 16.2265	
40	YEARLY	\$ 40,614.02	\$ 42,441.66	\$ 44,351.53	\$ 46,347.35	\$ 48,432.98	
	MONTHLY	\$ 3,384.50	\$ 3,536.80	\$ 3,695.96	\$ 3,862.28	\$ 4,036.08	
	BI-WEEKLY	\$ 1,562.08	\$ 1,632.37	\$ 1,705.83	\$ 1,782.59	\$ 1,862.81	
	HOURLY	\$ 13.9471	\$ 14.5747	\$ 15.2306	\$ 15.9160	\$ 16.6322	
41	YEARLY	\$ 41,604.61	\$ 43,476.82	\$ 45,433.27	\$ 47,477.77	\$ 49,614.27	
	MONTHLY	\$ 3,467.05	\$ 3,623.07	\$ 3,786.11	\$ 3,956.48	\$ 4,134.52	
	BI-WEEKLY	\$ 1,600.18	\$ 1,672.19	\$ 1,747.43	\$ 1,826.07	\$ 1,908.24	
	HOURLY	\$ 14.2873	\$ 14.9302	\$ 15.6021	\$ 16.3042	\$ 17.0379	
42	YEARLY	\$ 42,644.73	\$ 44,563.74	\$ 46,569.11	\$ 48,664.72	\$ 50,854.63	
	MONTHLY	\$ 3,553.73	\$ 3,713.64	\$ 3,880.76	\$ 4,055.39	\$ 4,237.89	
	BI-WEEKLY	\$ 1,640.18	\$ 1,713.99	\$ 1,791.12	\$ 1,871.72	\$ 1,955.95	
	HOURLY	\$ 14.6445	\$ 15.3035	\$ 15.9921	\$ 16.7118	\$ 17.4638	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
43	YEARLY	\$ 43,684.84	\$ 45,650.66	\$ 47,704.94	\$ 49,851.66	\$ 52,094.99	
	MONTHLY	\$ 3,640.40	\$ 3,804.22	\$ 3,975.41	\$ 4,154.31	\$ 4,341.25	
	BI-WEEKLY	\$ 1,680.19	\$ 1,755.79	\$ 1,834.81	\$ 1,917.37	\$ 2,003.65	
	HOURLY	\$ 15.0017	\$ 15.6767	\$ 16.3822	\$ 17.1194	\$ 17.8898	
44	YEARLY	\$ 44,776.96	\$ 46,791.92	\$ 48,897.56	\$ 51,097.95	\$ 53,397.36	
	MONTHLY	\$ 3,731.41	\$ 3,899.33	\$ 4,074.80	\$ 4,258.16	\$ 4,449.78	
	BI-WEEKLY	\$ 1,722.19	\$ 1,799.69	\$ 1,880.68	\$ 1,965.31	\$ 2,053.74	
	HOURLY	\$ 15.3767	\$ 16.0687	\$ 16.7917	\$ 17.5474	\$ 18.3370	
45	YEARLY	\$ 45,869.08	\$ 47,933.19	\$ 50,090.19	\$ 52,344.24	\$ 54,699.73	
	MONTHLY	\$ 3,822.42	\$ 3,994.43	\$ 4,174.18	\$ 4,362.02	\$ 4,558.31	
	BI-WEEKLY	\$ 1,764.20	\$ 1,843.58	\$ 1,926.55	\$ 2,013.24	\$ 2,103.84	
	HOURLY	\$ 15.7517	\$ 16.4606	\$ 17.2013	\$ 17.9754	\$ 18.7842	
46	YEARLY	\$ 47,015.81	\$ 49,131.52	\$ 51,342.44	\$ 53,652.85	\$ 56,067.23	
	MONTHLY	\$ 3,917.98	\$ 4,094.29	\$ 4,278.54	\$ 4,471.07	\$ 4,672.27	
	BI-WEEKLY	\$ 1,808.30	\$ 1,889.67	\$ 1,974.71	\$ 2,063.57	\$ 2,156.43	
	HOURLY	\$ 16.1455	\$ 16.8721	\$ 17.6313	\$ 18.4247	\$ 19.2539	
47	YEARLY	\$ 48,162.54	\$ 50,329.85	\$ 52,594.69	\$ 54,961.46	\$ 57,434.72	
	MONTHLY	\$ 4,013.54	\$ 4,194.15	\$ 4,382.89	\$ 4,580.12	\$ 4,786.23	
	BI-WEEKLY	\$ 1,852.41	\$ 1,935.76	\$ 2,022.87	\$ 2,113.90	\$ 2,209.03	
	HOURLY	\$ 16.5393	\$ 17.2836	\$ 18.0614	\$ 18.8741	\$ 19.7235	
Firefighter:							
48	YEARLY	\$ 49,366.60	\$ 51,588.10	\$ 53,909.56	\$ 56,335.49	\$ 58,870.59	
	MONTHLY	\$ 4,113.88	\$ 4,299.01	\$ 4,492.46	\$ 4,694.62	\$ 4,905.88	
	BI-WEEKLY	\$ 1,898.72	\$ 1,984.16	\$ 2,073.44	\$ 2,166.75	\$ 2,264.25	
	HOURLY	\$ 16.9528	\$ 17.7157	\$ 18.5129	\$ 19.3460	\$ 20.2165	
49	YEARLY	\$ 50,570.66	\$ 52,846.34	\$ 55,224.43	\$ 57,709.53	\$ 60,306.46	
	MONTHLY	\$ 4,214.22	\$ 4,403.86	\$ 4,602.04	\$ 4,809.13	\$ 5,025.54	
	BI-WEEKLY	\$ 1,945.03	\$ 2,032.55	\$ 2,124.02	\$ 2,219.60	\$ 2,319.48	
	HOURLY	\$ 17.3663	\$ 18.1478	\$ 18.9644	\$ 19.8178	\$ 20.7096	
50	YEARLY	\$ 51,834.93	\$ 54,167.50	\$ 56,605.04	\$ 59,152.27	\$ 61,814.12	
	MONTHLY	\$ 4,319.58	\$ 4,513.96	\$ 4,717.09	\$ 4,929.36	\$ 5,151.18	
	BI-WEEKLY	\$ 1,993.65	\$ 2,083.37	\$ 2,177.12	\$ 2,275.09	\$ 2,377.47	
	HOURLY	\$ 17.8005	\$ 18.6015	\$ 19.4385	\$ 20.3133	\$ 21.2274	
51	YEARLY	\$ 53,099.20	\$ 55,488.66	\$ 57,985.65	\$ 60,595.00	\$ 63,321.78	
	MONTHLY	\$ 4,424.93	\$ 4,624.06	\$ 4,832.14	\$ 5,049.58	\$ 5,276.81	
	BI-WEEKLY	\$ 2,042.28	\$ 2,134.18	\$ 2,230.22	\$ 2,330.58	\$ 2,435.45	
	HOURLY	\$ 18.2346	\$ 19.0552	\$ 19.9127	\$ 20.8087	\$ 21.7451	
52	YEARLY	\$ 54,426.68	\$ 56,875.88	\$ 59,435.29	\$ 62,109.88	\$ 64,904.82	
	MONTHLY	\$ 4,535.56	\$ 4,739.66	\$ 4,952.94	\$ 5,175.82	\$ 5,408.74	
	BI-WEEKLY	\$ 2,093.33	\$ 2,187.53	\$ 2,285.97	\$ 2,388.84	\$ 2,496.34	
	HOURLY	\$ 18.6905	\$ 19.5316	\$ 20.4105	\$ 21.3289	\$ 22.2887	
53	YEARLY	\$ 55,754.16	\$ 58,263.09	\$ 60,884.93	\$ 63,624.75	\$ 66,487.87	
	MONTHLY	\$ 4,646.18	\$ 4,855.26	\$ 5,073.74	\$ 5,302.06	\$ 5,540.66	
	BI-WEEKLY	\$ 2,144.39	\$ 2,240.89	\$ 2,341.73	\$ 2,447.11	\$ 2,557.23	
	HOURLY	\$ 19.1463	\$ 20.0079	\$ 20.9083	\$ 21.8492	\$ 22.8324	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
54	YEARLY	\$ 57,148.01	\$ 59,719.67	\$ 62,407.06	\$ 65,215.37	\$ 68,150.07	
	MONTHLY	\$ 4,762.33	\$ 4,976.64	\$ 5,200.59	\$ 5,434.61	\$ 5,679.17	
	BI-WEEKLY	\$ 2,198.00	\$ 2,296.91	\$ 2,400.27	\$ 2,508.28	\$ 2,621.16	
	HOURLY	\$ 19.6250	\$ 20.5081	\$ 21.4310	\$ 22.3954	\$ 23.4032	
55	YEARLY	\$ 58,541.86	\$ 61,176.25	\$ 63,929.18	\$ 66,805.99	\$ 69,812.26	
	MONTHLY	\$ 4,878.49	\$ 5,098.02	\$ 5,327.43	\$ 5,567.17	\$ 5,817.69	
	BI-WEEKLY	\$ 2,251.61	\$ 2,352.93	\$ 2,458.81	\$ 2,569.46	\$ 2,685.09	
	HOURLY	\$ 20.1037	\$ 21.0083	\$ 21.9537	\$ 22.9416	\$ 23.9740	
56	YEARLY	\$ 60,005.41	\$ 62,705.65	\$ 65,527.41	\$ 68,476.14	\$ 71,557.57	
	MONTHLY	\$ 5,000.45	\$ 5,225.47	\$ 5,460.62	\$ 5,706.35	\$ 5,963.13	
	BI-WEEKLY	\$ 2,307.90	\$ 2,411.76	\$ 2,520.28	\$ 2,633.70	\$ 2,752.21	
	HOURLY	\$ 20.6063	\$ 21.5335	\$ 22.5025	\$ 23.5152	\$ 24.5733	
57	YEARLY	\$ 61,468.96	\$ 64,235.06	\$ 67,125.64	\$ 70,146.29	\$ 73,302.88	
	MONTHLY	\$ 5,122.41	\$ 5,352.92	\$ 5,593.80	\$ 5,845.52	\$ 6,108.57	
	BI-WEEKLY	\$ 2,364.19	\$ 2,470.58	\$ 2,581.76	\$ 2,697.93	\$ 2,819.34	
	HOURLY	\$ 21.1088	\$ 22.0587	\$ 23.0514	\$ 24.0887	\$ 25.1727	
58	YEARLY	\$ 63,005.68	\$ 65,840.94	\$ 68,803.78	\$ 71,899.95	\$ 75,135.45	
	MONTHLY	\$ 5,250.47	\$ 5,486.74	\$ 5,733.65	\$ 5,991.66	\$ 6,261.29	
	BI-WEEKLY	\$ 2,423.30	\$ 2,532.34	\$ 2,646.30	\$ 2,765.38	\$ 2,889.82	
	HOURLY	\$ 21.6366	\$ 22.6102	\$ 23.6277	\$ 24.6909	\$ 25.8020	
Fire Engineer:							
59	YEARLY	\$ 64,542.41	\$ 67,446.81	\$ 70,481.92	\$ 73,653.61	\$ 76,968.02	
	MONTHLY	\$ 5,378.53	\$ 5,620.57	\$ 5,873.49	\$ 6,137.80	\$ 6,414.00	
	BI-WEEKLY	\$ 2,482.40	\$ 2,594.11	\$ 2,710.84	\$ 2,832.83	\$ 2,960.31	
	HOURLY	\$ 22.1643	\$ 23.1617	\$ 24.2040	\$ 25.2931	\$ 26.4313	
60	YEARLY	\$ 66,155.97	\$ 69,132.98	\$ 72,243.97	\$ 75,494.95	\$ 78,892.22	
	MONTHLY	\$ 5,513.00	\$ 5,761.08	\$ 6,020.33	\$ 6,291.25	\$ 6,574.35	
	BI-WEEKLY	\$ 2,544.46	\$ 2,658.96	\$ 2,778.61	\$ 2,903.65	\$ 3,034.32	
	HOURLY	\$ 22.7184	\$ 23.7407	\$ 24.8091	\$ 25.9255	\$ 27.0921	
61	YEARLY	\$ 67,769.53	\$ 70,819.15	\$ 74,006.02	\$ 77,336.29	\$ 80,816.42	
	MONTHLY	\$ 5,647.46	\$ 5,901.60	\$ 6,167.17	\$ 6,444.69	\$ 6,734.70	
	BI-WEEKLY	\$ 2,606.52	\$ 2,723.81	\$ 2,846.39	\$ 2,974.47	\$ 3,108.32	
	HOURLY	\$ 23.2725	\$ 24.3198	\$ 25.4142	\$ 26.5578	\$ 27.7529	
Fire Captain:							
62	YEARLY	\$ 69,463.76	\$ 72,589.63	\$ 75,856.17	\$ 79,269.69	\$ 82,836.83	
	MONTHLY	\$ 5,788.65	\$ 6,049.14	\$ 6,321.35	\$ 6,605.81	\$ 6,903.07	
	BI-WEEKLY	\$ 2,671.68	\$ 2,791.91	\$ 2,917.54	\$ 3,048.83	\$ 3,186.03	
	HOURLY	\$ 23.8543	\$ 24.9278	\$ 26.0495	\$ 27.2217	\$ 28.4467	
63	YEARLY	\$ 71,158.00	\$ 74,360.11	\$ 77,706.32	\$ 81,203.10	\$ 84,857.24	
	MONTHLY	\$ 5,929.83	\$ 6,196.68	\$ 6,475.53	\$ 6,766.93	\$ 7,071.44	
	BI-WEEKLY	\$ 2,736.85	\$ 2,860.00	\$ 2,988.70	\$ 3,123.20	\$ 3,263.74	
	HOURLY	\$ 24.4361	\$ 25.5358	\$ 26.6849	\$ 27.8857	\$ 29.1405	
64	YEARLY	\$ 72,936.95	\$ 76,219.12	\$ 79,648.98	\$ 83,233.18	\$ 86,978.67	
	MONTHLY	\$ 6,078.08	\$ 6,351.59	\$ 6,637.41	\$ 6,936.10	\$ 7,248.22	
	BI-WEEKLY	\$ 2,805.27	\$ 2,931.50	\$ 3,063.42	\$ 3,201.28	\$ 3,345.33	
	HOURLY	\$ 25.0470	\$ 26.1741	\$ 27.3520	\$ 28.5828	\$ 29.8690	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
65	YEARLY	\$ 74,715.90	\$ 78,078.12	\$ 81,591.63	\$ 85,263.26	\$ 89,100.10	
	MONTHLY	\$ 6,226.33	\$ 6,506.51	\$ 6,799.30	\$ 7,105.27	\$ 7,425.01	
	BI-WEEKLY	\$ 2,873.69	\$ 3,003.00	\$ 3,138.14	\$ 3,279.36	\$ 3,426.93	
	HOURLY	\$ 25.6579	\$ 26.8125	\$ 28.0191	\$ 29.2800	\$ 30.5976	
66	YEARLY	\$ 76,583.80	\$ 80,030.07	\$ 83,631.42	\$ 87,394.84	\$ 91,327.61	
	MONTHLY	\$ 6,381.98	\$ 6,669.17	\$ 6,969.29	\$ 7,282.90	\$ 7,610.63	
	BI-WEEKLY	\$ 2,945.53	\$ 3,078.08	\$ 3,216.59	\$ 3,361.34	\$ 3,512.60	
	HOURLY	\$ 26.2994	\$ 27.4829	\$ 28.7196	\$ 30.0120	\$ 31.3625	
67	YEARLY	\$ 78,451.70	\$ 81,982.02	\$ 85,671.21	\$ 89,526.42	\$ 93,555.11	
	MONTHLY	\$ 6,537.64	\$ 6,831.84	\$ 7,139.27	\$ 7,460.53	\$ 7,796.26	
	BI-WEEKLY	\$ 3,017.37	\$ 3,153.15	\$ 3,295.05	\$ 3,443.32	\$ 3,598.27	
	HOURLY	\$ 26.9408	\$ 28.1532	\$ 29.4201	\$ 30.7440	\$ 32.1274	
68	YEARLY	\$ 80,412.99	\$ 84,031.57	\$ 87,813.00	\$ 91,764.58	\$ 95,893.99	
	MONTHLY	\$ 6,701.08	\$ 7,002.63	\$ 7,317.75	\$ 7,647.05	\$ 7,991.17	
	BI-WEEKLY	\$ 3,092.81	\$ 3,231.98	\$ 3,377.42	\$ 3,529.41	\$ 3,688.23	
	HOURLY	\$ 27.6144	\$ 28.8570	\$ 30.1556	\$ 31.5126	\$ 32.9306	
69	YEARLY	\$ 82,374.28	\$ 86,081.12	\$ 89,954.78	\$ 94,002.74	\$ 98,232.86	
	MONTHLY	\$ 6,864.52	\$ 7,173.43	\$ 7,496.23	\$ 7,833.56	\$ 8,186.07	
	BI-WEEKLY	\$ 3,168.24	\$ 3,310.81	\$ 3,459.80	\$ 3,615.49	\$ 3,778.19	
	HOURLY	\$ 28.2879	\$ 29.5608	\$ 30.8911	\$ 32.2812	\$ 33.7338	
70	YEARLY	\$ 84,433.64	\$ 88,233.15	\$ 92,203.65	\$ 96,352.81	\$ 100,688.69	
	MONTHLY	\$ 7,036.14	\$ 7,352.76	\$ 7,683.64	\$ 8,029.40	\$ 8,390.72	
	BI-WEEKLY	\$ 3,247.45	\$ 3,393.58	\$ 3,546.29	\$ 3,705.88	\$ 3,872.64	
	HOURLY	\$ 28.9951	\$ 30.2998	\$ 31.6633	\$ 33.0882	\$ 34.5772	
71	YEARLY	\$ 86,493.00	\$ 90,385.18	\$ 94,452.51	\$ 98,702.88	\$ 103,144.51	
	MONTHLY	\$ 7,207.75	\$ 7,532.10	\$ 7,871.04	\$ 8,225.24	\$ 8,595.38	
	BI-WEEKLY	\$ 3,326.65	\$ 3,476.35	\$ 3,632.79	\$ 3,796.26	\$ 3,967.10	
	HOURLY	\$ 29.7023	\$ 31.0389	\$ 32.4356	\$ 33.8952	\$ 35.4205	
72	YEARLY	\$ 88,655.32	\$ 92,644.81	\$ 96,813.83	\$ 101,170.45	\$ 105,723.12	
	MONTHLY	\$ 7,387.94	\$ 7,720.40	\$ 8,067.82	\$ 8,430.87	\$ 8,810.26	
	BI-WEEKLY	\$ 3,409.82	\$ 3,563.26	\$ 3,723.61	\$ 3,891.17	\$ 4,066.27	
	HOURLY	\$ 30.4448	\$ 31.8148	\$ 33.2465	\$ 34.7426	\$ 36.3060	
73	YEARLY	\$ 90,817.65	\$ 94,904.44	\$ 99,175.14	\$ 103,638.02	\$ 108,301.73	
	MONTHLY	\$ 7,568.14	\$ 7,908.70	\$ 8,264.60	\$ 8,636.50	\$ 9,025.14	
	BI-WEEKLY	\$ 3,492.99	\$ 3,650.17	\$ 3,814.43	\$ 3,986.08	\$ 4,165.45	
	HOURLY	\$ 31.1874	\$ 32.5908	\$ 34.0574	\$ 35.5900	\$ 37.1915	
74	YEARLY	\$ 93,088.09	\$ 97,277.05	\$ 101,654.52	\$ 106,228.97	\$ 111,009.28	
	MONTHLY	\$ 7,757.34	\$ 8,106.42	\$ 8,471.21	\$ 8,852.41	\$ 9,250.77	
	BI-WEEKLY	\$ 3,580.31	\$ 3,741.43	\$ 3,909.79	\$ 4,085.73	\$ 4,269.59	
	HOURLY	\$ 31.9671	\$ 33.4056	\$ 34.9088	\$ 36.4797	\$ 38.1213	
75	YEARLY	\$ 95,358.53	\$ 99,649.66	\$ 104,133.90	\$ 108,819.92	\$ 113,716.82	
	MONTHLY	\$ 7,946.54	\$ 8,304.14	\$ 8,677.82	\$ 9,068.33	\$ 9,476.40	
	BI-WEEKLY	\$ 3,667.64	\$ 3,832.68	\$ 4,005.15	\$ 4,185.38	\$ 4,373.72	
	HOURLY	\$ 32.7467	\$ 34.2204	\$ 35.7603	\$ 37.3695	\$ 39.0511	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
76	YEARLY	\$ 97,742.49	\$ 102,140.90	\$ 106,737.24	\$ 111,540.42	\$ 116,559.74	
	MONTHLY	\$ 8,145.21	\$ 8,511.74	\$ 8,894.77	\$ 9,295.04	\$ 9,713.31	
	BI-WEEKLY	\$ 3,759.33	\$ 3,928.50	\$ 4,105.28	\$ 4,290.02	\$ 4,483.07	
	HOURLY	\$ 33.5654	\$ 35.0759	\$ 36.6543	\$ 38.3037	\$ 40.0274	
77	YEARLY	\$ 100,126.45	\$ 104,632.15	\$ 109,340.59	\$ 114,260.92	\$ 119,402.66	
	MONTHLY	\$ 8,343.87	\$ 8,719.35	\$ 9,111.72	\$ 9,521.74	\$ 9,950.22	
	BI-WEEKLY	\$ 3,851.02	\$ 4,024.31	\$ 4,205.41	\$ 4,394.65	\$ 4,592.41	
	HOURLY	\$ 34.3841	\$ 35.9314	\$ 37.5483	\$ 39.2380	\$ 41.0037	
78	YEARLY	\$ 102,629.62	\$ 107,247.95	\$ 112,074.11	\$ 117,117.44	\$ 122,387.73	
	MONTHLY	\$ 8,552.47	\$ 8,937.33	\$ 9,339.51	\$ 9,759.79	\$ 10,198.98	
	BI-WEEKLY	\$ 3,947.29	\$ 4,124.92	\$ 4,310.54	\$ 4,504.52	\$ 4,707.22	
	HOURLY	\$ 35.2437	\$ 36.8297	\$ 38.4870	\$ 40.2189	\$ 42.0288	
79	YEARLY	\$ 105,132.78	\$ 109,863.75	\$ 114,807.62	\$ 119,973.96	\$ 125,372.79	
	MONTHLY	\$ 8,761.06	\$ 9,155.31	\$ 9,567.30	\$ 9,997.83	\$ 10,447.73	
	BI-WEEKLY	\$ 4,043.57	\$ 4,225.53	\$ 4,415.68	\$ 4,614.38	\$ 4,822.03	
	HOURLY	\$ 36.1033	\$ 37.7279	\$ 39.4257	\$ 41.1999	\$ 43.0538	
80	YEARLY	\$ 107,761.10	\$ 112,610.35	\$ 117,677.81	\$ 122,973.31	\$ 128,507.11	
	MONTHLY	\$ 8,980.09	\$ 9,384.20	\$ 9,806.48	\$ 10,247.78	\$ 10,708.93	
	BI-WEEKLY	\$ 4,144.66	\$ 4,331.17	\$ 4,526.07	\$ 4,729.74	\$ 4,942.58	
	HOURLY	\$ 37.0059	\$ 38.6711	\$ 40.4113	\$ 42.2298	\$ 44.1302	
81	YEARLY	\$ 110,389.42	\$ 115,356.94	\$ 120,548.00	\$ 125,972.66	\$ 131,641.43	
	MONTHLY	\$ 9,199.12	\$ 9,613.08	\$ 10,045.67	\$ 10,497.72	\$ 10,970.12	
	BI-WEEKLY	\$ 4,245.75	\$ 4,436.81	\$ 4,636.46	\$ 4,845.10	\$ 5,063.13	
	HOURLY	\$ 37.9085	\$ 39.6143	\$ 41.3970	\$ 43.2598	\$ 45.2065	
82	YEARLY	\$ 113,149.15	\$ 118,240.86	\$ 123,561.70	\$ 129,121.98	\$ 134,932.47	
	MONTHLY	\$ 9,429.10	\$ 9,853.41	\$ 10,296.81	\$ 10,760.16	\$ 11,244.37	
	BI-WEEKLY	\$ 4,351.89	\$ 4,547.73	\$ 4,752.37	\$ 4,966.23	\$ 5,189.71	
	HOURLY	\$ 38.8562	\$ 40.6047	\$ 42.4319	\$ 44.3413	\$ 46.3367	
83	YEARLY	\$ 115,908.89	\$ 121,124.79	\$ 126,575.40	\$ 132,271.30	\$ 138,223.50	
	MONTHLY	\$ 9,659.07	\$ 10,093.73	\$ 10,547.95	\$ 11,022.61	\$ 11,518.63	
	BI-WEEKLY	\$ 4,458.03	\$ 4,658.65	\$ 4,868.28	\$ 5,087.36	\$ 5,316.29	
	HOURLY	\$ 39.8039	\$ 41.5951	\$ 43.4668	\$ 45.4228	\$ 47.4669	
84	YEARLY	\$ 118,806.61	\$ 124,152.91	\$ 129,739.79	\$ 135,578.08	\$ 141,679.09	
	MONTHLY	\$ 9,900.55	\$ 10,346.08	\$ 10,811.65	\$ 11,298.17	\$ 11,806.59	
	BI-WEEKLY	\$ 4,569.48	\$ 4,775.11	\$ 4,989.99	\$ 5,214.54	\$ 5,449.20	
	HOURLY	\$ 40.7990	\$ 42.6349	\$ 44.5535	\$ 46.5584	\$ 48.6535	
85	YEARLY	\$ 121,704.33	\$ 127,181.03	\$ 132,904.17	\$ 138,884.86	\$ 145,134.68	
	MONTHLY	\$ 10,142.03	\$ 10,598.42	\$ 11,075.35	\$ 11,573.74	\$ 12,094.56	
	BI-WEEKLY	\$ 4,680.94	\$ 4,891.58	\$ 5,111.70	\$ 5,341.73	\$ 5,582.10	
	HOURLY	\$ 41.7941	\$ 43.6748	\$ 45.6402	\$ 47.6940	\$ 49.8402	
86	YEARLY	\$ 124,746.94	\$ 130,360.55	\$ 136,226.78	\$ 142,356.98	\$ 148,763.05	
	MONTHLY	\$ 10,395.58	\$ 10,863.38	\$ 11,352.23	\$ 11,863.08	\$ 12,396.92	
	BI-WEEKLY	\$ 4,797.96	\$ 5,013.87	\$ 5,239.49	\$ 5,475.27	\$ 5,721.66	
	HOURLY	\$ 42.8389	\$ 44.7667	\$ 46.7812	\$ 48.8863	\$ 51.0862	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	YEARLY	\$ 127,789.55	\$ 133,540.08	\$ 139,549.38	\$ 145,829.10	\$ 152,391.41	
	MONTHLY	\$ 10,649.13	\$ 11,128.34	\$ 11,629.12	\$ 12,152.43	\$ 12,699.28	
87	BI-WEEKLY	\$ 4,914.98	\$ 5,136.16	\$ 5,367.28	\$ 5,608.81	\$ 5,861.21	
	HOURLY	\$ 43.8838	\$ 45.8585	\$ 47.9222	\$ 50.0787	\$ 52.3322	
	YEARLY	\$ 130,984.29	\$ 136,878.58	\$ 143,038.12	\$ 149,474.83	\$ 156,201.20	
	MONTHLY	\$ 10,915.36	\$ 11,406.55	\$ 11,919.84	\$ 12,456.24	\$ 13,016.77	
88	BI-WEEKLY	\$ 5,037.86	\$ 5,264.56	\$ 5,501.47	\$ 5,749.03	\$ 6,007.74	
	HOURLY	\$ 44.9809	\$ 47.0050	\$ 49.1202	\$ 51.3306	\$ 53.6405	

CITY OF SOLEDAD

**SPOA MEMBERS
ANNUAL PAY AND CLASSIFICATION PLAN
FY 2009-10**

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	YEARLY	\$ 21,304.11	\$ 22,262.79	\$ 23,264.62	\$ 24,311.53	\$ 25,405.54
	MONTHLY	\$ 1,775.34	\$ 1,855.23	\$ 1,938.72	\$ 2,025.96	\$ 2,117.13
	BI-WEEKLY	\$ 819.39	\$ 856.26	\$ 894.79	\$ 935.06	\$ 977.14
	HOURLY	\$ 10.2424	\$ 10.7033	\$ 11.1849	\$ 11.6882	\$ 12.2142
2	YEARLY	\$ 21,836.71	\$ 22,819.36	\$ 23,846.23	\$ 24,919.31	\$ 26,040.68
	MONTHLY	\$ 1,819.73	\$ 1,901.61	\$ 1,987.19	\$ 2,076.61	\$ 2,170.06
	BI-WEEKLY	\$ 839.87	\$ 877.67	\$ 917.16	\$ 958.44	\$ 1,001.56
	HOURLY	\$ 10.4984	\$ 10.9708	\$ 11.4645	\$ 11.9804	\$ 12.5196
3	YEARLY	\$ 22,369.31	\$ 23,375.93	\$ 24,427.85	\$ 25,527.10	\$ 26,675.82
	MONTHLY	\$ 1,864.11	\$ 1,947.99	\$ 2,035.65	\$ 2,127.26	\$ 2,222.99
	BI-WEEKLY	\$ 860.36	\$ 899.07	\$ 939.53	\$ 981.81	\$ 1,025.99
	HOURLY	\$ 10.7545	\$ 11.2384	\$ 11.7442	\$ 12.2726	\$ 12.8249
4	YEARLY	\$ 22,928.55	\$ 23,960.33	\$ 25,038.54	\$ 26,165.28	\$ 27,342.72
	MONTHLY	\$ 1,910.71	\$ 1,996.69	\$ 2,086.55	\$ 2,180.44	\$ 2,278.56
	BI-WEEKLY	\$ 881.87	\$ 921.55	\$ 963.02	\$ 1,006.36	\$ 1,051.64
	HOURLY	\$ 11.0233	\$ 11.5194	\$ 12.0378	\$ 12.5795	\$ 13.1455
5	YEARLY	\$ 23,487.78	\$ 24,544.73	\$ 25,649.24	\$ 26,803.46	\$ 28,009.61
	MONTHLY	\$ 1,957.31	\$ 2,045.39	\$ 2,137.44	\$ 2,233.62	\$ 2,334.13
	BI-WEEKLY	\$ 903.38	\$ 944.03	\$ 986.51	\$ 1,030.90	\$ 1,077.29
	HOURLY	\$ 11.2922	\$ 11.8003	\$ 12.3314	\$ 12.8863	\$ 13.4662
6	YEARLY	\$ 24,074.97	\$ 25,158.35	\$ 26,290.47	\$ 27,473.54	\$ 28,709.85
	MONTHLY	\$ 2,006.25	\$ 2,096.53	\$ 2,190.87	\$ 2,289.46	\$ 2,392.49
	BI-WEEKLY	\$ 925.96	\$ 967.63	\$ 1,011.17	\$ 1,056.67	\$ 1,104.23
	HOURLY	\$ 11.5745	\$ 12.0954	\$ 12.6396	\$ 13.2084	\$ 13.8028
7	YEARLY	\$ 24,662.17	\$ 25,771.96	\$ 26,931.70	\$ 28,143.63	\$ 29,410.09
	MONTHLY	\$ 2,055.18	\$ 2,147.66	\$ 2,244.31	\$ 2,345.30	\$ 2,450.84
	BI-WEEKLY	\$ 948.54	\$ 991.23	\$ 1,035.83	\$ 1,082.45	\$ 1,131.16
	HOURLY	\$ 11.8568	\$ 12.3904	\$ 12.9479	\$ 13.5306	\$ 14.1395
8	YEARLY	\$ 25,278.72	\$ 26,416.26	\$ 27,605.00	\$ 28,847.22	\$ 30,145.34
	MONTHLY	\$ 2,106.56	\$ 2,201.36	\$ 2,300.42	\$ 2,403.94	\$ 2,512.11
	BI-WEEKLY	\$ 972.26	\$ 1,016.01	\$ 1,061.73	\$ 1,109.51	\$ 1,159.44
	HOURLY	\$ 12.1532	\$ 12.7001	\$ 13.2716	\$ 13.8689	\$ 14.4930
9	YEARLY	\$ 25,895.28	\$ 27,060.56	\$ 28,278.29	\$ 29,550.81	\$ 30,880.60
	MONTHLY	\$ 2,157.94	\$ 2,255.05	\$ 2,356.52	\$ 2,462.57	\$ 2,573.38
	BI-WEEKLY	\$ 995.97	\$ 1,040.79	\$ 1,087.63	\$ 1,136.57	\$ 1,187.72
	HOURLY	\$ 12.4497	\$ 13.0099	\$ 13.5953	\$ 14.2071	\$ 14.8464

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
10	YEARLY	\$ 26,542.66	\$ 27,737.08	\$ 28,985.25	\$ 30,289.58	\$ 31,652.61
	MONTHLY	\$ 2,211.89	\$ 2,311.42	\$ 2,415.44	\$ 2,524.13	\$ 2,637.72
	BI-WEEKLY	\$ 1,020.87	\$ 1,066.81	\$ 1,114.82	\$ 1,164.98	\$ 1,217.41
	HOURLY	\$ 12.7609	\$ 13.3351	\$ 13.9352	\$ 14.5623	\$ 15.2176
11	YEARLY	\$ 27,190.04	\$ 28,413.59	\$ 29,692.20	\$ 31,028.35	\$ 32,424.63
	MONTHLY	\$ 2,265.84	\$ 2,367.80	\$ 2,474.35	\$ 2,585.70	\$ 2,702.05
	BI-WEEKLY	\$ 1,045.77	\$ 1,092.83	\$ 1,142.01	\$ 1,193.40	\$ 1,247.10
	HOURLY	\$ 13.0721	\$ 13.6604	\$ 14.2751	\$ 14.9175	\$ 15.5888
12	YEARLY	\$ 27,869.79	\$ 29,123.93	\$ 30,434.51	\$ 31,804.06	\$ 33,235.24
	MONTHLY	\$ 2,322.48	\$ 2,426.99	\$ 2,536.21	\$ 2,650.34	\$ 2,769.60
	BI-WEEKLY	\$ 1,071.91	\$ 1,120.15	\$ 1,170.56	\$ 1,223.23	\$ 1,278.28
	HOURLY	\$ 13.3989	\$ 14.0019	\$ 14.6320	\$ 15.2904	\$ 15.9785
13	YEARLY	\$ 28,549.54	\$ 29,834.27	\$ 31,176.81	\$ 32,579.77	\$ 34,045.86
	MONTHLY	\$ 2,379.13	\$ 2,486.19	\$ 2,598.07	\$ 2,714.98	\$ 2,837.15
	BI-WEEKLY	\$ 1,098.06	\$ 1,147.47	\$ 1,199.11	\$ 1,253.07	\$ 1,309.46
	HOURLY	\$ 13.7257	\$ 14.3434	\$ 14.9889	\$ 15.6634	\$ 16.3682
14	YEARLY	\$ 29,263.28	\$ 30,580.13	\$ 31,956.23	\$ 33,394.26	\$ 34,897.00
	MONTHLY	\$ 2,438.61	\$ 2,548.34	\$ 2,663.02	\$ 2,782.86	\$ 2,908.08
	BI-WEEKLY	\$ 1,125.51	\$ 1,176.16	\$ 1,229.09	\$ 1,284.39	\$ 1,342.19
	HOURLY	\$ 14.0689	\$ 14.7020	\$ 15.3636	\$ 16.0549	\$ 16.7774
15	YEARLY	\$ 29,977.02	\$ 31,325.98	\$ 32,735.65	\$ 34,208.76	\$ 35,748.15
	MONTHLY	\$ 2,498.08	\$ 2,610.50	\$ 2,727.97	\$ 2,850.73	\$ 2,979.01
	BI-WEEKLY	\$ 1,152.96	\$ 1,204.85	\$ 1,259.06	\$ 1,315.72	\$ 1,374.93
	HOURLY	\$ 14.4120	\$ 15.0606	\$ 15.7383	\$ 16.4465	\$ 17.1866
16	YEARLY	\$ 30,726.44	\$ 32,109.13	\$ 33,554.04	\$ 35,063.98	\$ 36,641.86
	MONTHLY	\$ 2,560.54	\$ 2,675.76	\$ 2,796.17	\$ 2,922.00	\$ 3,053.49
	BI-WEEKLY	\$ 1,181.79	\$ 1,234.97	\$ 1,290.54	\$ 1,348.61	\$ 1,409.30
	HOURLY	\$ 14.7723	\$ 15.4371	\$ 16.1318	\$ 16.8577	\$ 17.6163
17	YEARLY	\$ 31,475.87	\$ 32,892.28	\$ 34,372.44	\$ 35,919.20	\$ 37,535.56
	MONTHLY	\$ 2,622.99	\$ 2,741.02	\$ 2,864.37	\$ 2,993.27	\$ 3,127.96
	BI-WEEKLY	\$ 1,210.61	\$ 1,265.09	\$ 1,322.02	\$ 1,381.51	\$ 1,443.68
	HOURLY	\$ 15.1326	\$ 15.8136	\$ 16.5252	\$ 17.2688	\$ 18.0459
18	YEARLY	\$ 32,262.77	\$ 33,714.59	\$ 35,231.75	\$ 36,817.18	\$ 38,473.95
	MONTHLY	\$ 2,688.56	\$ 2,809.55	\$ 2,935.98	\$ 3,068.10	\$ 3,206.16
	BI-WEEKLY	\$ 1,240.88	\$ 1,296.71	\$ 1,355.07	\$ 1,416.05	\$ 1,479.77
	HOURLY	\$ 15.5109	\$ 16.2089	\$ 16.9383	\$ 17.7006	\$ 18.4971
19	YEARLY	\$ 33,049.66	\$ 34,536.90	\$ 36,091.06	\$ 37,715.15	\$ 39,412.34
	MONTHLY	\$ 2,754.14	\$ 2,878.07	\$ 3,007.59	\$ 3,142.93	\$ 3,284.36
	BI-WEEKLY	\$ 1,271.14	\$ 1,328.34	\$ 1,388.12	\$ 1,450.58	\$ 1,515.86
	HOURLY	\$ 15.8893	\$ 16.6043	\$ 17.3515	\$ 18.1323	\$ 18.9482

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
20	YEARLY	\$ 33,875.90	\$ 35,400.32	\$ 36,993.33	\$ 38,658.03	\$ 40,397.65
	MONTHLY	\$ 2,822.99	\$ 2,950.03	\$ 3,082.78	\$ 3,221.50	\$ 3,366.47
	BI-WEEKLY	\$ 1,302.92	\$ 1,361.55	\$ 1,422.82	\$ 1,486.85	\$ 1,553.76
	HOURLY	\$ 16.2865	\$ 17.0194	\$ 17.7853	\$ 18.5856	\$ 19.4219
21	YEARLY	\$ 34,702.15	\$ 36,263.74	\$ 37,895.61	\$ 39,600.91	\$ 41,382.95
	MONTHLY	\$ 2,891.85	\$ 3,021.98	\$ 3,157.97	\$ 3,300.08	\$ 3,448.58
	BI-WEEKLY	\$ 1,334.70	\$ 1,394.76	\$ 1,457.52	\$ 1,523.11	\$ 1,591.65
	HOURLY	\$ 16.6837	\$ 17.4345	\$ 18.2190	\$ 19.0389	\$ 19.8957
22	YEARLY	\$ 35,569.70	\$ 37,170.34	\$ 38,843.00	\$ 40,590.94	\$ 42,417.53
	MONTHLY	\$ 2,964.14	\$ 3,097.53	\$ 3,236.92	\$ 3,382.58	\$ 3,534.79
	BI-WEEKLY	\$ 1,368.07	\$ 1,429.63	\$ 1,493.96	\$ 1,561.19	\$ 1,631.44
	HOURLY	\$ 17.1008	\$ 17.8704	\$ 18.6745	\$ 19.5149	\$ 20.3930
23	YEARLY	\$ 36,437.25	\$ 38,076.93	\$ 39,790.39	\$ 41,580.96	\$ 43,452.10
	MONTHLY	\$ 3,036.44	\$ 3,173.08	\$ 3,315.87	\$ 3,465.08	\$ 3,621.01
	BI-WEEKLY	\$ 1,401.43	\$ 1,464.50	\$ 1,530.40	\$ 1,599.27	\$ 1,671.23
	HOURLY	\$ 17.5179	\$ 18.3062	\$ 19.1300	\$ 19.9908	\$ 20.8904
24	YEARLY	\$ 37,348.18	\$ 39,028.85	\$ 40,785.15	\$ 42,620.48	\$ 44,538.40
	MONTHLY	\$ 3,112.35	\$ 3,252.40	\$ 3,398.76	\$ 3,551.71	\$ 3,711.53
	BI-WEEKLY	\$ 1,436.47	\$ 1,501.11	\$ 1,568.66	\$ 1,639.25	\$ 1,713.02
	HOURLY	\$ 17.9559	\$ 18.7639	\$ 19.6082	\$ 20.4906	\$ 21.4127
25	YEARLY	\$ 38,259.12	\$ 39,980.78	\$ 41,779.91	\$ 43,660.01	\$ 45,624.71
	MONTHLY	\$ 3,188.26	\$ 3,331.73	\$ 3,481.66	\$ 3,638.33	\$ 3,802.06
	BI-WEEKLY	\$ 1,471.50	\$ 1,537.72	\$ 1,606.92	\$ 1,679.23	\$ 1,754.80
	HOURLY	\$ 18.3938	\$ 19.2215	\$ 20.0865	\$ 20.9904	\$ 21.9350
26	YEARLY	\$ 39,215.59	\$ 40,980.29	\$ 42,824.41	\$ 44,751.51	\$ 46,765.32
	MONTHLY	\$ 3,267.97	\$ 3,415.02	\$ 3,568.70	\$ 3,729.29	\$ 3,897.11
	BI-WEEKLY	\$ 1,508.29	\$ 1,576.17	\$ 1,647.09	\$ 1,721.21	\$ 1,798.67
	HOURLY	\$ 18.8537	\$ 19.7021	\$ 20.5887	\$ 21.5151	\$ 22.4833
27	YEARLY	\$ 40,172.07	\$ 41,979.81	\$ 43,868.91	\$ 45,843.01	\$ 47,905.94
	MONTHLY	\$ 3,347.67	\$ 3,498.32	\$ 3,655.74	\$ 3,820.25	\$ 3,992.16
	BI-WEEKLY	\$ 1,545.08	\$ 1,614.61	\$ 1,687.27	\$ 1,763.19	\$ 1,842.54
	HOURLY	\$ 19.3135	\$ 20.1826	\$ 21.0908	\$ 22.0399	\$ 23.0317
28	YEARLY	\$ 41,176.37	\$ 43,029.31	\$ 44,965.63	\$ 46,989.08	\$ 49,103.59
	MONTHLY	\$ 3,431.36	\$ 3,585.78	\$ 3,747.14	\$ 3,915.76	\$ 4,091.97
	BI-WEEKLY	\$ 1,583.71	\$ 1,654.97	\$ 1,729.45	\$ 1,807.27	\$ 1,888.60
	HOURLY	\$ 19.7963	\$ 20.6872	\$ 21.6181	\$ 22.5909	\$ 23.6075
29	YEARLY	\$ 42,180.67	\$ 44,078.80	\$ 46,062.35	\$ 48,135.16	\$ 50,301.24
	MONTHLY	\$ 3,515.06	\$ 3,673.23	\$ 3,838.53	\$ 4,011.26	\$ 4,191.77
	BI-WEEKLY	\$ 1,622.33	\$ 1,695.34	\$ 1,771.63	\$ 1,851.35	\$ 1,934.66
	HOURLY	\$ 20.2792	\$ 21.1917	\$ 22.1454	\$ 23.1419	\$ 24.1833

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5		
30	YEARLY	\$ 43,235.19	\$ 45,180.78	\$ 47,213.91	\$ 49,338.54	\$ 51,558.77		
	MONTHLY	\$ 3,602.93	\$ 3,765.06	\$ 3,934.49	\$ 4,111.54	\$ 4,296.56		
	BI-WEEKLY	\$ 1,662.89	\$ 1,737.72	\$ 1,815.92	\$ 1,897.64	\$ 1,983.03		
	HOURLY	\$ 20.7861	\$ 21.7215	\$ 22.6990	\$ 23.7204	\$ 24.7879		
31	YEARLY	\$ 44,289.71	\$ 46,282.75	\$ 48,365.47	\$ 50,541.91	\$ 52,816.30		
	MONTHLY	\$ 3,690.81	\$ 3,856.90	\$ 4,030.46	\$ 4,211.83	\$ 4,401.36		
	BI-WEEKLY	\$ 1,703.45	\$ 1,780.11	\$ 1,860.21	\$ 1,943.92	\$ 2,031.40		
	HOURLY	\$ 21.2931	\$ 22.2513	\$ 23.2526	\$ 24.2990	\$ 25.3925		
32	YEARLY	\$ 45,396.95	\$ 47,439.81	\$ 49,574.61	\$ 51,805.46	\$ 54,136.71		
	MONTHLY	\$ 3,783.08	\$ 3,953.32	\$ 4,131.22	\$ 4,317.12	\$ 4,511.39		
	BI-WEEKLY	\$ 1,746.04	\$ 1,824.61	\$ 1,906.72	\$ 1,992.52	\$ 2,082.18		
	HOURLY	\$ 21.8255	\$ 22.8076	\$ 23.8339	\$ 24.9065	\$ 26.0273		
33	YEARLY	\$ 46,504.19	\$ 48,596.88	\$ 50,783.74	\$ 53,069.01	\$ 55,457.12		
	MONTHLY	\$ 3,875.35	\$ 4,049.74	\$ 4,231.98	\$ 4,422.42	\$ 4,621.43		
	BI-WEEKLY	\$ 1,788.62	\$ 1,869.11	\$ 1,953.22	\$ 2,041.12	\$ 2,132.97		
	HOURLY	\$ 22.3578	\$ 23.3639	\$ 24.4153	\$ 25.5139	\$ 26.6621		
34	YEARLY	\$ 47,666.80	\$ 49,811.80	\$ 52,053.34	\$ 54,395.74	\$ 56,843.54		
	MONTHLY	\$ 3,972.23	\$ 4,150.98	\$ 4,337.78	\$ 4,532.98	\$ 4,736.96		
	BI-WEEKLY	\$ 1,833.34	\$ 1,915.84	\$ 2,002.05	\$ 2,092.14	\$ 2,186.29		
	HOURLY	\$ 22.9167	\$ 23.9480	\$ 25.0256	\$ 26.1518	\$ 27.3286		
35	YEARLY	\$ 48,829.40	\$ 51,026.73	\$ 53,322.93	\$ 55,722.46	\$ 58,229.97		
	MONTHLY	\$ 4,069.12	\$ 4,252.23	\$ 4,443.58	\$ 4,643.54	\$ 4,852.50		
	BI-WEEKLY	\$ 1,878.05	\$ 1,962.57	\$ 2,050.88	\$ 2,143.17	\$ 2,239.61		
	HOURLY	\$ 23.4757	\$ 24.5321	\$ 25.6360	\$ 26.7896	\$ 27.9952		
36	YEARLY	\$ 50,050.14	\$ 52,302.39	\$ 54,656.00	\$ 57,115.52	\$ 59,685.72	\$ 62,371.58	
	MONTHLY	\$ 4,170.84	\$ 4,358.53	\$ 4,554.67	\$ 4,759.63	\$ 4,973.81	\$ 5,197.63	
	BI-WEEKLY	\$ 1,925.01	\$ 2,011.63	\$ 2,102.15	\$ 2,196.75	\$ 2,295.60	\$ 2,398.91	
	HOURLY	\$ 24.0626	\$ 25.1454	\$ 26.2769	\$ 27.4594	\$ 28.6951	\$ 29.9863	
37	YEARLY	\$ 51,270.87	\$ 53,578.06	\$ 55,989.08	\$ 58,508.58	\$ 61,141.47	\$ 63,892.84	
	MONTHLY	\$ 4,272.57	\$ 4,464.84	\$ 4,665.76	\$ 4,875.72	\$ 5,095.12	\$ 5,324.40	
	BI-WEEKLY	\$ 1,971.96	\$ 2,060.69	\$ 2,153.43	\$ 2,250.33	\$ 2,351.60	\$ 2,457.42	
	HOURLY	\$ 24.6495	\$ 25.7587	\$ 26.9178	\$ 28.1291	\$ 29.3949	\$ 30.7177	
38	YEARLY	\$ 52,552.65	\$ 54,917.51	\$ 57,388.80	\$ 59,971.30	\$ 62,670.01	\$ 65,490.16	
	MONTHLY	\$ 4,379.39	\$ 4,576.46	\$ 4,782.40	\$ 4,997.61	\$ 5,222.50	\$ 5,457.51	
	BI-WEEKLY	\$ 2,021.26	\$ 2,112.21	\$ 2,207.26	\$ 2,306.59	\$ 2,410.38	\$ 2,518.85	
	HOURLY	\$ 25.2657	\$ 26.4027	\$ 27.5908	\$ 28.8324	\$ 30.1298	\$ 31.4857	
39	YEARLY	\$ 53,834.42	\$ 56,256.97	\$ 58,788.53	\$ 61,434.01	\$ 64,198.54	\$ 67,087.48	
	MONTHLY	\$ 4,486.20	\$ 4,688.08	\$ 4,899.04	\$ 5,119.50	\$ 5,349.88	\$ 5,590.62	
	BI-WEEKLY	\$ 2,070.55	\$ 2,163.73	\$ 2,261.10	\$ 2,362.85	\$ 2,469.17	\$ 2,580.29	
	HOURLY	\$ 25.8819	\$ 27.0466	\$ 28.2637	\$ 29.5356	\$ 30.8647	\$ 32.2536	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
40	YEARLY	\$ 55,180.28	\$ 57,663.39	\$ 60,258.24	\$ 62,969.86	\$ 65,803.51	\$ 68,764.67
	MONTHLY	\$ 4,598.36	\$ 4,805.28	\$ 5,021.52	\$ 5,247.49	\$ 5,483.63	\$ 5,730.39
	BI-WEEKLY	\$ 2,122.32	\$ 2,217.82	\$ 2,317.62	\$ 2,421.92	\$ 2,530.90	\$ 2,644.79
	HOURLY	\$ 26.5290	\$ 27.7228	\$ 28.9703	\$ 30.2740	\$ 31.6363	\$ 33.0599
41	YEARLY	\$ 56,526.14	\$ 59,069.81	\$ 61,727.96	\$ 64,505.71	\$ 67,408.47	\$ 70,441.85
	MONTHLY	\$ 4,710.51	\$ 4,922.48	\$ 5,144.00	\$ 5,375.48	\$ 5,617.37	\$ 5,870.15
	BI-WEEKLY	\$ 2,174.08	\$ 2,271.92	\$ 2,374.15	\$ 2,480.99	\$ 2,592.63	\$ 2,709.30
	HOURLY	\$ 27.1760	\$ 28.3989	\$ 29.6769	\$ 31.0124	\$ 32.4079	\$ 33.8663
42	YEARLY	\$ 57,939.29	\$ 60,546.56	\$ 63,271.15	\$ 66,118.36	\$ 69,093.68	\$ 72,202.90
	MONTHLY	\$ 4,828.27	\$ 5,045.55	\$ 5,272.60	\$ 5,509.86	\$ 5,757.81	\$ 6,016.91
	BI-WEEKLY	\$ 2,228.43	\$ 2,328.71	\$ 2,433.51	\$ 2,543.01	\$ 2,657.45	\$ 2,777.03
	HOURLY	\$ 27.8554	\$ 29.1089	\$ 30.4188	\$ 31.7877	\$ 33.2181	\$ 34.7129
43	YEARLY	\$ 59,352.44	\$ 62,023.30	\$ 64,814.35	\$ 67,731.00	\$ 70,778.89	\$ 73,963.94
	MONTHLY	\$ 4,946.04	\$ 5,168.61	\$ 5,401.20	\$ 5,644.25	\$ 5,898.24	\$ 6,163.66
	BI-WEEKLY	\$ 2,282.79	\$ 2,385.51	\$ 2,492.86	\$ 2,605.04	\$ 2,722.27	\$ 2,844.77
	HOURLY	\$ 28.5348	\$ 29.8189	\$ 31.1607	\$ 32.5630	\$ 34.0283	\$ 35.5596
44	YEARLY	\$ 60,836.26	\$ 63,573.89	\$ 66,434.71	\$ 69,424.27	\$ 72,548.37	\$ 75,813.04
	MONTHLY	\$ 5,069.69	\$ 5,297.82	\$ 5,536.23	\$ 5,785.36	\$ 6,045.70	\$ 6,317.75
	BI-WEEKLY	\$ 2,339.86	\$ 2,445.15	\$ 2,555.18	\$ 2,670.16	\$ 2,790.32	\$ 2,915.89
	HOURLY	\$ 29.2482	\$ 30.5644	\$ 31.9398	\$ 33.3771	\$ 34.8790	\$ 36.4486
45	YEARLY	\$ 62,320.07	\$ 65,124.47	\$ 68,055.07	\$ 71,117.55	\$ 74,317.84	\$ 77,662.14
	MONTHLY	\$ 5,193.34	\$ 5,427.04	\$ 5,671.26	\$ 5,926.46	\$ 6,193.15	\$ 6,471.85
	BI-WEEKLY	\$ 2,396.93	\$ 2,504.79	\$ 2,617.50	\$ 2,735.29	\$ 2,858.38	\$ 2,987.01
	HOURLY	\$ 29.9616	\$ 31.3098	\$ 32.7188	\$ 34.1911	\$ 35.7297	\$ 37.3376
46	YEARLY	\$ 63,878.07	\$ 66,752.58	\$ 69,756.45	\$ 72,895.49	\$ 76,175.79	\$ 79,603.70
	MONTHLY	\$ 5,323.17	\$ 5,562.72	\$ 5,813.04	\$ 6,074.62	\$ 6,347.98	\$ 6,633.64
	BI-WEEKLY	\$ 2,456.85	\$ 2,567.41	\$ 2,682.94	\$ 2,803.67	\$ 2,929.84	\$ 3,061.68
	HOURLY	\$ 30.7106	\$ 32.0926	\$ 33.5368	\$ 35.0459	\$ 36.6230	\$ 38.2710
47	YEARLY	\$ 65,436.07	\$ 68,380.69	\$ 71,457.82	\$ 74,673.43	\$ 78,033.73	\$ 81,545.25
	MONTHLY	\$ 5,453.01	\$ 5,698.39	\$ 5,954.82	\$ 6,222.79	\$ 6,502.81	\$ 6,795.44
	BI-WEEKLY	\$ 2,516.77	\$ 2,630.03	\$ 2,748.38	\$ 2,872.05	\$ 3,001.30	\$ 3,136.36
	HOURLY	\$ 31.4596	\$ 32.8753	\$ 34.3547	\$ 35.9007	\$ 37.5162	\$ 39.2044
Police Ofcr.							
48	YEARLY	\$ 67,071.97	\$ 70,090.21	\$ 73,244.27	\$ 76,540.26	\$ 79,984.57	\$ 83,583.88
	MONTHLY	\$ 5,589.33	\$ 5,840.85	\$ 6,103.69	\$ 6,378.36	\$ 6,665.38	\$ 6,965.32
	BI-WEEKLY	\$ 2,579.69	\$ 2,695.78	\$ 2,817.09	\$ 2,943.86	\$ 3,076.33	\$ 3,214.76
	HOURLY	\$ 32.2461	\$ 33.6972	\$ 35.2136	\$ 36.7982	\$ 38.4541	\$ 40.1846
49	YEARLY	\$ 68,707.87	\$ 71,799.73	\$ 75,030.72	\$ 78,407.10	\$ 81,935.42	\$ 85,622.51
	MONTHLY	\$ 5,725.66	\$ 5,983.31	\$ 6,252.56	\$ 6,533.92	\$ 6,827.95	\$ 7,135.21
	BI-WEEKLY	\$ 2,642.61	\$ 2,761.53	\$ 2,885.80	\$ 3,015.66	\$ 3,151.36	\$ 3,293.17
	HOURLY	\$ 33.0326	\$ 34.5191	\$ 36.0725	\$ 37.6957	\$ 39.3920	\$ 41.1647

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
50	YEARLY	\$ 70,425.57	\$ 73,594.72	\$ 76,906.48	\$ 80,367.28	\$ 83,983.80	\$ 87,763.07
	MONTHLY	\$ 5,868.80	\$ 6,132.89	\$ 6,408.87	\$ 6,697.27	\$ 6,998.65	\$ 7,313.59
	BI-WEEKLY	\$ 2,708.68	\$ 2,830.57	\$ 2,957.94	\$ 3,091.05	\$ 3,230.15	\$ 3,375.50
	HOURLY	\$ 33.8584	\$ 35.3821	\$ 36.9743	\$ 38.6381	\$ 40.3768	\$ 42.1938
51	YEARLY	\$ 72,143.27	\$ 75,389.71	\$ 78,782.25	\$ 82,327.45	\$ 86,032.19	\$ 89,903.64
	MONTHLY	\$ 6,011.94	\$ 6,282.48	\$ 6,565.19	\$ 6,860.62	\$ 7,169.35	\$ 7,491.97
	BI-WEEKLY	\$ 2,774.74	\$ 2,899.60	\$ 3,030.09	\$ 3,166.44	\$ 3,308.93	\$ 3,457.83
	HOURLY	\$ 34.6843	\$ 36.2451	\$ 37.8761	\$ 39.5805	\$ 41.3616	\$ 43.2229
52	YEARLY	\$ 73,946.85	\$ 77,274.46	\$ 80,751.81	\$ 84,385.64	\$ 88,182.99	\$ 92,151.23
	MONTHLY	\$ 6,162.24	\$ 6,439.54	\$ 6,729.32	\$ 7,032.14	\$ 7,348.58	\$ 7,679.27
	BI-WEEKLY	\$ 2,844.11	\$ 2,972.09	\$ 3,105.84	\$ 3,245.60	\$ 3,391.65	\$ 3,544.28
	HOURLY	\$ 35.5514	\$ 37.1512	\$ 38.8230	\$ 40.5700	\$ 42.3957	\$ 44.3035
53	YEARLY	\$ 75,750.43	\$ 79,159.20	\$ 82,721.36	\$ 86,443.83	\$ 90,333.80	
	MONTHLY	\$ 6,312.54	\$ 6,596.60	\$ 6,893.45	\$ 7,203.65	\$ 7,527.82	
	BI-WEEKLY	\$ 2,913.48	\$ 3,044.58	\$ 3,181.59	\$ 3,324.76	\$ 3,474.38	
	HOURLY	\$ 36.4185	\$ 38.0573	\$ 39.7699	\$ 41.5595	\$ 43.4297	
54	YEARLY	\$ 77,644.19	\$ 81,138.18	\$ 84,789.40	\$ 88,604.92	\$ 92,592.14	
	MONTHLY	\$ 6,470.35	\$ 6,761.52	\$ 7,065.78	\$ 7,383.74	\$ 7,716.01	
	BI-WEEKLY	\$ 2,986.32	\$ 3,120.70	\$ 3,261.13	\$ 3,407.88	\$ 3,561.24	
	HOURLY	\$ 37.3289	\$ 39.0087	\$ 40.7641	\$ 42.5985	\$ 44.5155	
55	YEARLY	\$ 79,537.95	\$ 83,117.16	\$ 86,857.43	\$ 90,766.02	\$ 94,850.49	
	MONTHLY	\$ 6,628.16	\$ 6,926.43	\$ 7,238.12	\$ 7,563.83	\$ 7,904.21	
	BI-WEEKLY	\$ 3,059.15	\$ 3,196.81	\$ 3,340.67	\$ 3,491.00	\$ 3,648.10	
	HOURLY	\$ 38.2394	\$ 39.9602	\$ 41.7584	\$ 43.6375	\$ 45.6012	
56	YEARLY	\$ 81,526.40	\$ 85,195.09	\$ 89,028.87	\$ 93,035.17	\$ 97,221.75	
	MONTHLY	\$ 6,793.87	\$ 7,099.59	\$ 7,419.07	\$ 7,752.93	\$ 8,101.81	
	BI-WEEKLY	\$ 3,135.63	\$ 3,276.73	\$ 3,424.19	\$ 3,578.28	\$ 3,739.30	
	HOURLY	\$ 39.1954	\$ 40.9592	\$ 42.8023	\$ 44.7284	\$ 46.7412	
57	YEARLY	\$ 83,514.85	\$ 87,273.02	\$ 91,200.30	\$ 95,304.32	\$ 99,593.01	
	MONTHLY	\$ 6,959.57	\$ 7,272.75	\$ 7,600.03	\$ 7,942.03	\$ 8,299.42	
	BI-WEEKLY	\$ 3,212.11	\$ 3,356.65	\$ 3,507.70	\$ 3,665.55	\$ 3,830.50	
	HOURLY	\$ 40.1514	\$ 41.9582	\$ 43.8463	\$ 45.8194	\$ 47.8813	
58	YEARLY	\$ 85,602.72	\$ 89,454.84	\$ 93,480.31	\$ 97,686.93	\$ 102,082.84	
	MONTHLY	\$ 7,133.56	\$ 7,454.57	\$ 7,790.03	\$ 8,140.58	\$ 8,506.90	
	BI-WEEKLY	\$ 3,292.41	\$ 3,440.57	\$ 3,595.40	\$ 3,757.19	\$ 3,926.26	
	HOURLY	\$ 41.1552	\$ 43.0071	\$ 44.9425	\$ 46.9649	\$ 49.0783	
59	YEARLY	\$ 87,690.59	\$ 91,636.67	\$ 95,760.32	\$ 100,069.53	\$ 104,572.66	
	MONTHLY	\$ 7,307.55	\$ 7,636.39	\$ 7,980.03	\$ 8,339.13	\$ 8,714.39	
	BI-WEEKLY	\$ 3,372.72	\$ 3,524.49	\$ 3,683.09	\$ 3,848.83	\$ 4,022.03	
	HOURLY	\$ 42.1589	\$ 44.0561	\$ 46.0386	\$ 48.1104	\$ 50.2753	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
57	YEARLY	\$ 83,514.85	\$ 87,273.02	\$ 91,200.30	\$ 95,304.32	\$ 99,593.01
	MONTHLY	\$ 6,959.57	\$ 7,272.75	\$ 7,600.03	\$ 7,942.03	\$ 8,299.42
	BI-WEEKLY	\$ 3,212.11	\$ 3,356.65	\$ 3,507.70	\$ 3,665.55	\$ 3,830.50
	HOURLY	\$ 40.1514	\$ 41.9582	\$ 43.8463	\$ 45.8194	\$ 47.8813
58	YEARLY	\$ 85,602.72	\$ 89,454.84	\$ 93,480.31	\$ 97,686.93	\$ 102,082.84
	MONTHLY	\$ 7,133.56	\$ 7,454.57	\$ 7,790.03	\$ 8,140.58	\$ 8,506.90
	BI-WEEKLY	\$ 3,292.41	\$ 3,440.57	\$ 3,595.40	\$ 3,757.19	\$ 3,926.26
	HOURLY	\$ 41.1552	\$ 43.0071	\$ 44.9425	\$ 46.9649	\$ 49.0783
59	YEARLY	\$ 87,690.59	\$ 91,636.67	\$ 95,760.32	\$ 100,069.53	\$ 104,572.66
	MONTHLY	\$ 7,307.55	\$ 7,636.39	\$ 7,980.03	\$ 8,339.13	\$ 8,714.39
	BI-WEEKLY	\$ 3,372.72	\$ 3,524.49	\$ 3,683.09	\$ 3,848.83	\$ 4,022.03
	HOURLY	\$ 42.1589	\$ 44.0561	\$ 46.0386	\$ 48.1104	\$ 50.2753
60	YEARLY	\$ 89,882.86	\$ 93,927.59	\$ 98,154.33	\$ 102,571.27	\$ 107,186.98
	MONTHLY	\$ 7,490.24	\$ 7,827.30	\$ 8,179.53	\$ 8,547.61	\$ 8,932.25
	BI-WEEKLY	\$ 3,457.03	\$ 3,612.60	\$ 3,775.17	\$ 3,945.05	\$ 4,122.58
	HOURLY	\$ 43.2129	\$ 45.1575	\$ 47.1896	\$ 49.3131	\$ 51.5322
61	YEARLY	\$ 92,075.12	\$ 96,218.50	\$ 100,548.34	\$ 105,073.01	\$ 109,801.30
	MONTHLY	\$ 7,672.93	\$ 8,018.21	\$ 8,379.03	\$ 8,756.08	\$ 9,150.11
	BI-WEEKLY	\$ 3,541.35	\$ 3,700.71	\$ 3,867.24	\$ 4,041.27	\$ 4,223.13
	HOURLY	\$ 44.2669	\$ 46.2589	\$ 48.3405	\$ 50.5159	\$ 52.7891
62	YEARLY	\$ 94,377.00	\$ 98,623.97	\$ 103,062.04	\$ 107,699.84	\$ 112,546.33
	MONTHLY	\$ 7,864.75	\$ 8,218.66	\$ 8,588.50	\$ 8,974.99	\$ 9,378.86
	BI-WEEKLY	\$ 3,629.88	\$ 3,793.23	\$ 3,963.92	\$ 4,142.30	\$ 4,328.70
	HOURLY	\$ 45.3736	\$ 47.4154	\$ 49.5491	\$ 51.7788	\$ 54.1088
63	YEARLY	\$ 96,678.88	\$ 101,029.43	\$ 105,575.75	\$ 110,326.66	\$ 115,291.36
	MONTHLY	\$ 8,056.57	\$ 8,419.12	\$ 8,797.98	\$ 9,193.89	\$ 9,607.61
	BI-WEEKLY	\$ 3,718.42	\$ 3,885.75	\$ 4,060.61	\$ 4,243.33	\$ 4,434.28
	HOURLY	\$ 46.4802	\$ 48.5718	\$ 50.7576	\$ 53.0417	\$ 55.4285
64	YEARLY	\$ 99,095.85	\$ 103,555.16	\$ 108,215.15	\$ 113,084.83	\$ 118,173.65
	MONTHLY	\$ 8,257.99	\$ 8,629.60	\$ 9,017.93	\$ 9,423.74	\$ 9,847.80
	BI-WEEKLY	\$ 3,811.38	\$ 3,982.89	\$ 4,162.12	\$ 4,349.42	\$ 4,545.14
	HOURLY	\$ 47.6422	\$ 49.7861	\$ 52.0265	\$ 54.3677	\$ 56.8143
65	YEARLY	\$ 101,512.82	\$ 106,080.90	\$ 110,854.54	\$ 115,842.99	\$ 121,055.93
	MONTHLY	\$ 8,459.40	\$ 8,840.07	\$ 9,237.88	\$ 9,653.58	\$ 10,087.99
	BI-WEEKLY	\$ 3,904.34	\$ 4,080.03	\$ 4,263.64	\$ 4,455.50	\$ 4,656.00
	HOURLY	\$ 48.8042	\$ 51.0004	\$ 53.2955	\$ 55.6937	\$ 58.2000
66	YEARLY	\$ 104,050.64	\$ 108,732.92	\$ 113,625.90	\$ 118,739.07	\$ 124,082.33
	MONTHLY	\$ 8,670.89	\$ 9,061.08	\$ 9,468.83	\$ 9,894.92	\$ 10,340.19
	BI-WEEKLY	\$ 4,001.95	\$ 4,182.04	\$ 4,370.23	\$ 4,566.89	\$ 4,772.40
	HOURLY	\$ 50.0243	\$ 52.2754	\$ 54.6278	\$ 57.0861	\$ 59.6550

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
67	YEARLY	\$ 106,588.46	\$ 111,384.94	\$ 116,397.27	\$ 121,635.14	\$ 127,108.73
	MONTHLY	\$ 8,882.37	\$ 9,282.08	\$ 9,699.77	\$ 10,136.26	\$ 10,592.39
	BI-WEEKLY	\$ 4,099.56	\$ 4,284.04	\$ 4,476.82	\$ 4,678.27	\$ 4,888.80
	HOURLY	\$ 51.2445	\$ 53.5505	\$ 55.9602	\$ 58.4784	\$ 61.1100
68	YEARLY	\$ 109,253.18	\$ 114,169.57	\$ 119,307.20	\$ 124,676.02	\$ 130,286.44
	MONTHLY	\$ 9,104.43	\$ 9,514.13	\$ 9,942.27	\$ 10,389.67	\$ 10,857.20
	BI-WEEKLY	\$ 4,202.05	\$ 4,391.14	\$ 4,588.74	\$ 4,795.23	\$ 5,011.02
	HOURLY	\$ 52.5256	\$ 54.8892	\$ 57.3592	\$ 59.9404	\$ 62.6377
69	YEARLY	\$ 111,917.89	\$ 116,954.19	\$ 122,217.13	\$ 127,716.90	\$ 133,464.16
	MONTHLY	\$ 9,326.49	\$ 9,746.18	\$ 10,184.76	\$ 10,643.08	\$ 11,122.01
	BI-WEEKLY	\$ 4,304.53	\$ 4,498.24	\$ 4,700.66	\$ 4,912.19	\$ 5,133.24
	HOURLY	\$ 53.8067	\$ 56.2280	\$ 58.7582	\$ 61.4024	\$ 64.1655
70	YEARLY	\$ 114,715.83	\$ 119,878.05	\$ 125,272.56	\$ 130,909.82	\$ 136,800.77
	MONTHLY	\$ 9,559.65	\$ 9,989.84	\$ 10,439.38	\$ 10,909.15	\$ 11,400.06
	BI-WEEKLY	\$ 4,412.15	\$ 4,610.69	\$ 4,818.18	\$ 5,034.99	\$ 5,261.57
	HOURLY	\$ 55.1518	\$ 57.6337	\$ 60.2272	\$ 62.9374	\$ 65.7696
71	YEARLY	\$ 117,513.78	\$ 122,801.90	\$ 128,327.99	\$ 134,102.75	\$ 140,137.37
	MONTHLY	\$ 9,792.82	\$ 10,233.49	\$ 10,694.00	\$ 11,175.23	\$ 11,678.11
	BI-WEEKLY	\$ 4,519.76	\$ 4,723.15	\$ 4,935.69	\$ 5,157.80	\$ 5,389.90
	HOURLY	\$ 56.4970	\$ 59.0394	\$ 61.6961	\$ 64.4725	\$ 67.3737
72	YEARLY	\$ 120,451.63	\$ 125,871.95	\$ 131,536.19	\$ 137,455.32	\$ 143,640.80
	MONTHLY	\$ 10,037.64	\$ 10,489.33	\$ 10,961.35	\$ 11,454.61	\$ 11,970.07
	BI-WEEKLY	\$ 4,632.75	\$ 4,841.23	\$ 5,059.08	\$ 5,286.74	\$ 5,524.65
	HOURLY	\$ 57.9094	\$ 60.5154	\$ 63.2386	\$ 66.0843	\$ 69.0581
73	YEARLY	\$ 123,389.47	\$ 128,942.00	\$ 134,744.39	\$ 140,807.88	\$ 147,144.24
	MONTHLY	\$ 10,282.46	\$ 10,745.17	\$ 11,228.70	\$ 11,733.99	\$ 12,262.02
	BI-WEEKLY	\$ 4,745.75	\$ 4,959.31	\$ 5,182.48	\$ 5,415.69	\$ 5,659.39
	HOURLY	\$ 59.3219	\$ 61.9913	\$ 64.7810	\$ 67.6961	\$ 70.7424
74	YEARLY	\$ 126,474.21	\$ 132,165.55	\$ 138,113.00	\$ 144,328.08	\$ 150,822.84
	MONTHLY	\$ 10,539.52	\$ 11,013.80	\$ 11,509.42	\$ 12,027.34	\$ 12,568.57
	BI-WEEKLY	\$ 4,864.39	\$ 5,083.29	\$ 5,312.04	\$ 5,551.08	\$ 5,800.88
	HOURLY	\$ 60.8049	\$ 63.5411	\$ 66.4005	\$ 69.3885	\$ 72.5110
75	YEARLY	\$ 129,558.94	\$ 135,389.10	\$ 141,481.61	\$ 147,848.28	\$ 154,501.45
	MONTHLY	\$ 10,796.58	\$ 11,282.42	\$ 11,790.13	\$ 12,320.69	\$ 12,875.12
	BI-WEEKLY	\$ 4,983.04	\$ 5,207.27	\$ 5,441.60	\$ 5,686.47	\$ 5,942.36
	HOURLY	\$ 62.2880	\$ 65.0909	\$ 68.0200	\$ 71.0809	\$ 74.2795
76	YEARLY	\$ 132,797.92	\$ 138,773.82	\$ 145,018.65	\$ 151,544.48	\$ 158,363.99
	MONTHLY	\$ 11,066.49	\$ 11,564.49	\$ 12,084.89	\$ 12,628.71	\$ 13,197.00
	BI-WEEKLY	\$ 5,107.61	\$ 5,337.45	\$ 5,577.64	\$ 5,828.63	\$ 6,090.92
	HOURLY	\$ 63.8452	\$ 66.7182	\$ 69.7205	\$ 72.8579	\$ 76.1365

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
77	YEARLY	\$ 136,036.89	\$ 142,158.55	\$ 148,555.69	\$ 155,240.69	\$ 162,226.52
	MONTHLY	\$ 11,336.41	\$ 11,846.55	\$ 12,379.64	\$ 12,936.72	\$ 13,518.88
	BI-WEEKLY	\$ 5,232.19	\$ 5,467.64	\$ 5,713.68	\$ 5,970.80	\$ 6,239.48
	HOURLY	\$ 65.4024	\$ 68.3455	\$ 71.4210	\$ 74.6349	\$ 77.9935

CITY OF SOLEDAD

**SPSA MEMBERS
ANNUAL PAY AND CLASSIFICATION PLAN
FY 2009-10**

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	YEARLY	\$ 20,809.00	\$ 21,745.41	\$ 22,723.95	\$ 23,746.53	\$ 24,815.12	
	MONTHLY	\$ 1,734.08	\$ 1,812.12	\$ 1,893.66	\$ 1,978.88	\$ 2,067.93	
	BI-WEEKLY	\$ 800.35	\$ 836.36	\$ 874.00	\$ 913.33	\$ 954.43	
	HOURLY	\$ 10.0043	\$ 10.4545	\$ 10.9250	\$ 11.4166	\$ 11.9303	
2	YEARLY	\$ 21,329.23	\$ 22,289.04	\$ 23,292.05	\$ 24,340.19	\$ 25,435.50	
	MONTHLY	\$ 1,777.44	\$ 1,857.42	\$ 1,941.00	\$ 2,028.35	\$ 2,119.63	
	BI-WEEKLY	\$ 820.35	\$ 857.27	\$ 895.85	\$ 936.16	\$ 978.29	
	HOURLY	\$ 10.2544	\$ 10.7159	\$ 11.1981	\$ 11.7020	\$ 12.2286	
3	YEARLY	\$ 21,849.45	\$ 22,832.68	\$ 23,860.15	\$ 24,933.86	\$ 26,055.88	
	MONTHLY	\$ 1,820.79	\$ 1,902.72	\$ 1,988.35	\$ 2,077.82	\$ 2,171.32	
	BI-WEEKLY	\$ 840.36	\$ 878.18	\$ 917.70	\$ 958.99	\$ 1,002.15	
	HOURLY	\$ 10.5045	\$ 10.9772	\$ 11.4712	\$ 11.9874	\$ 12.5269	
4	YEARLY	\$ 22,395.69	\$ 23,403.50	\$ 24,456.65	\$ 25,557.20	\$ 26,707.28	
	MONTHLY	\$ 1,866.31	\$ 1,950.29	\$ 2,038.05	\$ 2,129.77	\$ 2,225.61	
	BI-WEEKLY	\$ 861.37	\$ 900.13	\$ 940.64	\$ 982.97	\$ 1,027.20	
	HOURLY	\$ 10.7672	\$ 11.2517	\$ 11.7580	\$ 12.2871	\$ 12.8400	
5	YEARLY	\$ 22,941.93	\$ 23,974.31	\$ 25,053.16	\$ 26,180.55	\$ 27,358.67	
	MONTHLY	\$ 1,911.83	\$ 1,997.86	\$ 2,087.76	\$ 2,181.71	\$ 2,279.89	
	BI-WEEKLY	\$ 882.38	\$ 922.09	\$ 963.58	\$ 1,006.94	\$ 1,052.26	
	HOURLY	\$ 11.0298	\$ 11.5261	\$ 12.0448	\$ 12.5868	\$ 13.1532	
6	YEARLY	\$ 23,515.47	\$ 24,573.67	\$ 25,679.49	\$ 26,835.06	\$ 28,042.64	
	MONTHLY	\$ 1,959.62	\$ 2,047.81	\$ 2,139.96	\$ 2,236.26	\$ 2,336.89	
	BI-WEEKLY	\$ 904.44	\$ 945.14	\$ 987.67	\$ 1,032.12	\$ 1,078.56	
	HOURLY	\$ 11.3055	\$ 11.8143	\$ 12.3459	\$ 12.9015	\$ 13.4820	
7	YEARLY	\$ 24,089.02	\$ 25,173.03	\$ 26,305.81	\$ 27,489.58	\$ 28,726.61	
	MONTHLY	\$ 2,007.42	\$ 2,097.75	\$ 2,192.15	\$ 2,290.80	\$ 2,393.88	
	BI-WEEKLY	\$ 926.50	\$ 968.19	\$ 1,011.76	\$ 1,057.29	\$ 1,104.87	
	HOURLY	\$ 11.5813	\$ 12.1024	\$ 12.6470	\$ 13.2161	\$ 13.8109	
8	YEARLY	\$ 24,691.25	\$ 25,802.35	\$ 26,963.46	\$ 28,176.82	\$ 29,444.77	
	MONTHLY	\$ 2,057.60	\$ 2,150.20	\$ 2,246.95	\$ 2,348.07	\$ 2,453.73	
	BI-WEEKLY	\$ 949.66	\$ 992.40	\$ 1,037.06	\$ 1,083.72	\$ 1,132.49	
	HOURLY	\$ 11.8708	\$ 12.4050	\$ 12.9632	\$ 13.5465	\$ 14.1561	
9	YEARLY	\$ 25,293.47	\$ 26,431.68	\$ 27,621.10	\$ 28,864.05	\$ 30,162.94	
	MONTHLY	\$ 2,107.79	\$ 2,202.64	\$ 2,301.76	\$ 2,405.34	\$ 2,513.58	
	BI-WEEKLY	\$ 972.83	\$ 1,016.60	\$ 1,062.35	\$ 1,110.16	\$ 1,160.11	
	HOURLY	\$ 12.1603	\$ 12.7075	\$ 13.2794	\$ 13.8769	\$ 14.5014	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
10	YEARLY	\$ 25,925.81	\$ 27,092.47	\$ 28,311.63	\$ 29,585.66	\$ 30,917.01	
	MONTHLY	\$ 2,160.48	\$ 2,257.71	\$ 2,359.30	\$ 2,465.47	\$ 2,576.42	
	BI-WEEKLY	\$ 997.15	\$ 1,042.02	\$ 1,088.91	\$ 1,137.91	\$ 1,189.12	
	HOURLY	\$ 12.46	\$ 13.03	\$ 13.61	\$ 14.22	\$ 14.86	
11	YEARLY	\$ 26,558.15	\$ 27,753.26	\$ 29,002.16	\$ 30,307.26	\$ 31,671.08	
	MONTHLY	\$ 2,213.18	\$ 2,312.77	\$ 2,416.85	\$ 2,525.60	\$ 2,639.26	
	BI-WEEKLY	\$ 1,021.47	\$ 1,067.43	\$ 1,115.47	\$ 1,165.66	\$ 1,218.12	
	HOURLY	\$ 12.7683	\$ 13.3429	\$ 13.9433	\$ 14.5708	\$ 15.2265	
12	YEARLY	\$ 27,222.10	\$ 28,447.09	\$ 29,727.21	\$ 31,064.94	\$ 32,462.86	
	MONTHLY	\$ 2,268.51	\$ 2,370.59	\$ 2,477.27	\$ 2,588.74	\$ 2,705.24	
	BI-WEEKLY	\$ 1,047.00	\$ 1,094.12	\$ 1,143.35	\$ 1,194.81	\$ 1,248.57	
	HOURLY	\$ 13.0875	\$ 13.6765	\$ 14.2919	\$ 14.9351	\$ 15.6071	
13	YEARLY	\$ 27,886.05	\$ 29,140.93	\$ 30,452.27	\$ 31,822.62	\$ 33,254.64	
	MONTHLY	\$ 2,323.84	\$ 2,428.41	\$ 2,537.69	\$ 2,651.89	\$ 2,771.22	
	BI-WEEKLY	\$ 1,072.54	\$ 1,120.80	\$ 1,171.24	\$ 1,223.95	\$ 1,279.02	
	HOURLY	\$ 13.4068	\$ 14.0101	\$ 14.6405	\$ 15.2993	\$ 15.9878	
14	YEARLY	\$ 28,583.21	\$ 29,869.45	\$ 31,213.57	\$ 32,618.19	\$ 34,086.00	
	MONTHLY	\$ 2,381.93	\$ 2,489.12	\$ 2,601.13	\$ 2,718.18	\$ 2,840.50	
	BI-WEEKLY	\$ 1,099.35	\$ 1,148.82	\$ 1,200.52	\$ 1,254.55	\$ 1,311.00	
	HOURLY	\$ 13.7419	\$ 14.3603	\$ 15.0065	\$ 15.6818	\$ 16.3875	
15	YEARLY	\$ 29,280.36	\$ 30,597.97	\$ 31,974.88	\$ 33,413.75	\$ 34,917.37	
	MONTHLY	\$ 2,440.03	\$ 2,549.83	\$ 2,664.57	\$ 2,784.48	\$ 2,909.78	
	BI-WEEKLY	\$ 1,126.17	\$ 1,176.85	\$ 1,229.80	\$ 1,285.14	\$ 1,342.98	
	HOURLY	\$ 14.0771	\$ 14.7106	\$ 15.3725	\$ 16.0643	\$ 16.7872	
16	YEARLY	\$ 30,012.37	\$ 31,362.92	\$ 32,774.25	\$ 34,249.09	\$ 35,790.30	
	MONTHLY	\$ 2,501.03	\$ 2,613.58	\$ 2,731.19	\$ 2,854.09	\$ 2,982.53	
	BI-WEEKLY	\$ 1,154.32	\$ 1,206.27	\$ 1,260.55	\$ 1,317.27	\$ 1,376.55	
	HOURLY	\$ 14.4290	\$ 15.0783	\$ 15.7569	\$ 16.4659	\$ 17.2069	
17	YEARLY	\$ 30,744.37	\$ 32,127.87	\$ 33,573.63	\$ 35,084.44	\$ 36,663.24	
	MONTHLY	\$ 2,562.03	\$ 2,677.32	\$ 2,797.80	\$ 2,923.70	\$ 3,055.27	
	BI-WEEKLY	\$ 1,182.48	\$ 1,235.69	\$ 1,291.29	\$ 1,349.40	\$ 1,410.12	
	HOURLY	\$ 14.7809	\$ 15.4461	\$ 16.1412	\$ 16.8675	\$ 17.6266	
18	YEARLY	\$ 31,512.98	\$ 32,931.07	\$ 34,412.97	\$ 35,961.55	\$ 37,579.82	
	MONTHLY	\$ 2,626.08	\$ 2,744.26	\$ 2,867.75	\$ 2,996.80	\$ 3,131.65	
	BI-WEEKLY	\$ 1,212.04	\$ 1,266.58	\$ 1,323.58	\$ 1,383.14	\$ 1,445.38	
	HOURLY	\$ 15.1505	\$ 15.8322	\$ 16.5447	\$ 17.2892	\$ 18.0672	
19	YEARLY	\$ 32,281.59	\$ 33,734.26	\$ 35,252.31	\$ 36,838.66	\$ 38,496.40	
	MONTHLY	\$ 2,690.13	\$ 2,811.19	\$ 2,937.69	\$ 3,069.89	\$ 3,208.03	
	BI-WEEKLY	\$ 1,241.60	\$ 1,297.47	\$ 1,355.86	\$ 1,416.87	\$ 1,480.63	
	HOURLY	\$ 15.5200	\$ 16.2184	\$ 16.9482	\$ 17.7109	\$ 18.5079	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
20	YEARLY	\$ 33,088.63	\$ 34,577.62	\$ 36,133.61	\$ 37,759.63	\$ 39,458.81	
	MONTHLY	\$ 2,757.39	\$ 2,881.47	\$ 3,011.13	\$ 3,146.64	\$ 3,288.23	
	BI-WEEKLY	\$ 1,272.64	\$ 1,329.91	\$ 1,389.75	\$ 1,452.29	\$ 1,517.65	
	HOURLY	\$ 15.9080	\$ 16.6239	\$ 17.3719	\$ 18.1537	\$ 18.9706	
21	YEARLY	\$ 33,895.67	\$ 35,420.98	\$ 37,014.92	\$ 38,680.59	\$ 40,421.22	
	MONTHLY	\$ 2,824.64	\$ 2,951.75	\$ 3,084.58	\$ 3,223.38	\$ 3,368.44	
	BI-WEEKLY	\$ 1,303.68	\$ 1,362.35	\$ 1,423.65	\$ 1,487.72	\$ 1,554.66	
	HOURLY	\$ 16.2960	\$ 17.0293	\$ 17.7956	\$ 18.5964	\$ 19.4333	
22	YEARLY	\$ 34,743.06	\$ 36,306.50	\$ 37,940.30	\$ 39,647.61	\$ 41,431.75	
	MONTHLY	\$ 2,895.26	\$ 3,025.54	\$ 3,161.69	\$ 3,303.97	\$ 3,452.65	
	BI-WEEKLY	\$ 1,336.27	\$ 1,396.40	\$ 1,459.24	\$ 1,524.91	\$ 1,593.53	
	HOURLY	\$ 16.7034	\$ 17.4550	\$ 18.2405	\$ 19.0614	\$ 19.9191	
23	YEARLY	\$ 35,590.46	\$ 37,192.03	\$ 38,865.67	\$ 40,614.62	\$ 42,442.28	
	MONTHLY	\$ 2,965.87	\$ 3,099.34	\$ 3,238.81	\$ 3,384.55	\$ 3,536.86	
	BI-WEEKLY	\$ 1,368.86	\$ 1,430.46	\$ 1,494.83	\$ 1,562.10	\$ 1,632.40	
	HOURLY	\$ 17.1108	\$ 17.8808	\$ 18.6854	\$ 19.5263	\$ 20.4049	
24	YEARLY	\$ 36,480.22	\$ 38,121.83	\$ 39,837.31	\$ 41,629.99	\$ 43,503.34	
	MONTHLY	\$ 3,040.02	\$ 3,176.82	\$ 3,319.78	\$ 3,469.17	\$ 3,625.28	
	BI-WEEKLY	\$ 1,403.09	\$ 1,466.22	\$ 1,532.20	\$ 1,601.15	\$ 1,673.21	
	HOURLY	\$ 17.5386	\$ 18.3278	\$ 19.1526	\$ 20.0144	\$ 20.9151	
25	YEARLY	\$ 37,369.98	\$ 39,051.63	\$ 40,808.95	\$ 42,645.35	\$ 44,564.40	
	MONTHLY	\$ 3,114.16	\$ 3,254.30	\$ 3,400.75	\$ 3,553.78	\$ 3,713.70	
	BI-WEEKLY	\$ 1,437.31	\$ 1,501.99	\$ 1,569.58	\$ 1,640.21	\$ 1,714.02	
	HOURLY	\$ 17.9663	\$ 18.7748	\$ 19.6197	\$ 20.5026	\$ 21.4252	
26	YEARLY	\$ 38,304.23	\$ 40,027.92	\$ 41,829.18	\$ 43,711.49	\$ 45,678.51	
	MONTHLY	\$ 3,192.02	\$ 3,335.66	\$ 3,485.76	\$ 3,642.62	\$ 3,806.54	
	BI-WEEKLY	\$ 1,473.24	\$ 1,539.54	\$ 1,608.81	\$ 1,681.21	\$ 1,756.87	
	HOURLY	\$ 18.4155	\$ 19.2442	\$ 20.1102	\$ 21.0151	\$ 21.9608	
27	YEARLY	\$ 39,238.48	\$ 41,004.21	\$ 42,849.40	\$ 44,777.62	\$ 46,792.62	
	MONTHLY	\$ 3,269.87	\$ 3,417.02	\$ 3,570.78	\$ 3,731.47	\$ 3,899.38	
	BI-WEEKLY	\$ 1,509.17	\$ 1,577.08	\$ 1,648.05	\$ 1,722.22	\$ 1,799.72	
	HOURLY	\$ 18.8647	\$ 19.7136	\$ 20.6007	\$ 21.5277	\$ 22.4964	
28	YEARLY	\$ 40,219.44	\$ 42,029.32	\$ 43,920.63	\$ 45,897.06	\$ 47,962.43	
	MONTHLY	\$ 3,351.62	\$ 3,502.44	\$ 3,660.05	\$ 3,824.76	\$ 3,996.87	
	BI-WEEKLY	\$ 1,546.90	\$ 1,616.51	\$ 1,689.26	\$ 1,765.27	\$ 1,844.71	
	HOURLY	\$ 19.3363	\$ 20.2064	\$ 21.1157	\$ 22.0659	\$ 23.0589	
29	YEARLY	\$ 41,200.40	\$ 43,054.42	\$ 44,991.87	\$ 47,016.50	\$ 49,132.25	
	MONTHLY	\$ 3,433.37	\$ 3,587.87	\$ 3,749.32	\$ 3,918.04	\$ 4,094.35	
	BI-WEEKLY	\$ 1,584.63	\$ 1,655.94	\$ 1,730.46	\$ 1,808.33	\$ 1,889.70	
	HOURLY	\$ 19.8079	\$ 20.6992	\$ 21.6307	\$ 22.6041	\$ 23.6213	

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
30	YEARLY	\$ 42,230.41	\$ 44,130.78	\$ 46,116.67	\$ 48,191.92	\$ 50,360.55	
	MONTHLY	\$ 3,519.20	\$ 3,677.57	\$ 3,843.06	\$ 4,015.99	\$ 4,196.71	
	BI-WEEKLY	\$ 1,624.25	\$ 1,697.34	\$ 1,773.72	\$ 1,853.54	\$ 1,936.94	
	HOURLY	\$ 20.3031	\$ 21.2167	\$ 22.1715	\$ 23.1692	\$ 24.2118	
31	YEARLY	\$ 43,260.42	\$ 45,207.14	\$ 47,241.46	\$ 49,367.33	\$ 51,588.86	
	MONTHLY	\$ 3,605.04	\$ 3,767.26	\$ 3,936.79	\$ 4,113.94	\$ 4,299.07	
	BI-WEEKLY	\$ 1,663.86	\$ 1,738.74	\$ 1,816.98	\$ 1,898.74	\$ 1,984.19	
	HOURLY	\$ 20.7983	\$ 21.7342	\$ 22.7122	\$ 23.7343	\$ 24.8023	
32	YEARLY	\$ 44,341.93	\$ 46,337.32	\$ 48,422.50	\$ 50,601.51	\$ 52,878.58	
	MONTHLY	\$ 3,695.16	\$ 3,861.44	\$ 4,035.21	\$ 4,216.79	\$ 4,406.55	
	BI-WEEKLY	\$ 1,705.46	\$ 1,782.20	\$ 1,862.40	\$ 1,946.21	\$ 2,033.79	
	HOURLY	\$ 21.3182	\$ 22.2776	\$ 23.2800	\$ 24.3276	\$ 25.4224	
33	YEARLY	\$ 45,423.44	\$ 47,467.50	\$ 49,603.54	\$ 51,835.70	\$ 54,168.30	
	MONTHLY	\$ 3,785.29	\$ 3,955.62	\$ 4,133.63	\$ 4,319.64	\$ 4,514.03	
	BI-WEEKLY	\$ 1,747.06	\$ 1,825.67	\$ 1,907.83	\$ 1,993.68	\$ 2,083.40	
	HOURLY	\$ 21.8382	\$ 22.8209	\$ 23.8479	\$ 24.9210	\$ 26.0425	
34	YEARLY	\$ 46,559.03	\$ 48,654.19	\$ 50,843.62	\$ 53,131.59	\$ 55,522.51	
	MONTHLY	\$ 3,879.92	\$ 4,054.52	\$ 4,236.97	\$ 4,427.63	\$ 4,626.88	
	BI-WEEKLY	\$ 1,790.73	\$ 1,871.31	\$ 1,955.52	\$ 2,043.52	\$ 2,135.48	
	HOURLY	\$ 22.3841	\$ 23.3914	\$ 24.4441	\$ 25.5440	\$ 26.6935	
35	YEARLY	\$ 47,694.62	\$ 49,840.87	\$ 52,083.71	\$ 54,427.48	\$ 56,876.72	
	MONTHLY	\$ 3,974.55	\$ 4,153.41	\$ 4,340.31	\$ 4,535.62	\$ 4,739.73	
	BI-WEEKLY	\$ 1,834.41	\$ 1,916.96	\$ 2,003.22	\$ 2,093.36	\$ 2,187.57	
	HOURLY	\$ 22.9301	\$ 23.9620	\$ 25.0402	\$ 26.1671	\$ 27.3446	
36	YEARLY	\$ 48,886.98	\$ 51,086.90	\$ 53,385.81	\$ 55,788.17	\$ 58,298.63	\$ 60,922.07
	MONTHLY	\$ 4,073.92	\$ 4,257.24	\$ 4,448.82	\$ 4,649.01	\$ 4,858.22	\$ 5,076.84
	BI-WEEKLY	\$ 1,880.27	\$ 1,964.88	\$ 2,053.30	\$ 2,145.70	\$ 2,242.26	\$ 2,343.16
	HOURLY	\$ 23.5034	\$ 24.5610	\$ 25.6663	\$ 26.8212	\$ 28.0282	\$ 29.2895
37	YEARLY	\$ 50,079.35	\$ 52,332.92	\$ 54,687.90	\$ 57,148.85	\$ 59,720.55	\$ 62,407.98
	MONTHLY	\$ 4,173.28	\$ 4,361.08	\$ 4,557.32	\$ 4,762.40	\$ 4,976.71	\$ 5,200.66
	BI-WEEKLY	\$ 1,926.13	\$ 2,012.80	\$ 2,103.38	\$ 2,198.03	\$ 2,296.94	\$ 2,400.31
	HOURLY	\$ 24.0766	\$ 25.1601	\$ 26.2923	\$ 27.4754	\$ 28.7118	\$ 30.0038
38	YEARLY	\$ 51,331.33	\$ 53,641.24	\$ 56,055.10	\$ 58,577.58	\$ 61,213.57	\$ 63,968.18
	MONTHLY	\$ 4,277.61	\$ 4,470.10	\$ 4,671.26	\$ 4,881.46	\$ 5,101.13	\$ 5,330.68
	BI-WEEKLY	\$ 1,974.28	\$ 2,063.12	\$ 2,155.97	\$ 2,252.98	\$ 2,354.37	\$ 2,460.31
	HOURLY	\$ 24.6785	\$ 25.7891	\$ 26.9496	\$ 28.1623	\$ 29.4296	\$ 30.7539
39	YEARLY	\$ 52,583.31	\$ 54,949.56	\$ 57,422.29	\$ 60,006.30	\$ 62,706.58	\$ 65,528.38
	MONTHLY	\$ 4,381.94	\$ 4,579.13	\$ 4,785.19	\$ 5,000.52	\$ 5,225.55	\$ 5,460.70
	BI-WEEKLY	\$ 2,022.44	\$ 2,113.44	\$ 2,208.55	\$ 2,307.93	\$ 2,411.79	\$ 2,520.32
	HOURLY	\$ 25.2804	\$ 26.4181	\$ 27.6069	\$ 28.8492	\$ 30.1474	\$ 31.5040

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
40	YEARLY	\$ 53,897.90	\$ 56,323.30	\$ 58,857.85	\$ 61,506.45	\$ 64,274.24	\$ 67,166.59
	MONTHLY	\$ 4,491.49	\$ 4,693.61	\$ 4,904.82	\$ 5,125.54	\$ 5,356.19	\$ 5,597.22
	BI-WEEKLY	\$ 2,073.00	\$ 2,166.28	\$ 2,263.76	\$ 2,365.63	\$ 2,472.09	\$ 2,583.33
	HOURLY	\$ 25.9125	\$ 27.0785	\$ 28.2970	\$ 29.5704	\$ 30.9011	\$ 32.2916
41	YEARLY	\$ 55,212.48	\$ 57,697.04	\$ 60,293.41	\$ 63,006.61	\$ 65,841.91	\$ 68,804.79
	MONTHLY	\$ 4,601.04	\$ 4,808.09	\$ 5,024.45	\$ 5,250.55	\$ 5,486.83	\$ 5,733.73
	BI-WEEKLY	\$ 2,123.56	\$ 2,219.12	\$ 2,318.98	\$ 2,423.33	\$ 2,532.38	\$ 2,646.34
	HOURLY	\$ 26.5445	\$ 27.7390	\$ 28.9872	\$ 30.2916	\$ 31.6548	\$ 33.0792
42	YEARLY	\$ 56,592.79	\$ 59,139.47	\$ 61,800.74	\$ 64,581.78	\$ 67,487.96	\$ 70,524.91
	MONTHLY	\$ 4,716.07	\$ 4,928.29	\$ 5,150.06	\$ 5,381.81	\$ 5,624.00	\$ 5,877.08
	BI-WEEKLY	\$ 2,176.65	\$ 2,274.59	\$ 2,376.95	\$ 2,483.91	\$ 2,595.69	\$ 2,712.50
	HOURLY	\$ 27.2081	\$ 28.4324	\$ 29.7119	\$ 31.0489	\$ 32.4461	\$ 33.9062
43	YEARLY	\$ 57,973.10	\$ 60,581.89	\$ 63,308.08	\$ 66,156.94	\$ 69,134.00	\$ 72,245.03
	MONTHLY	\$ 4,831.09	\$ 5,048.49	\$ 5,275.67	\$ 5,513.08	\$ 5,761.17	\$ 6,020.42
	BI-WEEKLY	\$ 2,229.73	\$ 2,330.07	\$ 2,434.93	\$ 2,544.50	\$ 2,659.00	\$ 2,778.66
	HOURLY	\$ 27.8717	\$ 29.1259	\$ 30.4366	\$ 31.8062	\$ 33.2375	\$ 34.7332
44	YEARLY	\$ 59,422.43	\$ 62,096.44	\$ 64,890.78	\$ 67,810.87	\$ 70,862.35	\$ 74,051.16
	MONTHLY	\$ 4,951.87	\$ 5,174.70	\$ 5,407.57	\$ 5,650.91	\$ 5,905.20	\$ 6,170.93
	BI-WEEKLY	\$ 2,285.48	\$ 2,388.32	\$ 2,495.80	\$ 2,608.11	\$ 2,725.48	\$ 2,848.12
	HOURLY	\$ 28.5685	\$ 29.8541	\$ 31.1975	\$ 32.6014	\$ 34.0684	\$ 35.6015
45	YEARLY	\$ 60,871.76	\$ 63,610.99	\$ 66,473.48	\$ 69,464.79	\$ 72,590.70	\$ 75,857.29
	MONTHLY	\$ 5,072.65	\$ 5,300.92	\$ 5,539.46	\$ 5,788.73	\$ 6,049.23	\$ 6,321.44
	BI-WEEKLY	\$ 2,341.22	\$ 2,446.58	\$ 2,556.67	\$ 2,671.72	\$ 2,791.95	\$ 2,917.59
	HOURLY	\$ 29.2653	\$ 30.5822	\$ 31.9584	\$ 33.3965	\$ 34.8994	\$ 36.4698
46	YEARLY	\$ 62,393.55	\$ 65,201.26	\$ 68,135.32	\$ 71,201.41	\$ 74,405.47	\$ 77,753.72
	MONTHLY	\$ 5,199.46	\$ 5,433.44	\$ 5,677.94	\$ 5,933.45	\$ 6,200.46	\$ 6,479.48
	BI-WEEKLY	\$ 2,399.75	\$ 2,507.74	\$ 2,620.59	\$ 2,738.52	\$ 2,861.75	\$ 2,990.53
	HOURLY	\$ 29.9969	\$ 31.3468	\$ 32.7574	\$ 34.2314	\$ 35.7719	\$ 37.3816
47	YEARLY	\$ 63,915.35	\$ 66,791.54	\$ 69,797.16	\$ 72,938.03	\$ 76,220.24	\$ 79,650.15
	MONTHLY	\$ 5,326.28	\$ 5,565.96	\$ 5,816.43	\$ 6,078.17	\$ 6,351.69	\$ 6,637.51
	BI-WEEKLY	\$ 2,458.28	\$ 2,568.91	\$ 2,684.51	\$ 2,805.31	\$ 2,931.55	\$ 3,063.47
	HOURLY	\$ 30.7285	\$ 32.1113	\$ 33.5563	\$ 35.0664	\$ 36.6443	\$ 38.2933
48	YEARLY	\$ 65,513.23	\$ 68,461.33	\$ 71,542.09	\$ 74,761.48	\$ 78,125.75	\$ 81,641.40
	MONTHLY	\$ 5,459.44	\$ 5,705.11	\$ 5,961.84	\$ 6,230.12	\$ 6,510.48	\$ 6,803.45
	BI-WEEKLY	\$ 2,519.74	\$ 2,633.13	\$ 2,751.62	\$ 2,875.44	\$ 3,004.84	\$ 3,140.05
	HOURLY	\$ 31.4967	\$ 32.9141	\$ 34.3952	\$ 35.9430	\$ 37.5605	\$ 39.2507
49	YEARLY	\$ 67,111.11	\$ 70,131.11	\$ 73,287.01	\$ 76,584.93	\$ 80,031.25	\$ 83,632.66
	MONTHLY	\$ 5,592.59	\$ 5,844.26	\$ 6,107.25	\$ 6,382.08	\$ 6,669.27	\$ 6,969.39
	BI-WEEKLY	\$ 2,581.20	\$ 2,697.35	\$ 2,818.73	\$ 2,945.57	\$ 3,078.13	\$ 3,216.64
	HOURLY	\$ 32.2650	\$ 33.7169	\$ 35.2341	\$ 36.8197	\$ 38.4766	\$ 40.2080

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
50	YEARLY	\$ 68,788.89	\$ 71,884.39	\$ 75,119.19	\$ 78,499.55	\$ 82,032.03	\$ 85,723.47
	MONTHLY	\$ 5,732.41	\$ 5,990.37	\$ 6,259.93	\$ 6,541.63	\$ 6,836.00	\$ 7,143.62
	BI-WEEKLY	\$ 2,645.73	\$ 2,764.78	\$ 2,889.20	\$ 3,019.21	\$ 3,155.08	\$ 3,297.06
	HOURLY	\$ 33.0716	\$ 34.5598	\$ 36.1150	\$ 37.7402	\$ 39.4385	\$ 41.2132
51	YEARLY	\$ 70,466.67	\$ 73,637.67	\$ 76,951.36	\$ 80,414.18	\$ 84,032.81	\$ 87,814.29
	MONTHLY	\$ 5,872.22	\$ 6,136.47	\$ 6,412.61	\$ 6,701.18	\$ 7,002.73	\$ 7,317.86
	BI-WEEKLY	\$ 2,710.26	\$ 2,832.22	\$ 2,959.67	\$ 3,092.85	\$ 3,232.03	\$ 3,377.47
	HOURLY	\$ 33.8782	\$ 35.4027	\$ 36.9958	\$ 38.6607	\$ 40.4004	\$ 42.2184
52	YEARLY	\$ 72,228.34	\$ 75,478.61	\$ 78,875.15	\$ 82,424.53	\$ 86,133.63	\$ 90,009.65
	MONTHLY	\$ 6,019.03	\$ 6,289.88	\$ 6,572.93	\$ 6,868.71	\$ 7,177.80	\$ 7,500.80
	BI-WEEKLY	\$ 2,778.01	\$ 2,903.02	\$ 3,033.66	\$ 3,170.17	\$ 3,312.83	\$ 3,461.91
	HOURLY	\$ 34.7252	\$ 36.2878	\$ 37.9207	\$ 39.6272	\$ 41.4104	\$ 43.2739
53	YEARLY	\$ 73,990.00	\$ 77,319.55	\$ 80,798.93	\$ 84,434.89	\$ 88,234.45	\$ 92,205.01
	MONTHLY	\$ 6,165.83	\$ 6,443.30	\$ 6,733.24	\$ 7,036.24	\$ 7,352.87	\$ 7,683.75
	BI-WEEKLY	\$ 2,845.77	\$ 2,973.83	\$ 3,107.65	\$ 3,247.50	\$ 3,393.63	\$ 3,546.35
	HOURLY	\$ 35.5721	\$ 37.1729	\$ 38.8456	\$ 40.5937	\$ 42.4204	\$ 44.3293
54	YEARLY	\$ 75,839.75	\$ 79,252.54	\$ 82,818.91	\$ 86,545.76	\$ 90,440.32	\$ 94,510.13
	MONTHLY	\$ 6,319.98	\$ 6,604.38	\$ 6,901.58	\$ 7,212.15	\$ 7,536.69	\$ 7,875.84
	BI-WEEKLY	\$ 2,916.91	\$ 3,048.17	\$ 3,185.34	\$ 3,328.68	\$ 3,478.47	\$ 3,635.01
	HOURLY	\$ 36.4614	\$ 38.1022	\$ 39.8168	\$ 41.6085	\$ 43.4809	\$ 45.4376
55	YEARLY	\$ 77,689.50	\$ 81,185.53	\$ 84,838.88	\$ 88,656.63	\$ 92,646.18	\$ 96,815.26
	MONTHLY	\$ 6,474.13	\$ 6,765.46	\$ 7,069.91	\$ 7,388.05	\$ 7,720.51	\$ 8,067.94
	BI-WEEKLY	\$ 2,988.06	\$ 3,122.52	\$ 3,263.03	\$ 3,409.87	\$ 3,563.31	\$ 3,723.66
	HOURLY	\$ 37.3507	\$ 39.0315	\$ 40.7879	\$ 42.6234	\$ 44.5414	\$ 46.5458
56	YEARLY	\$ 79,631.74	\$ 83,215.17	\$ 86,959.85	\$ 90,873.05	\$ 94,962.33	\$ 99,235.64
	MONTHLY	\$ 6,635.98	\$ 6,934.60	\$ 7,246.65	\$ 7,572.75	\$ 7,913.53	\$ 8,269.64
	BI-WEEKLY	\$ 3,062.76	\$ 3,200.58	\$ 3,344.61	\$ 3,495.12	\$ 3,652.40	\$ 3,816.76
	HOURLY	\$ 38.2845	\$ 40.0073	\$ 41.8076	\$ 43.6890	\$ 45.6550	\$ 47.7094
57	YEARLY	\$ 81,573.98	\$ 85,244.81	\$ 89,080.82	\$ 93,089.46	\$ 97,278.49	\$ 101,656.02
	MONTHLY	\$ 6,797.83	\$ 7,103.73	\$ 7,423.40	\$ 7,757.46	\$ 8,106.54	\$ 8,471.33
	BI-WEEKLY	\$ 3,137.46	\$ 3,278.65	\$ 3,426.19	\$ 3,580.36	\$ 3,741.48	\$ 3,909.85
	HOURLY	\$ 39.2183	\$ 40.9831	\$ 42.8273	\$ 44.7545	\$ 46.7685	\$ 48.8731
58	YEARLY	\$ 83,613.33	\$ 87,375.93	\$ 91,307.84	\$ 95,416.70	\$ 99,710.45	\$ 104,197.42
	MONTHLY	\$ 6,967.78	\$ 7,281.33	\$ 7,608.99	\$ 7,951.39	\$ 8,309.20	\$ 8,683.12
	BI-WEEKLY	\$ 3,215.90	\$ 3,360.61	\$ 3,511.84	\$ 3,669.87	\$ 3,835.02	\$ 4,007.59
	HOURLY	\$ 40.1987	\$ 42.0077	\$ 43.8980	\$ 45.8734	\$ 47.9377	\$ 50.0949
Investigator:							
59	YEARLY	\$ 85,652.68	\$ 89,507.05	\$ 93,534.86	\$ 97,743.93	\$ 102,142.41	\$ 106,738.82
	MONTHLY	\$ 7,137.72	\$ 7,458.92	\$ 7,794.57	\$ 8,145.33	\$ 8,511.87	\$ 8,894.90
	BI-WEEKLY	\$ 3,294.33	\$ 3,442.58	\$ 3,597.49	\$ 3,759.38	\$ 3,928.55	\$ 4,105.34
	HOURLY	\$ 41.1792	\$ 43.0322	\$ 44.9687	\$ 46.9923	\$ 49.1069	\$ 51.3167

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
60	YEARLY	\$ 87,793.99	\$ 91,744.72	\$ 95,873.24	\$ 100,187.53	\$ 104,695.97	\$ 109,407.29
	MONTHLY	\$ 7,316.17	\$ 7,645.39	\$ 7,989.44	\$ 8,348.96	\$ 8,724.66	\$ 9,117.27
	BI-WEEKLY	\$ 3,376.69	\$ 3,528.64	\$ 3,687.43	\$ 3,853.37	\$ 4,026.77	\$ 4,207.97
	HOURLY	\$ 42.2087	\$ 44.1080	\$ 46.0929	\$ 48.1671	\$ 50.3346	\$ 52.5997
61	YEARLY	\$ 89,935.31	\$ 93,982.40	\$ 98,211.61	\$ 102,631.13	\$ 107,249.53	\$ 112,075.76
	MONTHLY	\$ 7,494.61	\$ 7,831.87	\$ 8,184.30	\$ 8,552.59	\$ 8,937.46	\$ 9,339.65
	BI-WEEKLY	\$ 3,459.05	\$ 3,614.71	\$ 3,777.37	\$ 3,947.35	\$ 4,124.98	\$ 4,310.61
	HOURLY	\$ 43.2381	\$ 45.1838	\$ 47.2171	\$ 49.3419	\$ 51.5623	\$ 53.8826
62	YEARLY	\$ 92,183.69	\$ 96,331.96	\$ 100,666.90	\$ 105,196.91	\$ 109,930.77	\$ 114,877.65
	MONTHLY	\$ 7,681.97	\$ 8,027.66	\$ 8,388.91	\$ 8,766.41	\$ 9,160.90	\$ 9,573.14
	BI-WEEKLY	\$ 3,545.53	\$ 3,705.08	\$ 3,871.80	\$ 4,046.03	\$ 4,228.11	\$ 4,418.37
	HOURLY	\$ 44.3191	\$ 46.3134	\$ 48.3975	\$ 50.5754	\$ 52.8513	\$ 55.2296
Sergeant:							
63	YEARLY	\$ 94,432.08	\$ 98,681.52	\$ 103,122.19	\$ 107,762.69	\$ 112,612.01	\$ 117,679.55
	MONTHLY	\$ 7,869.34	\$ 8,223.46	\$ 8,593.52	\$ 8,980.22	\$ 9,384.33	\$ 9,806.63
	BI-WEEKLY	\$ 3,632.00	\$ 3,795.44	\$ 3,966.24	\$ 4,144.72	\$ 4,331.23	\$ 4,526.14
	HOURLY	\$ 45.4000	\$ 47.4430	\$ 49.5780	\$ 51.8090	\$ 54.1404	\$ 56.5767
64	YEARLY	\$ 96,792.88	\$ 101,148.56	\$ 105,700.24	\$ 110,456.75	\$ 115,427.31	\$ 120,621.54
	MONTHLY	\$ 8,066.07	\$ 8,429.05	\$ 8,808.35	\$ 9,204.73	\$ 9,618.94	\$ 10,051.79
	BI-WEEKLY	\$ 3,722.80	\$ 3,890.33	\$ 4,065.39	\$ 4,248.34	\$ 4,439.51	\$ 4,639.29
	HOURLY	\$ 46.5350	\$ 48.6291	\$ 50.8174	\$ 53.1042	\$ 55.4939	\$ 57.9911
65	YEARLY	\$ 99,153.68	\$ 103,615.60	\$ 108,278.30	\$ 113,150.82	\$ 118,242.61	\$ 123,563.53
	MONTHLY	\$ 8,262.81	\$ 8,634.63	\$ 9,023.19	\$ 9,429.24	\$ 9,853.55	\$ 10,296.96
	BI-WEEKLY	\$ 3,813.60	\$ 3,985.22	\$ 4,164.55	\$ 4,351.95	\$ 4,547.79	\$ 4,752.44
	HOURLY	\$ 47.6700	\$ 49.8152	\$ 52.0569	\$ 54.3994	\$ 56.8474	\$ 59.4055
66	YEARLY	\$ 101,632.52	\$ 106,205.99	\$ 110,985.26	\$ 115,979.59	\$ 121,198.67	\$ 126,652.61
	MONTHLY	\$ 8,469.38	\$ 8,850.50	\$ 9,248.77	\$ 9,664.97	\$ 10,099.89	\$ 10,554.38
	BI-WEEKLY	\$ 3,908.94	\$ 4,084.85	\$ 4,268.66	\$ 4,460.75	\$ 4,661.49	\$ 4,871.25
	HOURLY	\$ 48.8618	\$ 51.0606	\$ 53.3583	\$ 55.7594	\$ 58.2686	\$ 60.8907
67	YEARLY	\$ 104,111.36	\$ 108,796.38	\$ 113,692.21	\$ 118,808.36	\$ 124,154.74	\$ 129,741.70
	MONTHLY	\$ 8,675.95	\$ 9,066.36	\$ 9,474.35	\$ 9,900.70	\$ 10,346.23	\$ 10,811.81
	BI-WEEKLY	\$ 4,004.28	\$ 4,184.48	\$ 4,372.78	\$ 4,569.55	\$ 4,775.18	\$ 4,990.07
	HOURLY	\$ 50.0535	\$ 52.3060	\$ 54.6597	\$ 57.1194	\$ 59.6898	\$ 62.3758
68	YEARLY	\$ 106,714.15	\$ 111,516.29	\$ 116,534.52	\$ 121,778.57	\$ 127,258.61	\$ 132,985.24
	MONTHLY	\$ 8,892.85	\$ 9,293.02	\$ 9,711.21	\$ 10,148.21	\$ 10,604.88	\$ 11,082.10
	BI-WEEKLY	\$ 4,104.39	\$ 4,289.09	\$ 4,482.10	\$ 4,683.79	\$ 4,894.56	\$ 5,114.82
	HOURLY	\$ 51.3049	\$ 53.6136	\$ 56.0262	\$ 58.5474	\$ 61.1820	\$ 63.9352
Lieutenant:							
69	YEARLY	\$ 109,316.93	\$ 114,236.19	\$ 119,376.82	\$ 124,748.78	\$ 130,362.48	\$ 136,228.79
	MONTHLY	\$ 9,109.74	\$ 9,519.68	\$ 9,948.07	\$ 10,395.73	\$ 10,863.54	\$ 11,352.40
	BI-WEEKLY	\$ 4,204.50	\$ 4,393.70	\$ 4,591.42	\$ 4,798.03	\$ 5,013.94	\$ 5,239.57
	HOURLY	\$ 52.5562	\$ 54.9212	\$ 57.3927	\$ 59.9754	\$ 62.6743	\$ 65.4946

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
70	YEARLY	\$ 112,049.86	\$ 117,092.10	\$ 122,361.24	\$ 127,867.50	\$ 133,621.54	\$ 139,634.51
	MONTHLY	\$ 9,337.49	\$ 9,757.67	\$ 10,196.77	\$ 10,655.63	\$ 11,135.13	\$ 11,636.21
	BI-WEEKLY	\$ 4,309.61	\$ 4,503.54	\$ 4,706.20	\$ 4,917.98	\$ 5,139.29	\$ 5,370.56
	HOURLY	\$ 53.8701	\$ 56.2943	\$ 58.8275	\$ 61.4748	\$ 64.2411	\$ 67.1320
71	YEARLY	\$ 114,782.78	\$ 119,948.00	\$ 125,345.66	\$ 130,986.22	\$ 136,880.60	\$ 143,040.23
	MONTHLY	\$ 9,565.23	\$ 9,995.67	\$ 10,445.47	\$ 10,915.52	\$ 11,406.72	\$ 11,920.02
	BI-WEEKLY	\$ 4,414.72	\$ 4,613.38	\$ 4,820.99	\$ 5,037.93	\$ 5,264.64	\$ 5,501.55
	HOURLY	\$ 55.1840	\$ 57.6673	\$ 60.2623	\$ 62.9741	\$ 65.8080	\$ 68.7693
72	YEARLY	\$ 117,652.35	\$ 122,946.70	\$ 128,479.31	\$ 134,260.88	\$ 140,302.61	\$ 146,616.23
	MONTHLY	\$ 9,804.36	\$ 10,245.56	\$ 10,706.61	\$ 11,188.41	\$ 11,691.88	\$ 12,218.02
	BI-WEEKLY	\$ 4,525.09	\$ 4,728.72	\$ 4,941.51	\$ 5,163.88	\$ 5,396.25	\$ 5,639.09
	HOURLY	\$ 56.5636	\$ 59.1090	\$ 61.7689	\$ 64.5485	\$ 67.4532	\$ 70.4886
73	YEARLY	\$ 120,521.92	\$ 125,945.40	\$ 131,612.95	\$ 137,535.53	\$ 143,724.63	\$ 150,192.24
	MONTHLY	\$ 10,043.49	\$ 10,495.45	\$ 10,967.75	\$ 11,461.29	\$ 11,977.05	\$ 12,516.02
	BI-WEEKLY	\$ 4,635.46	\$ 4,844.05	\$ 5,062.04	\$ 5,289.83	\$ 5,527.87	\$ 5,776.62
	HOURLY	\$ 57.9432	\$ 60.5507	\$ 63.2755	\$ 66.1229	\$ 69.0984	\$ 72.2078
74	YEARLY	\$ 123,534.97	\$ 129,094.04	\$ 134,903.27	\$ 140,973.92	\$ 147,317.75	\$ 153,947.04
	MONTHLY	\$ 10,294.58	\$ 10,757.84	\$ 11,241.94	\$ 11,747.83	\$ 12,276.48	\$ 12,828.92
	BI-WEEKLY	\$ 4,751.34	\$ 4,965.16	\$ 5,188.59	\$ 5,422.07	\$ 5,666.07	\$ 5,921.04
	HOURLY	\$ 59.3918	\$ 62.0644	\$ 64.8573	\$ 67.7759	\$ 70.8258	\$ 74.0130
75	YEARLY	\$ 126,548.01	\$ 132,242.68	\$ 138,193.60	\$ 144,412.31	\$ 150,910.86	\$ 157,701.85
	MONTHLY	\$ 10,545.67	\$ 11,020.22	\$ 11,516.13	\$ 12,034.36	\$ 12,575.91	\$ 13,141.82
	BI-WEEKLY	\$ 4,867.23	\$ 5,086.26	\$ 5,315.14	\$ 5,554.32	\$ 5,804.26	\$ 6,065.46
	HOURLY	\$ 60.8404	\$ 63.5782	\$ 66.4392	\$ 69.4290	\$ 72.5533	\$ 75.8182
76	YEARLY	\$ 129,711.71	\$ 135,548.74	\$ 141,648.44	\$ 148,022.61	\$ 154,683.63	\$ 161,644.40
	MONTHLY	\$ 10,809.31	\$ 11,295.73	\$ 11,804.04	\$ 12,335.22	\$ 12,890.30	\$ 13,470.37
	BI-WEEKLY	\$ 4,988.91	\$ 5,213.41	\$ 5,448.02	\$ 5,693.18	\$ 5,949.37	\$ 6,217.09
	HOURLY	\$ 62.3614	\$ 65.1677	\$ 68.1002	\$ 71.1647	\$ 74.3671	\$ 77.7137
77	YEARLY	\$ 132,875.42	\$ 138,854.81	\$ 145,103.28	\$ 151,632.92	\$ 158,456.40	\$ 165,586.94
	MONTHLY	\$ 11,072.95	\$ 11,571.23	\$ 12,091.94	\$ 12,636.08	\$ 13,204.70	\$ 13,798.91
	BI-WEEKLY	\$ 5,110.59	\$ 5,340.57	\$ 5,580.90	\$ 5,832.04	\$ 6,094.48	\$ 6,368.73
	HOURLY	\$ 63.8824	\$ 66.7571	\$ 69.7612	\$ 72.9004	\$ 76.1810	\$ 79.6091
78	YEARLY	\$ 136,197.30	\$ 142,326.18	\$ 148,730.86	\$ 155,423.75	\$ 162,417.81	\$ 169,726.62
	MONTHLY	\$ 11,349.78	\$ 11,860.51	\$ 12,394.24	\$ 12,951.98	\$ 13,534.82	\$ 14,143.88
	BI-WEEKLY	\$ 5,238.36	\$ 5,474.08	\$ 5,720.42	\$ 5,977.84	\$ 6,246.84	\$ 6,527.95
	HOURLY	\$ 65.4795	\$ 68.4260	\$ 71.5052	\$ 74.7230	\$ 78.0855	\$ 81.5993
79	YEARLY	\$ 139,519.19	\$ 145,797.55	\$ 152,358.44	\$ 159,214.57	\$ 166,379.22	\$ 173,866.29
	MONTHLY	\$ 11,626.60	\$ 12,149.80	\$ 12,696.54	\$ 13,267.88	\$ 13,864.94	\$ 14,488.86
	BI-WEEKLY	\$ 5,366.12	\$ 5,607.60	\$ 5,859.94	\$ 6,123.64	\$ 6,399.20	\$ 6,687.16
	HOURLY	\$ 67.0765	\$ 70.0950	\$ 73.2492	\$ 76.5455	\$ 79.9900	\$ 83.5896

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
80	YEARLY	\$ 143,007.17	\$ 149,442.49	\$ 156,167.40	\$ 163,194.93	\$ 170,538.70	\$ 178,212.95
	MONTHLY	\$ 11,917.26	\$ 12,453.54	\$ 13,013.95	\$ 13,599.58	\$ 14,211.56	\$ 14,851.08
	BI-WEEKLY	\$ 5,500.28	\$ 5,747.79	\$ 6,006.44	\$ 6,276.73	\$ 6,559.18	\$ 6,854.34
	HOURLY	\$ 68.7534	\$ 71.8473	\$ 75.0805	\$ 78.4591	\$ 81.9898	\$ 85.6793
81	YEARLY	\$ 146,495.15	\$ 153,087.43	\$ 159,976.36	\$ 167,175.30	\$ 174,698.19	\$ 182,559.60
	MONTHLY	\$ 12,207.93	\$ 12,757.29	\$ 13,331.36	\$ 13,931.27	\$ 14,558.18	\$ 15,213.30
	BI-WEEKLY	\$ 5,634.43	\$ 5,887.98	\$ 6,152.94	\$ 6,429.82	\$ 6,719.16	\$ 7,021.52
	HOURLY	\$ 70.4304	\$ 73.5997	\$ 76.9117	\$ 80.3727	\$ 83.9895	\$ 87.7690
82	YEARLY	\$ 150,157.52	\$ 156,914.61	\$ 163,975.77	\$ 171,354.68	\$ 179,065.64	\$ 187,123.59
	MONTHLY	\$ 12,513.13	\$ 13,076.22	\$ 13,664.65	\$ 14,279.56	\$ 14,922.14	\$ 15,593.63
	BI-WEEKLY	\$ 5,775.29	\$ 6,035.18	\$ 6,306.76	\$ 6,590.56	\$ 6,887.14	\$ 7,197.06
	HOURLY	\$ 72.1911	\$ 75.4397	\$ 78.8345	\$ 82.3821	\$ 86.0893	\$ 89.9633
83	YEARLY	\$ 153,819.90	\$ 160,741.80	\$ 167,975.18	\$ 175,534.06	\$ 183,433.09	\$ 191,687.58
	MONTHLY	\$ 12,818.33	\$ 13,395.15	\$ 13,997.93	\$ 14,627.84	\$ 15,286.09	\$ 15,973.97
	BI-WEEKLY	\$ 5,916.15	\$ 6,182.38	\$ 6,460.58	\$ 6,751.31	\$ 7,055.12	\$ 7,372.60
	HOURLY	\$ 73.9519	\$ 77.2797	\$ 80.7573	\$ 84.3914	\$ 88.1890	\$ 92.1575
84	YEARLY	\$ 157,665.40	\$ 164,760.34	\$ 172,174.56	\$ 179,922.41	\$ 188,018.92	\$ 196,479.77
	MONTHLY	\$ 13,138.78	\$ 13,730.03	\$ 14,347.88	\$ 14,993.53	\$ 15,668.24	\$ 16,373.31
	BI-WEEKLY	\$ 6,064.05	\$ 6,336.94	\$ 6,622.10	\$ 6,920.09	\$ 7,231.50	\$ 7,556.91
	HOURLY	\$ 75.8007	\$ 79.2117	\$ 82.7762	\$ 86.5012	\$ 90.3937	\$ 94.4614
85	YEARLY	\$ 161,510.90	\$ 168,778.89	\$ 176,373.94	\$ 184,310.77	\$ 192,604.75	\$ 201,271.96
	MONTHLY	\$ 13,459.24	\$ 14,064.91	\$ 14,697.83	\$ 15,359.23	\$ 16,050.40	\$ 16,772.66
	BI-WEEKLY	\$ 6,211.96	\$ 6,491.50	\$ 6,783.61	\$ 7,088.88	\$ 7,407.87	\$ 7,741.23
	HOURLY	\$ 77.6495	\$ 81.1437	\$ 84.7952	\$ 88.6109	\$ 92.5984	\$ 96.7654
86	YEARLY	\$ 165,548.67	\$ 172,998.36	\$ 180,783.29	\$ 188,918.53	\$ 197,419.87	\$ 206,303.76
	MONTHLY	\$ 13,795.72	\$ 14,416.53	\$ 15,065.27	\$ 15,743.21	\$ 16,451.66	\$ 17,191.98
	BI-WEEKLY	\$ 6,367.26	\$ 6,653.78	\$ 6,953.20	\$ 7,266.10	\$ 7,593.07	\$ 7,934.76
	HOURLY	\$ 79.5907	\$ 83.1723	\$ 86.9150	\$ 90.8262	\$ 94.9134	\$ 99.1845
87	YEARLY	\$ 169,586.44	\$ 177,217.83	\$ 185,192.63	\$ 193,526.30	\$ 202,234.99	\$ 211,335.56
	MONTHLY	\$ 14,132.20	\$ 14,768.15	\$ 15,432.72	\$ 16,127.19	\$ 16,852.92	\$ 17,611.30
	BI-WEEKLY	\$ 6,522.56	\$ 6,816.07	\$ 7,122.79	\$ 7,443.32	\$ 7,778.27	\$ 8,128.29
	HOURLY	\$ 81.5319	\$ 85.2009	\$ 89.0349	\$ 93.0415	\$ 97.2284	\$ 101.6036
88	YEARLY	\$ 173,826.10	\$ 181,648.28	\$ 189,822.45	\$ 198,364.46	\$ 207,290.86	\$ 216,618.95
	MONTHLY	\$ 14,485.51	\$ 15,137.36	\$ 15,818.54	\$ 16,530.37	\$ 17,274.24	\$ 18,051.58
	BI-WEEKLY	\$ 6,685.62	\$ 6,986.47	\$ 7,300.86	\$ 7,629.40	\$ 7,972.73	\$ 8,331.50
	HOURLY	\$ 83.5702	\$ 87.3309	\$ 91.2608	\$ 95.3675	\$ 99.6591	\$ 104.1437